



Ministry Of Agriculture
Animal Industry and Fisheries



THE WORLD BANK

AGRICULTURE CLUSTER DEVELOPMENT PROJECT (ACDP)

Khukhwisa kamani mubalimi mukhubirila mumatuli kaketubila
mubye khukulana



UGANDA
CO-OPERATIVE
ALLIANCE LTD

LUMASABA

INDAKILO IYE KHUKWOMBEKHA
BUBUTUBASI MUBALIMI

INENGEKHA IYE BIBILIMO



THE REPUBLIC OF UGANDA

**IMINISITURE IYE BYEBULIMI,
BIBYAYO NI BYE TSINYENI**

**INDAKILO IYE KHUKWOMBEKHA
BUBUTUBASI MUBALIMI**

AGRICULTURE CLUSTER DEVELOPMNET PROJECT



INENGEKHA IYE BIBILIMO

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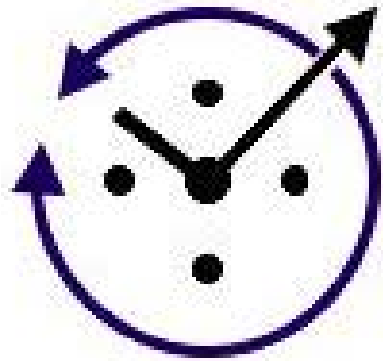
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BIBILI MUBWIMBI

ACCE	Area Commodity Cooperative Enterprise
ACDP	Agricultural Cluster Development Project
AO	Agricultural Officer
ATAAS	Agriculture Technology Agribusiness Advisory Services
CBF	Community Based Facilitator
CDO	Community Development Officer
DCDO	District Community Development Officer
DCO	District Commercial Officer
DLG	District Local Government
DPO	District Production Officer
EVMA	Electronic Voucher Management System – e-voucher
FG	Farmer Group
FID	Farmer institutional Development
FO	Farmer Organisation
HLFO	Higher Level Farmers Organisation
IDE	Institutional Development Expert
IDO	Institutional Development Officer
MAAIF	Ministry of Agriculture Animal industry and fisheries
MEL	Monitoring, Evaluation and Learning
PCU	Project Coordination Unit
RPO	Rural Producer Organisation
TOT	Training of Trainers
UBA	United Bank for Africa
UCA	Uganda Cooperative Alliance

BUBONELO NI BWESI BUMANYISA



Khabonelo khano kamanyisa imbuka iye khuramba



Khabonelo khano khokesa kamakhuwa kakanyowa kesi wakhiile khusomela lituli.



Khabonelo khano khokesa biteeso bye lituli



Khabonelo khano khokesa khari burambi Kwatandikha khusinzilila Nibilakilo bibisomebwa isi lituli inga babilondelela.



Khabonelo khano khokesa ingola indayi iyolelesa bibikanibwa isi bakyelema ni basani inga betubila mukhurambisa kamakyesi kesi balina.



SHISINZA 1

**INZIMIKHA IYE
KAMATULI KE
BALIMI MUBYALO
NI KHUTEGELA
ACDP**

Shisinza shino shikhuwa:

- Khunyonyola bibiwambakana ni lituli lye balimi.
- Inzimikha iye kamatuli mu project iye bibyalo.
- Lwashina kamatuli ke balimi kakhila atte lwashina ACDP iramba ni kamatuli ke balimi'
- Bitsilililwa bya byeproject iya ACDP mukhuwambakana ni khukhulakhulana kamatuli ke balimi.
- Bubwakanisi isi kamatuli ke balimi ni khukholagana khukhunyala khwamamo bilayi
- Yokesa ingeli iye khulondamo balimi ni kamatuli ke balimi khukhwitubila mungeli iye e-voucher iya ACDP.

Shitsilililwa she shisinza

Khunzakamayo iye shisinza shino, babetubilemo bananyalisa khutegela kumugaso kwe kamatuli ke balimi mungulakhulana iye byebulimi.

Bubakha bukhulu

Balimi babakhulakhulanile bulayi ni kamatuli kakali atwela bali ni ingabi iye khukhwongelamo kamani mu bilimwa munimilo tsabwe ni khukhwamisamo kamagoba kakemisawo mungo mwabwe.

KUMUSOMO 1.1 LITULI LYE BALIMI NISHO SHINA?



Saawa: dakyika 10

Shitsilililwa she kumusomo:

Khunzakamo iye kumusomo kuno babetubilemo banaba inga:

- Bategela kumugaso kwe khukhwitubila mu lituli lye balimi.
- Umurengekhi atandikha inga areba babetubile mumusomo isi lituli lye balimi shimanyisa.

- Anyonyola nabi tsinyilili tsitsinyonyola tsesi babali mumusomo baweleyo inga lituli khubawo mumakambila, khubagata, khuba ni inengekha indayi.
- The facilitator starts by asking participants what a farmer group is.



Lituli lye balimi lili ni khuba ni bamemba



plan /Inengekha iye balimi ili ni khuba indayi



.../ Lituli lye balimi lyakhile khukhwiwandikhisa



Yakhile khubawo khulonda burangisi mu lituli lye balimi

Biwandikhe byo umurengexhi:

Lituli lye balimi lilya kakasibwa ni bamemba babewayo khulikholela ni burangisi bubuli atwela bubura kamani mubye khulima khukhwongela bye ifuna mungo.

- Nyonyola bilomo bikhulu byesi babetubilemobarolewo inga bibifukilisibwa mumakambila, buwatwela, ni inengekha indayi.

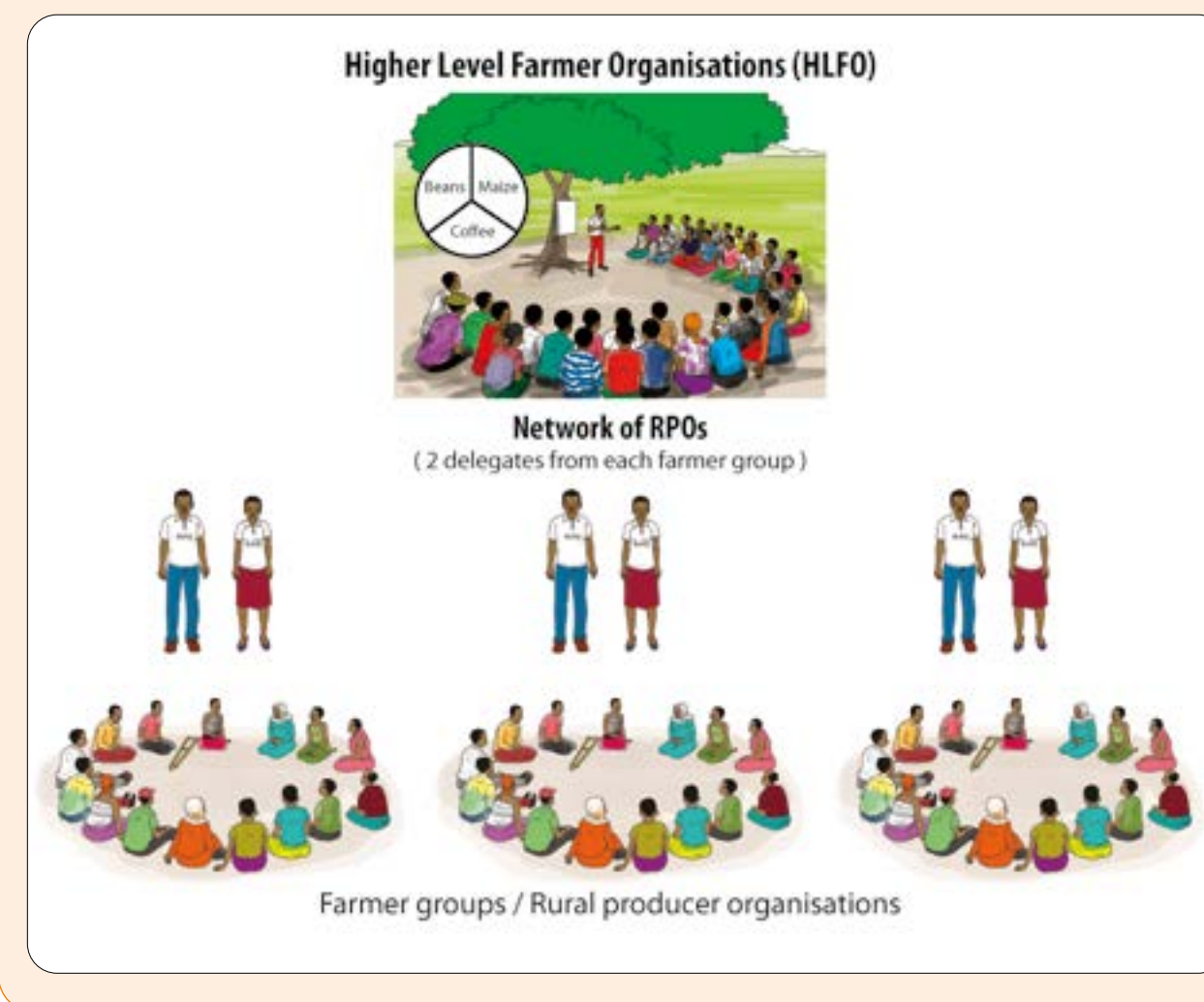
KUMUSOMO 1.1.1 Inengekha iye kamatuli ke balimi



dakyika 20

Umurengexhi

- Atandikha inga areba babetubile mumusomo bikha byenjawulo bye kamatuli ke balimi mu byalo byabwe.
- Abareba khuwayo inzibirisa iya buli shikha shesi akanikhilekho.



Khususula kamatuli ke balimi

Biwandikhe byo umurengeki

Iliwo bikha bitaru bye kamatuli ke balimi khusinzilila ni project iya ACDP inga nashikanikhiwakho ano:

i. Lituli lye Balimi

Lituli lilili mumakambila, lilikholela khushalo ni bamemba babewandkhisa inga betubila mu (byebulimi, khubiwambamo lwanyima lwe kamahungula, khubisusula, khubyongelamo kumutindo ni khatale) khunyalisa khukhwongela ifuna mungo khuba ni bulamu bulayi.

Inzibirisa iye kamatuli ke balimi

- Khuba ni certificate ikakasa khukhwiwandikhisa khu gombolola ni khu district.
- Khuba ni bamemba akari wa 15-20.
- Khuba ni iconstitution
- Khuba ni bamemba babalondebwa khu executive inga nashikanibwa mu constitution.
- Bukakafu bwetsimbusano tse bamemba ni nabo bekhukhashikho.
- Bamemba bee lituli lye balimi bakhiile khukhwama mu tsingo tsitaru tsenjawulo.
- Lituli lyakhiile khuba inga litubila mubikholwa bya atwela mubuwandikhe.
- Shitongole sha Farmer Organization (FO) shakhiile khuba memba uwe shitongole sha PRO.

ii. Shitongole Shee bilimwa shishimanyikhanile inga Rural Producer Organization (PROs)

Shitongole shishimanyikhanile inga ni bamemba babashikanile ni burangilisi bulayi bwekhumambila atwela khukhwongela kumutindo mu byebulimi, mukhubusa bilimwa, khubisusula ni khatale khabyo binyalise khukhwongela ifuna lwe bulamu bulayi.

- Khuba ni certificate ingakakafu khukhwama khu gombolola oba district oba wombi.
- Ingolaganila atwela iye kamani lituli lye balimi.
- Khulondamo bilimwa byekhususula, khukhwongelibwamo kumutindo ni/ oba khubifunila khatale.
- Bamemba sibakhile khubaasi wa: Babili (2) mu lituli lye balimi ta.
- Khukhwiwandikhisa khwe bamemba babolelesa: Kamatuli likhumi (10).

iii. Lituli lye bilimwa khushalo lilimanyikhanile inga Area Commodity Cooperative Enterprise (ACCE)

Lituli lililimumakambila, isi bamemba banyala khukhwitubilamo atte inga lili ni

burangilisi bubugata balimi mukhwongela kamani mubulimi, kumutindo kwe angakyi ni bukali bwe khubibusa, khubisusula, khubyongelamo kumutindo ni/ oba khubifunisa khatale binyalise khukhwongela ifuna lwe bulamu bulayi.

- Shifo shee khukholelamo kumulimo: khu gombolola, khu district/ khusinza shosi.
- Khukhwiwandikhisa: khu district ni khu MTIC.
- Khuramo kamani mumilimo kye bamemba: Khubusanisa bilimwa, khubisusula, khubyongelamo kumutindo ni khubifunisa khatale.
- Bamemba babakhatuma assi wee: Babili (2) mumatuli ke byebulimi mubyalo.
- Bamemba babamala: Khufukilisa khukhwitubila mumatuli ke byebulimi babawembila mumilimo kye atwela inga mulimo bilimwa ni khatale khabyo.

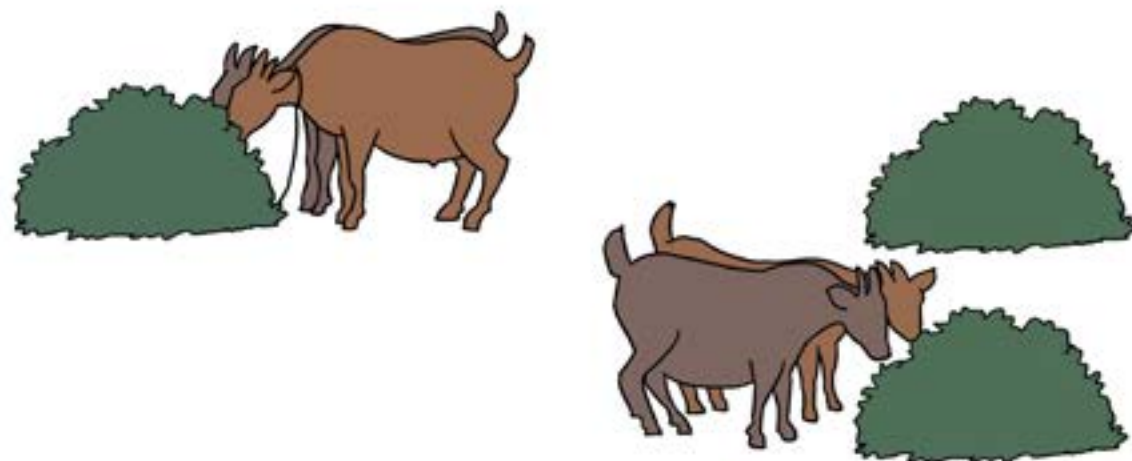
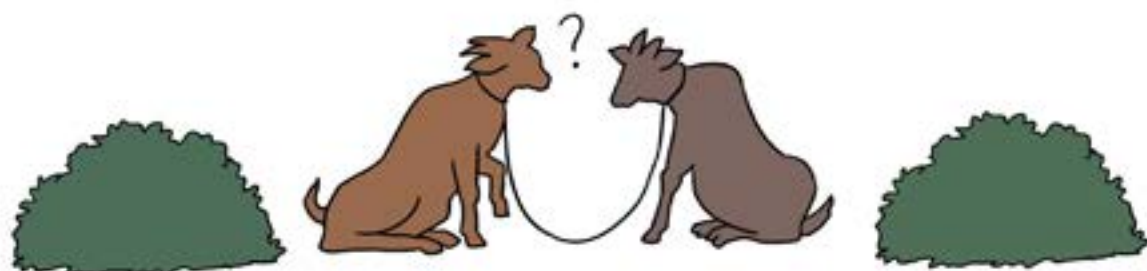
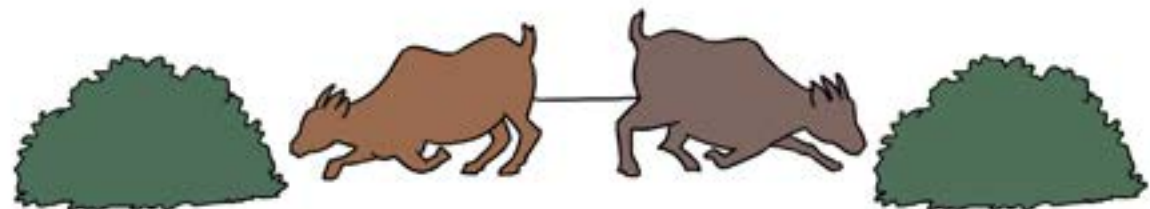
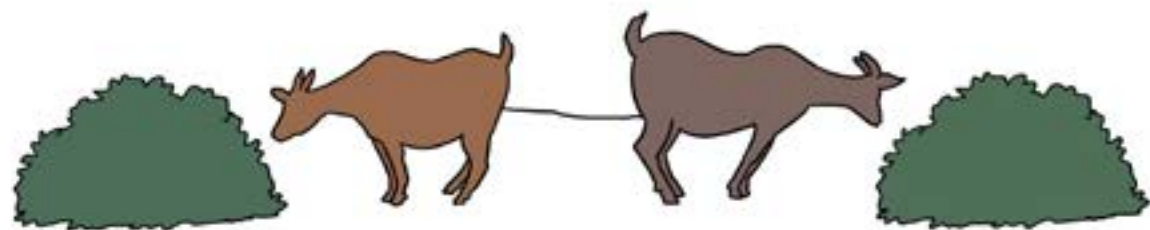
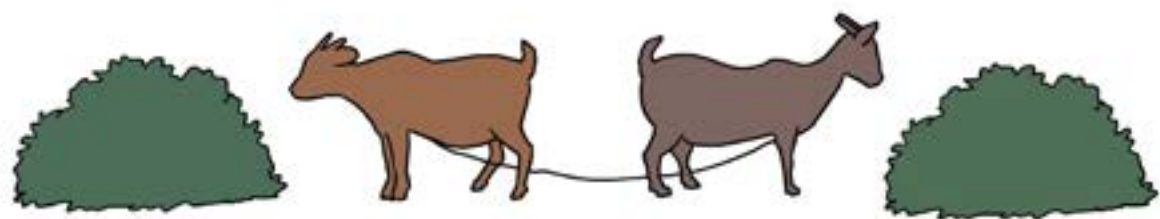
KUMUSOMO 1.2 LWASHINA KAMATULI KE BALIMI KALIKHO KUMUGASO



Imbuka: dakyika 30

Umurengeki anakhola bino:

- Anareba babetubilemo khukhwikholamo butuuli and bateese lwashina kamatuli kayete mubye khukhulakhulana byebulimi.
- Saba butuuli bwenjawulo khuwayo bibyambaso byabwe.



ituli lye balimi lyakhile khulonda barangilisi

Biwandikhe byo umurengekhi

Iliwo bikha bitaru bye kamatuli ke balimi khusinzilila ni project iya ACDP inga nashikanikhiwakho ano:

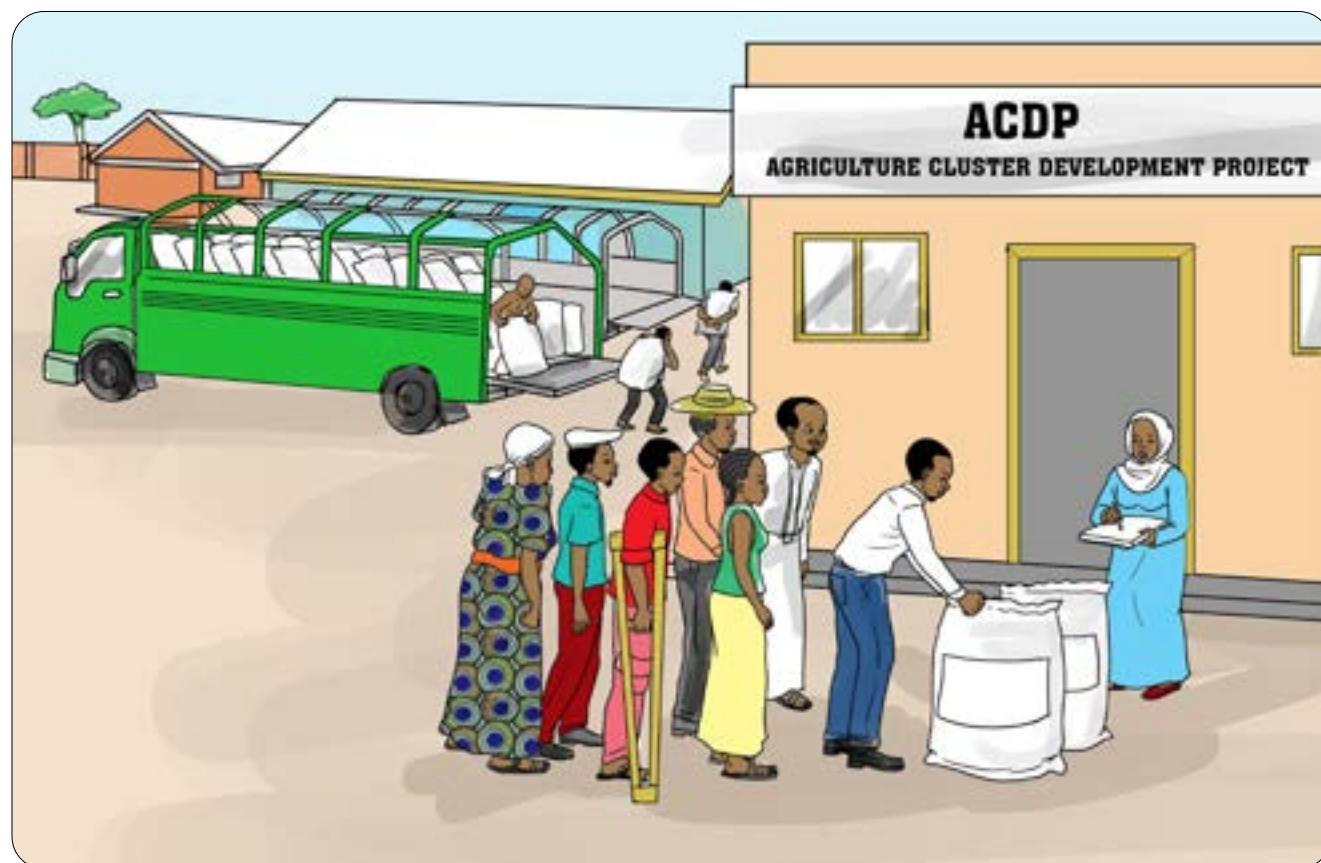
- i. Shiina shesi uli khubona mushifananyi?
- ii. Mutawana shiina?
- iii. Kumutawana okwo kwamalilisibwa kuryeena?
- iv. Shiina shesi wafunamo?

Lwanyima areeba babetubilemo khufananisa bibilwo ni byabusheelee khusinzilila ni bilimwa ni khatale khabyo mubyalo.

Buwandikhe bwo umurengekhi

Umurengekhi awayo khukhwilamo khushireebo lwashiina kamatuli kali ke kumugaso

- Kamatuli kayeta kyimilimo kye project inga byekhusomesa byaba bibyangu khulondelelela
- Kamatuli kanguyisa bamemba khuyetana mumakyesi ke khurusa bilimwa ni khubilinda lwanyima lwe khukhungula.
- Kamatuli karawo inzila indayi ni babayeta mubyengulakhulana atwela ni khkhwisamo kamani khumatuli kakaliwo.
- Khukholela khumakyesi kamashakha ni khumanya khukhwamile isi batwela khu bamemba be lituli.
- Kamatuli kayeta khurawo khurambakana khulayi.
- Kamatuli karawo bufunanyisibwa isi bamemba inga belolamo khusinzilila ni khukana khwe lituli shamilamo khukhwolelesa bibikanibwa isi bamemba ni lituli lyene.
- Kamatuli kemikhawo inga shekhukhwimilila mukhwiwola ni khukhwimilila bamemba mukhuyetana mu byefuna.
- Kayeta mukhukholagana mu byekhukhwiyetisa mubulimi ni bilimwa shatsowatsowanisa kyimilimo kye project (i) Mukhubusanisa ni khukulisilaatwela (ii) Khuyeta khufunakhatale.
- Kayeta khufuna bulomelo ni khusaba khwa atwela khufuna bibiyetisibwa ni bubwakanisi isi lituli.
- Shongelakho inamba indayi, khubalayisa byebulimi ni kamagoba khubirila; khukhwingisawo mubukali, khufuna byekhurambisa byekumutindo, khumanyila atwela khumbuka iye khuramba khubilimwa; khukhendesa khusasulila mukhumanya shekhukhola.



Khukyesa kyimilimo mukhufuna bibi kanibwamubukali

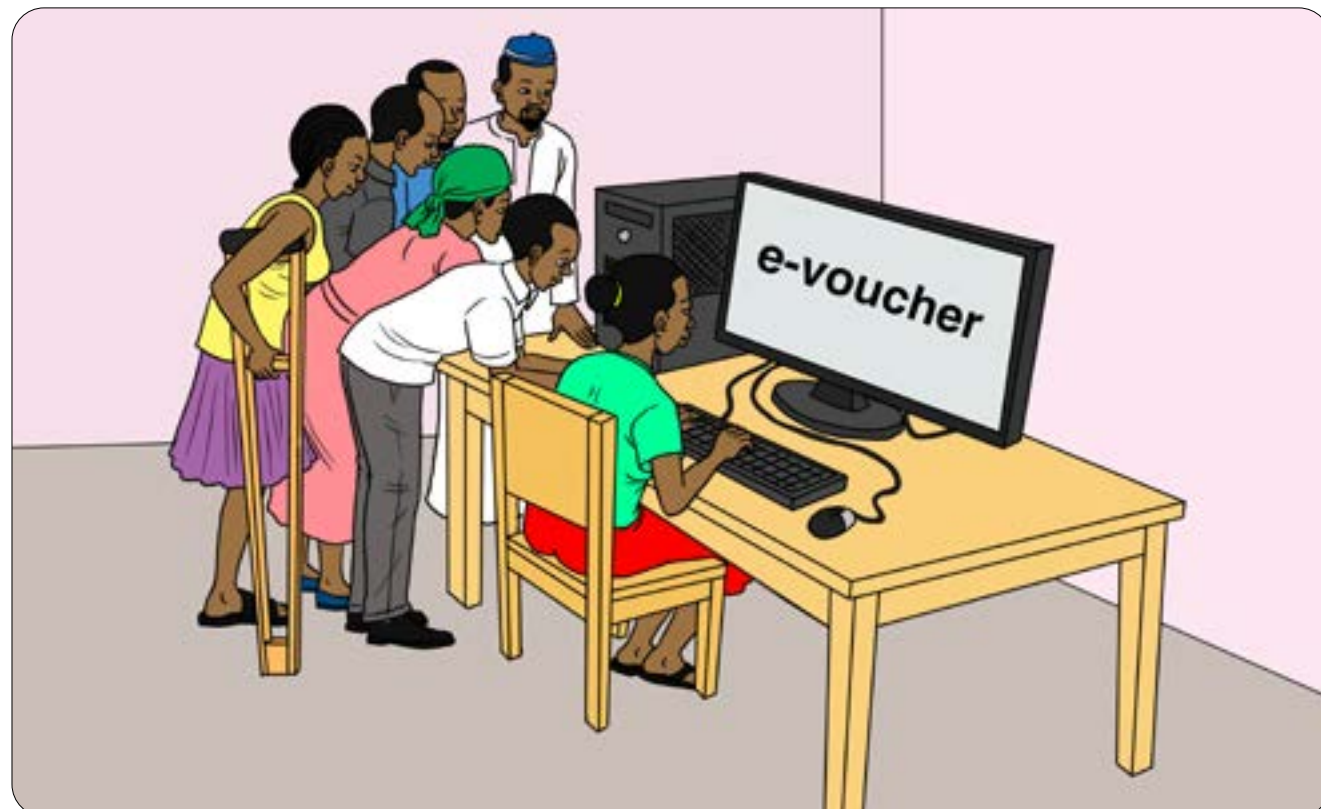
KUMUSOMO 1.3 KAMATULI KE BALIMI KEMIKHILEWO KARYENA MUBYALO BYE BALIMI?



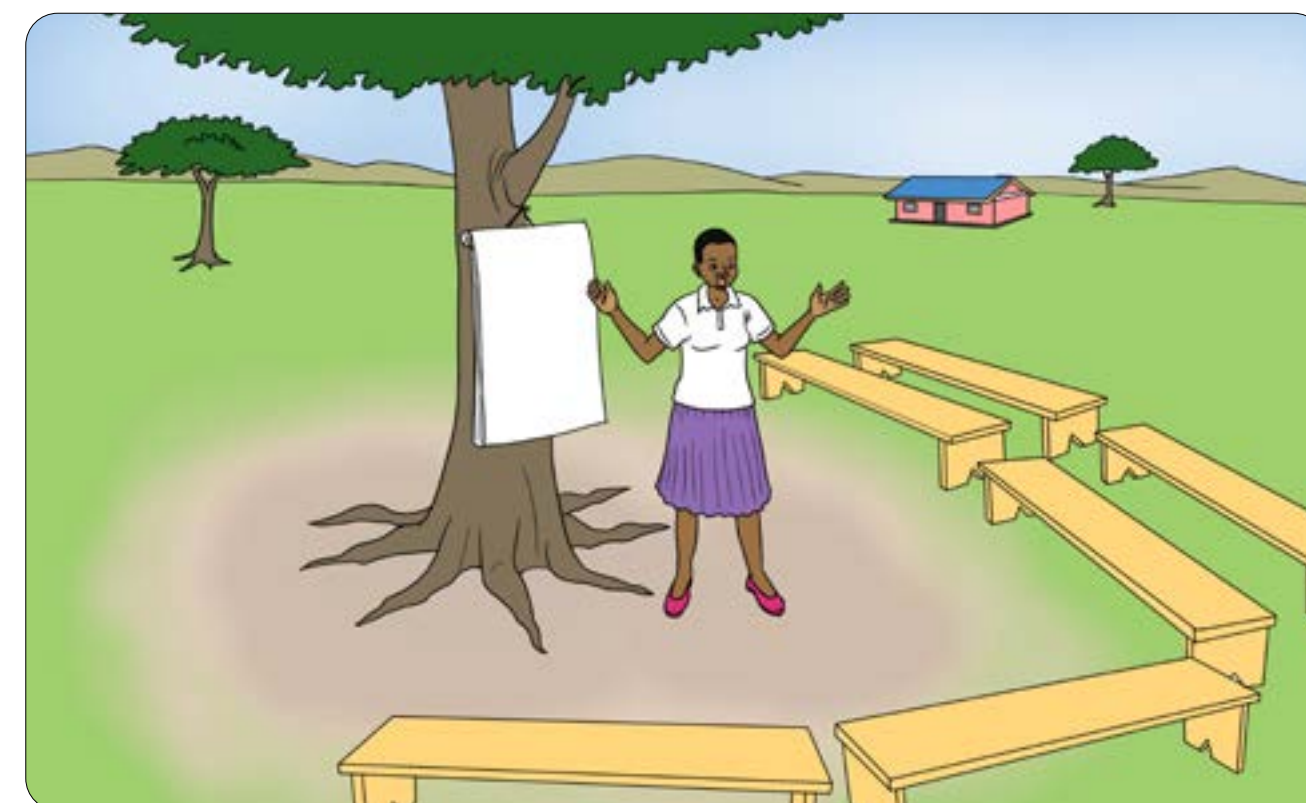
Imbuka: dakyika 5

Umurengekhi areeba babetubilemo shesi bamanyilekho khu matuli ke balimi:

- Areeba balimi bali benga mumatuli?
- Areeba kamatuli kenga kakakhola kesi bali ninako bubyalo?
- Afuna khukhwilamo khwenjawulo khukhwama isi babetubilemo (khumbuka yino khukhwilamo khwosi khuba khutufu)
- Amalilisa inga awayo inzikha intufu khu matuli ke balimi mubisinja.



Ingabi iye khukhwiwandikhisa khu evoucher nuwo ufune bye khurambisa kamapesa kamakyeke



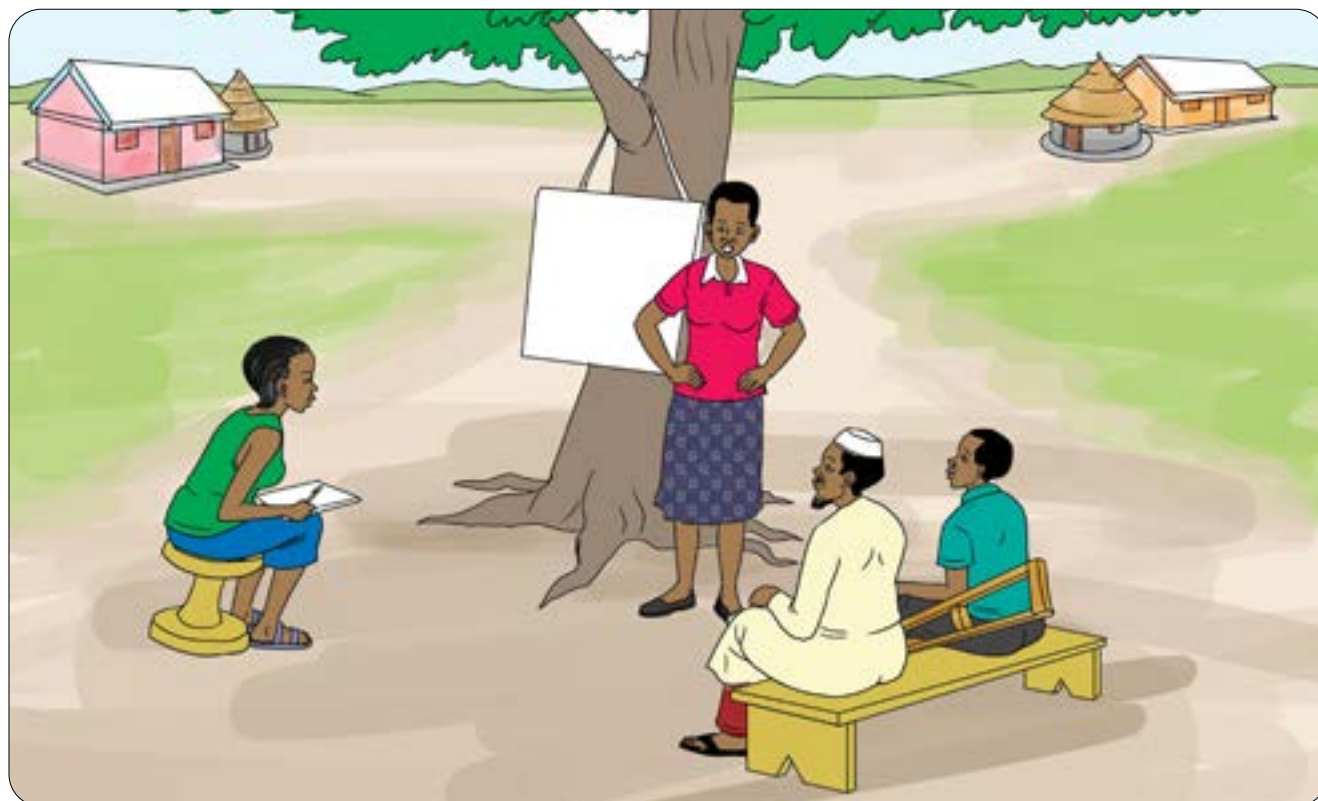
Kamatuli kamalala si kalimo kamani ta



Kamalala katandikhisibwa khufunilamo si kali ni shitsililwa ta



/ Kamatuli ke balimi si kakhile khuba ni babandu bakali ta



Kamatuli kamalala si kakhile khuba ni babandu babatumisamo 15 ta

Buwandikhe bwo umurengekhi

- Balimi bosi sibaba mumatuli ke balimi ta.
- Kamatuli kamalala kakaliwo sikakhola ta.
- Kamalalal karebwawo busa khukhwifunila, sikali ni shitsililwa ta.
- Kamatuli kamalala kakaliwo katamba kamani (ke byebubikhi, byekhurambisa ni bibindi)
- Kakandi sikalikho ni ingolagana ta/ sikali memba ba ACCE oba PRO shishamilakho kakhasikhana khutsowa.
- Kamalala kali ni bamemba bakyekhe babasalanila muma gombolola oba mu district.

KUMUSOMO 1.4

KHUMANYA INGELI ISI ACDP IRAMBILA ATWELA NI KAMATULI KE BALIMI



Imbuka : dakyika 15

Buwandikhe bwo umurengekhi

- Anyonyola ingeli isi ACDP irambila atwela ni kamatuli
- Awayo mubwitsufu byekhurambisa bibituyikhana mungola iya E-Voucher scheme.
- Khufuna bulekelo.
- Buyeti bwa ACDP mubwitsufu ni khura kamapesi kakanalinda bilimwa lwanyima lwe khukhungula.

1.4.1 Khunyonyola ingeli isi ACDP iramba ni kamatuli ke balimi

Bitongole bye balimi : Kamatuli ke balimi 3 paka 10h Shibwee sha ACDP shibamo; mumulimo khubusanisa bilimiwa, khufuna khatale, khubilinda lwanyima lwe khukhungula, khunyalisa khurambisa kamapesi.

Kamatuli ke balimi, Balimi 15-20, bubwakanisi bwa ACDP, burambi, bilimwa lwanyima lwekhubikhungula, kamapesi kekhuyeta khurekekha inimilo khubirila mungola iya e-voucher.

Kamatuli ke khukhwigata khu byalo imanyikhanile inga Area Community CooperativesEnterprises (ACCEs)20 PROs. Shibuwe sha ACDP mulimo: Khurekekha byefuna byekhukhwongela kumutindo , khukhulakhulana bilimwa, khubifunisa khatale ni khukhwongela kamani mu byekhurambila atwela.

Byekhurambisa mubulimi- e-voucher:

- Buli shekhubyala akhali imwani, bumitso ni fertilizer bili bikhulu nabi mukhubyala nashiryo shitwela khunibyo shakhiile khulondebwamo.
- Byekhurambisa bibindi byekhukhwikhalilawo ni balimi banyala khukhalawo khurambisa byesi bakana.
- Balimi nabo banyala babakho ni kamakyesi kesi bongelakho mu bye khurambisa ni khukhwikhalilawo bibikanibwa balekha ebyo bibikhagasa nabi ta.

Khusomesa:

Babakhiile khunamo bafurisa khuba babalima byekhukulana, bitongole bye khukhulakhulana & khukhwitubila mubulimi bwe khukulana.

Khusomesa khuba khu bindu 3;

- Inambisa iye bibilimisa
- Khumanya khubiwambaka ni byefuna

Byekhurambisa lwanyima lwekhukhungula:

Buyeti mubyeekhurambisa ni mubwakanisi buno byefuna iyabyo yitsila atwela.

- Bibyuma bye khususula bilimwa
- Khubipangisila ingyenda yabyo

Khuwayo kamakyesi khukhwama mubalimi:

Kamatuli ke balimi bawayo kamapesi ni kamakyesi inga shekhubonelakho isi baali khwa 33% inga government ishili khuwayo 67% ibirisbwa ni ministry iye byebulimi ta.

KUMUSOMO 1.5

INGELI KHULONDA IYE KHULONDA UMULIMI NI KAMATULI KHUKHWITUBILA MU ACDP

A. Ingeli iye khulonda kamatuli ke balimi

1 Mumagambila

- Kakhiile khu ni certificate iramba nuwo babiremo khukhwitubila mu program akhali ACCE ob RPO ta.
- Lituli lyakhile khuba lyayiwandikhisa khu ni wofisi iya production oba khu

- gombolola.
- iii. Yakhile shitongole shishiramba inga shiwayo bubwakanisi isi bamemba.

2 Burangilisi bulayi

- i. Wakhile khubawo iregister iya bamemba.
- ii. Yakhile khubayo iconstitution iye shitongole
- iii. Bamemba babasasula ni khukhwiwandikhisa babola 50%.
- iv. Khashikho khakhetsufu khalonde
- v. Ingolagana indayi ni bitongole bibindi ni shishalo
- vi. Bakhile babani buwandikhe bubwokesabyesi bekhaalilawo khukhwitubila mu ACDP.
- vii. Inga yabele ACCE, shakhile khulondelela bitsilililwa byayo.

3 Inaamba iye byekhukulana

- i. Yayitubila mukhulima shilimwa sha ACDP
- ii. Ili ni bubikhi mu bye khukulana inga tsi minutes ni shitabo shee receipt.
- iii. Balima oba bekanila khulima bilimwa bya ACDP khushifti acre indwela iye inimilo.
- iv. Bibilimibwa atwela byakhile khuba bibiyeta inimilo sili bibyonekisa ta.
- v. Yikhiile khuba bitongole bibiramba atte biwayo bubwakanisi isi bamemba.
- vi. Khufurisa ni bamemba batufu babetubila khu mukhukulana bilimwa bya ACDP
- vii. Inga ACCEs/RPOs tsayakanibwa bulayi ni khubifunamo, bababawa byekhurambisa ni mu butale.

4 Shikhula sho umundu

- i. Wakhile khubamo bakyelema mu lituli babola 30%
- ii. Wakhile khubamo bakyelema khukhashikho
- iii. Wakhile khubamo bafubukha babola 20%
- iv. Bafubukha bakhiile khubashikhilila
- v. Baleme ninabo babekhenyala bakana betubilamo

B. Ingeli iye khulonda khulondamo balimi

1. Akhiile khuba ni national ID ni NIN
2. Akhiile khuba ni simu inga bawandikhisa isimu card iwambakana ni NIN
3. Akhiile khuba uwe lituli lilyewandikhisa , RPO oba ACCE
4. Akhiile khuba inga alima shilimwa sha ACDP mu district isi balondamo
5. Akhiile khuba inga alima oba ali ni acre 2 tse inimilo iye shilimwa sha ACDP
6. Akhiile khwayo acre 1 akhundu wekhulimilawo shilimwa sha ACDP
7. Akhiile khufukilisa khuyetibwa mu byekhurambisa inga اساسا silingi 20.000 tsekhukhwiwandikhisa
8. Akhiile khuba umwitekekhe khukhwitubila mu lisoma lya e-voucher ni khumanya khukhwiyetisa byemunimilo.
9. Ali ni lisina lilayi (inga wakhulyakhanakho ilooni ta, wakhufuniakakho kamakambila ta, si warambisa bubi byemunimilo ta



Khuba memba uwe lituli lye balimi
linyigifu shongela byefuna mungo ni
nikhumenya shimanisa

Khuba memba uwe lituli liliramba ni kamani ni bamemba babali ni shitsilililwa shishongela bye ifuna mungo ni bulamu bulayi



SHISINZA 2

**KHULONDAMO
BAMEMBA
BEKUMUGASO MU
BYEKHUKULANA**

2.1 Bibiwambakana ni shisinza

Mumusomo kuno kumugaso kwe khurawo lituli lye kumugaso lye babalikkho bunyala kane shikanikhiwekho. Kumulimo kukunyowa mukhurawo lituli nikwo khurawo lituli lye bamemba bakhulu babalikhulila lilyakhiile khubamo babandu babali ni bibyambaso bifanane ni bitsilililwa ni khukholela atwela mukhumalilisa biwangafu. Khukhwamamo khwe lituli lye balimi lyositsanashimikha khungeli isi bamemba babali ni bifanane babamanya babengisa mu lituli.

2.2 Shitsililwa sheshinza

Khunzakamo iye shisinza shino babetubilemo banaba inga banyala bamemba batufu babene ni bibyambaso bilayi mubye khukulana bye lituli.

2.3 Khunyonyola shesi Shisinza shikhola

- i. Khutuya babandu balayi bekhutandikha ni nabo lituli
- ii. Khukhwibasa khubyekhukulana

Kumusomo 2.1 KHULONDAMO BAMEMBA BEKUMUGASO

Shitsilililwa shekumusomo

Khunzakamo iye khumusomo babetubilemo kane babe inga:

- Bategela ingeli iye khulondamo bamemba bekumugaso mu lituli
- Khutesa bibindu byabushele ni biwangafu mu lituli

Shekhukhola 2.1.1

Khutuya babandu batufu khutandikhisa lituli ni nabo

Umurengeki;

Reeba benga babakhiile khulondamo babandu batufu mu lituli.



balimi bawandikha byesi kana khu lupapula

Buwandikhe bwo umuroni

- Kumulimo kumukali mukhutandikhisa lituli nilyo khurawo lituli lye bamemba babanyala bebene lilimo babandu babali ni inzamasilisa ifanane ni bitsilililwa ni bibikanbwa bifanane oba biwangafu byekhumalilisa.
- Khutandkhisawo lituli lye balimi shimikha nabi khu bandu babalimo babatandikhisa lituli.

Shekhukhola 2.1.2

Khukhulakhulanila khunzawukhana ni khufanana khwenywe

Shitsilililwa shekhukhwiya

Khunzakamo iye khukhola bino babetubasi bana:

1. Balondemo kamani kakali mu bamemba khukhwolelesa bitsilililwa
2. Bayikile kumugaso kwe bamemba khumenya, oba khukholela atwela
 - Mu lubsano, khureeba babetubilemo khuwayo bibibafananisa ni bibbawukhanisa mu lituli lye bamemba. Shina shishibsfananisa? Shina shishibawula? Mungeli shina?
 - Ubalelela kane abarangilile khubokesa biwangafu byabwe mu lituli mukhurambisa buwandikhe mukhatabo kho umurengekh

Shekhukhola 2.1.3

Manya memba uwe mu lituli lyowo

Khunzakamo iye khukhola shino babetubilemo bana:

- 1 Bamanyanile shesi baali
- 2 Bategelile bifanane bibinyala khura bamemba atwela mu lituli atwela



Balimi bawandikha byesi bakana khu lupapula

Lidala 1

Inga mwabusanile ni khabonelo, "Isese niye oyu" wandikha asi bino mudakyika 15

- Lisina lyowo
- Shesi ukhola
- Lwashina ukana khukhwitubila mu lituli lye balimi
- Shesi unyala khukholela lituli

Lidala 2

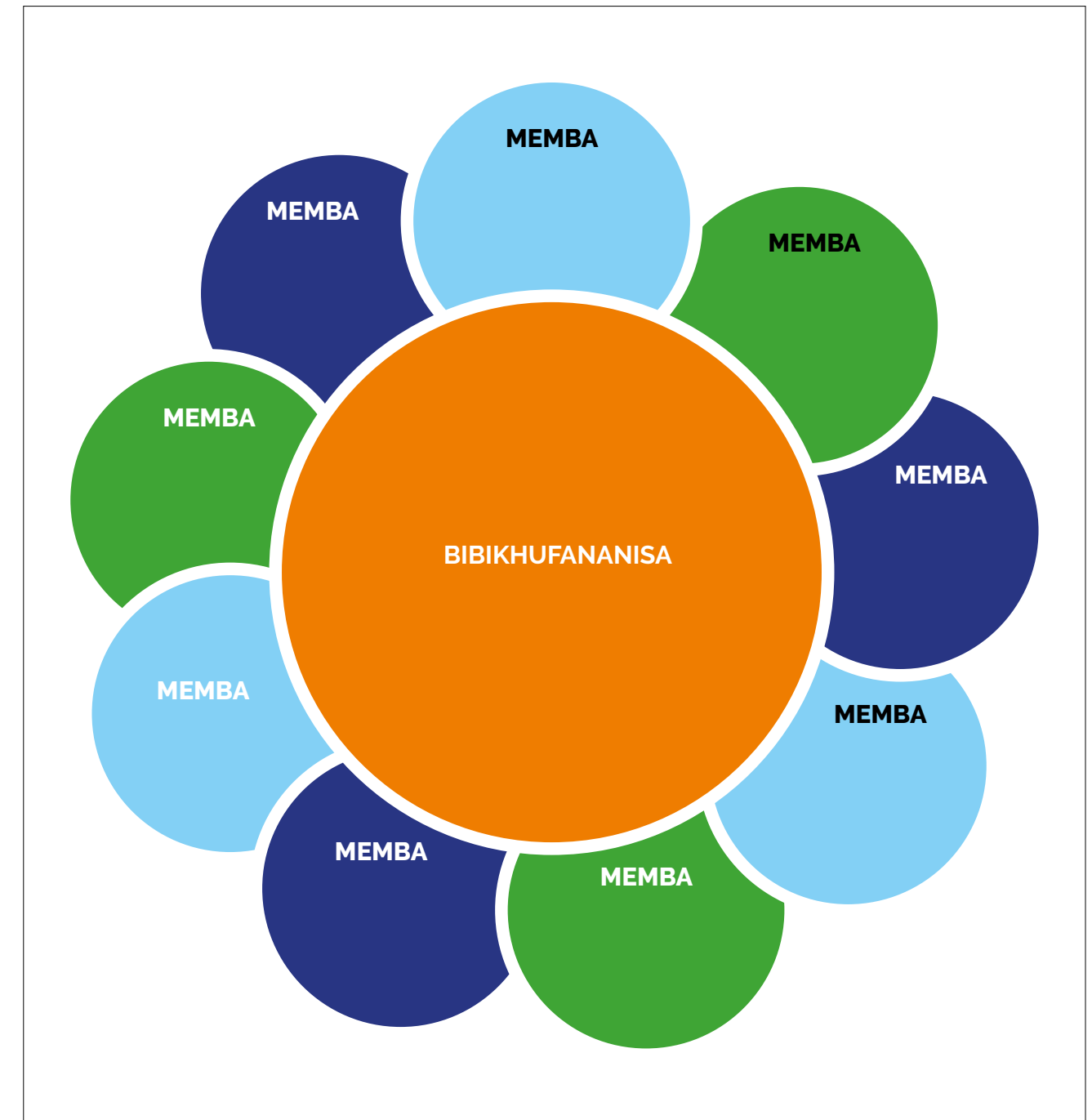
- Kabanankho ni lituli byesi uwandikhile
- Buli memba bamuwa dakyika 2 khukhwiyanjula
- Inga buli mundu ne eyanjula wandikha asi byesi bakabanankho mu khubusana khukhubelekho "membra"

Lidala 3

Buli shesi mukhikhilekho atwela ni bamemba mu lubasano mukhubusana, wandikha lukhalalalwa bulishindu byesi bamemba bali ninabyo bifanane

Lidala 4

Somanabi bibifanana ni byenjawulo byesi mubonemo atte mukabanankho khukhwilamo





Buwandikhe bwo umurengexhi

Khutandikhisa lituli, ikana yabawo lituli lye kumugaso ni khufurisa bamemba babakhile khuba ni kamakyesi kano:

- Bibyambaso ni bitsilililwa bifanane
- Bibikanibwa bya atwela oba biwangafu byekhukholakho

khwenywe mubireebo bye lituli

Shekhukhola 2.1.4

Injusayusa mumatuli

- Kasita ibawo bamemba babakhambakana ta
- Umurengexhi akhiile khukhalawo khukhwigata khu kamatuli kakandi oba wakabananisamo lituli khabili mubutuli bufiti kakalimo bamemba babali ni bibyambaso bifanane
- Kasita lituli liba inga liwambakana ne likana injukhayukha lwekhuba lili ni bamemba babatumisa 30, khukhalamo khwakhile khusinzilila ni buleyi isi bamila, kyimisiro, ni bibindi bibibafananisa.

Shekhukhola 2.2

Khunyalisa ni inzibirisa ikanibwa khumbuka iye khurawo

Bitsilililwa

Khunzakamo babetubilemo bananyalisa khu:

1. Bakanikhe bibikanibwa khurawo lituli
2. Banyonyole banyalisi, kamani ni byesi byamisamo lituli
3. Khutegela itegexha iye lituli

2.2.1 Bulayi bwe lituli bubwene

Umurengatandikha anyonyola shesi bulayi bwe lituli litufu:

Bulayi bwe lituli litufu buli inegexha iye bilakilo ni ifukyilisana mubyambaso mukhuyeta lituli lye babandu khurambila atwela khukhwamisamo bitsilililwa byebukulani. Inzibirisa indayi yino iwambakana ni byekhukulana.

Umurengexhi areeba babetubilemo;

- Inga balikho ni inzibirisa indayi iye lituli
- Inzibirisa shina ifurisa bulayi iye lituli yosi iliwo.

Buwandikhe bwo umurengekhi

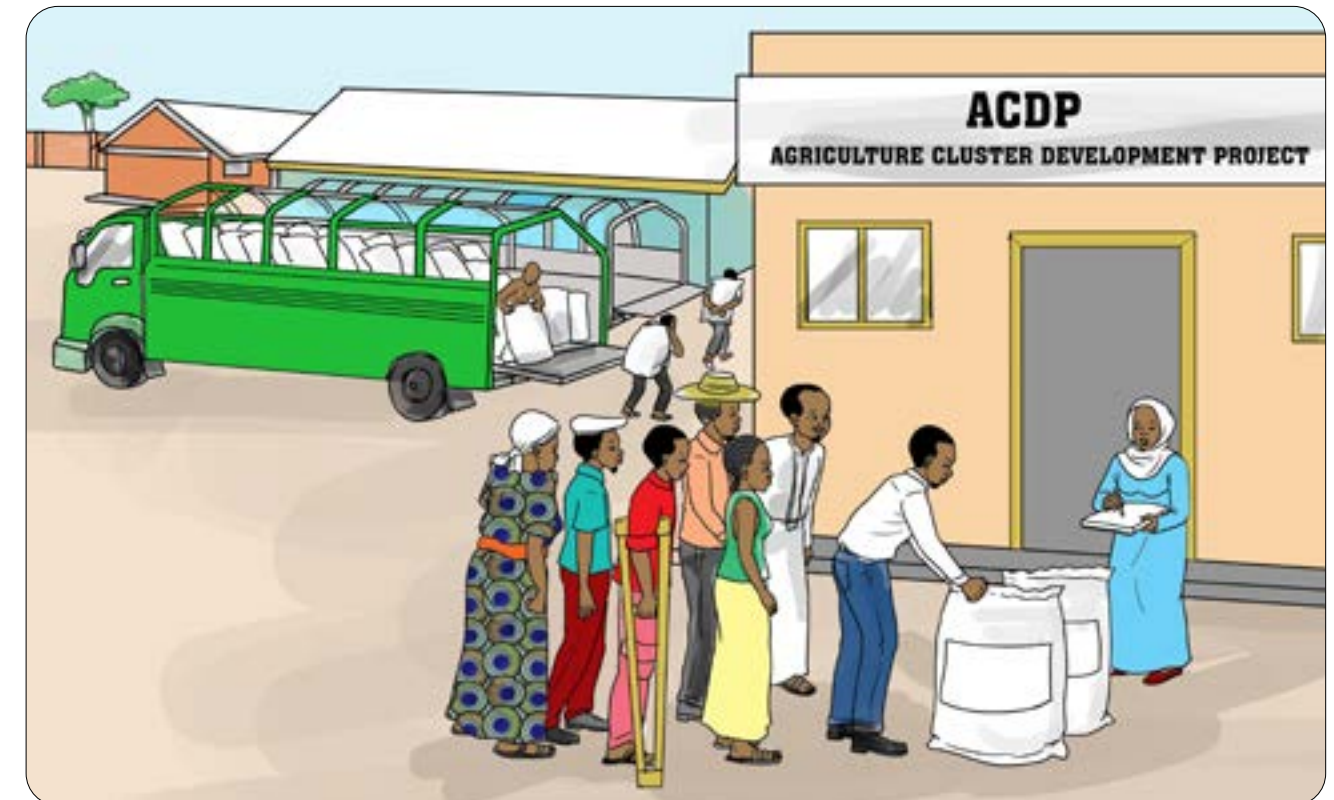
Bamemba batufu bakhile khukhwitubila mu khurawo lituli mungeli tsino:

Bakhile khubona bari ingeli iye khurawo lituli ilondelela inzibirisa indayi iye lituli. Bino bilimo bubwekanya, khukhwiyeta, bufananyisibwa bwa wamwene, khukhwimikha atwela, bubwenkanyani burangilisi bulayi. Khunyonyola mubwitsufu inzibirisa indayi

Bibindi bibyaxhiile khulondelelebwa

Bamemba bositsana bali ni khu:

- Khurayo khapesi mu lituli khekhukhiwandikhisa
- Bakhile khurawo mbuka isi kyimilimo kye lituli
- Khukhwitubila mutegekha iye byekhukulana, rekekha buwandikhe bubukanibwa

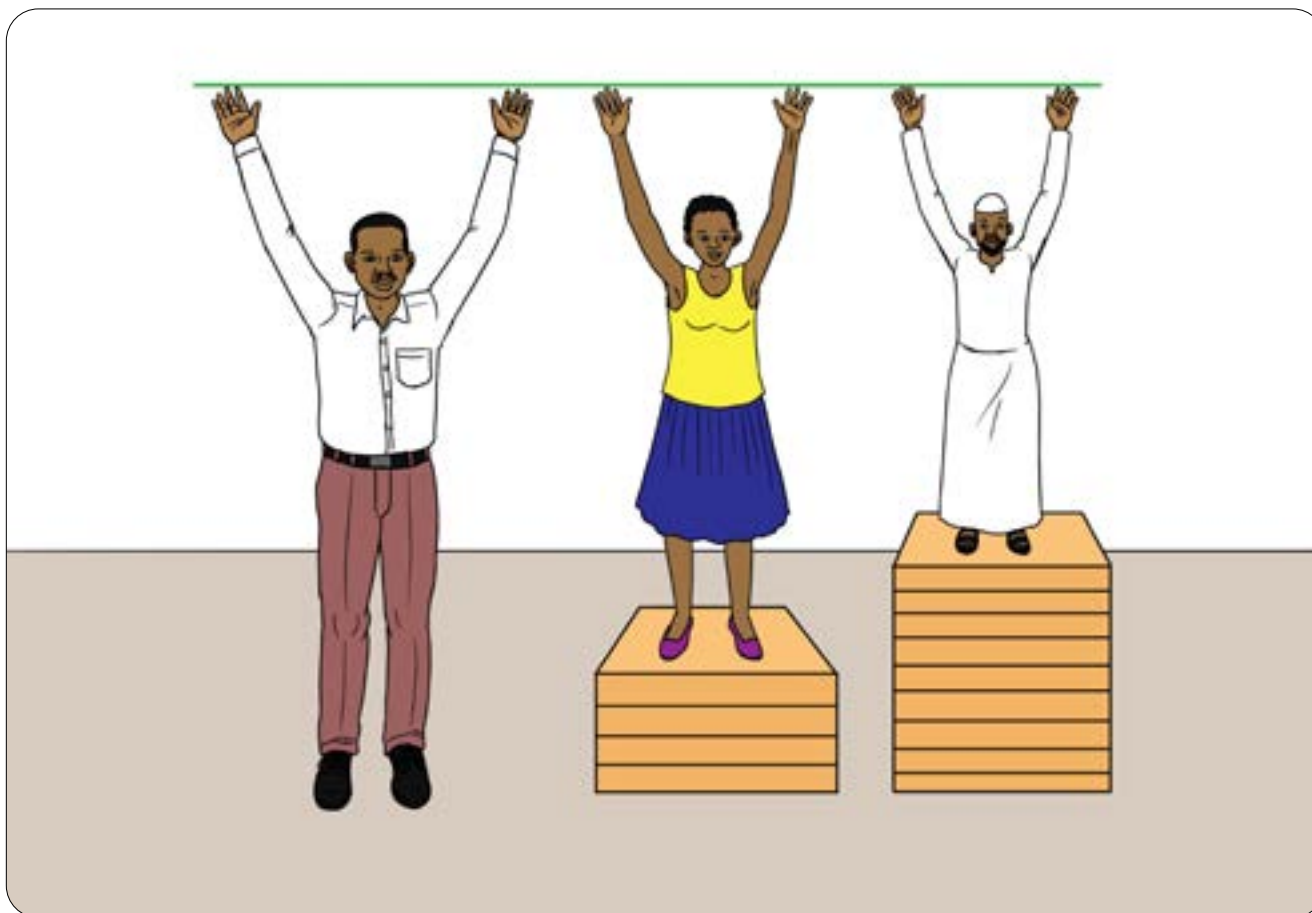


KHUKHWIYETA: Lituli liwayo bunyala isi babandu khuba ni bulamu bulayi ni bibyalo mukhubirila mumilimo ni kamani kabwe.



BUFUNANYISIBWA BWA WAMWENE: Bamemba bositsana bali ni bunyala bwe lituli, ari buli mundu akhiile khuba ni bufunanyisibwa khu khubikhola ni kyimilimo kyabwe

Khulondelela bye isambo indayi ano



BUBWENKANYA: Lituli libwa liwa bamemba babakhenyala khukona khulayi ni bukangi bwesi bakana mukhubalenganisa ni babandi



KHUKHWIMIKHA ATWELA: Bamemba bayetana mumatuli ako.



BURANGILISI BULAYI: Lituli lifugibwa ni, lilolelesibwa ni bamemba . Buli likona oba kamakyesi kakhile khurekeresibwa.

Shekhukhola 2.3

Khuwenza bunyalisi ni kamani kakakhola

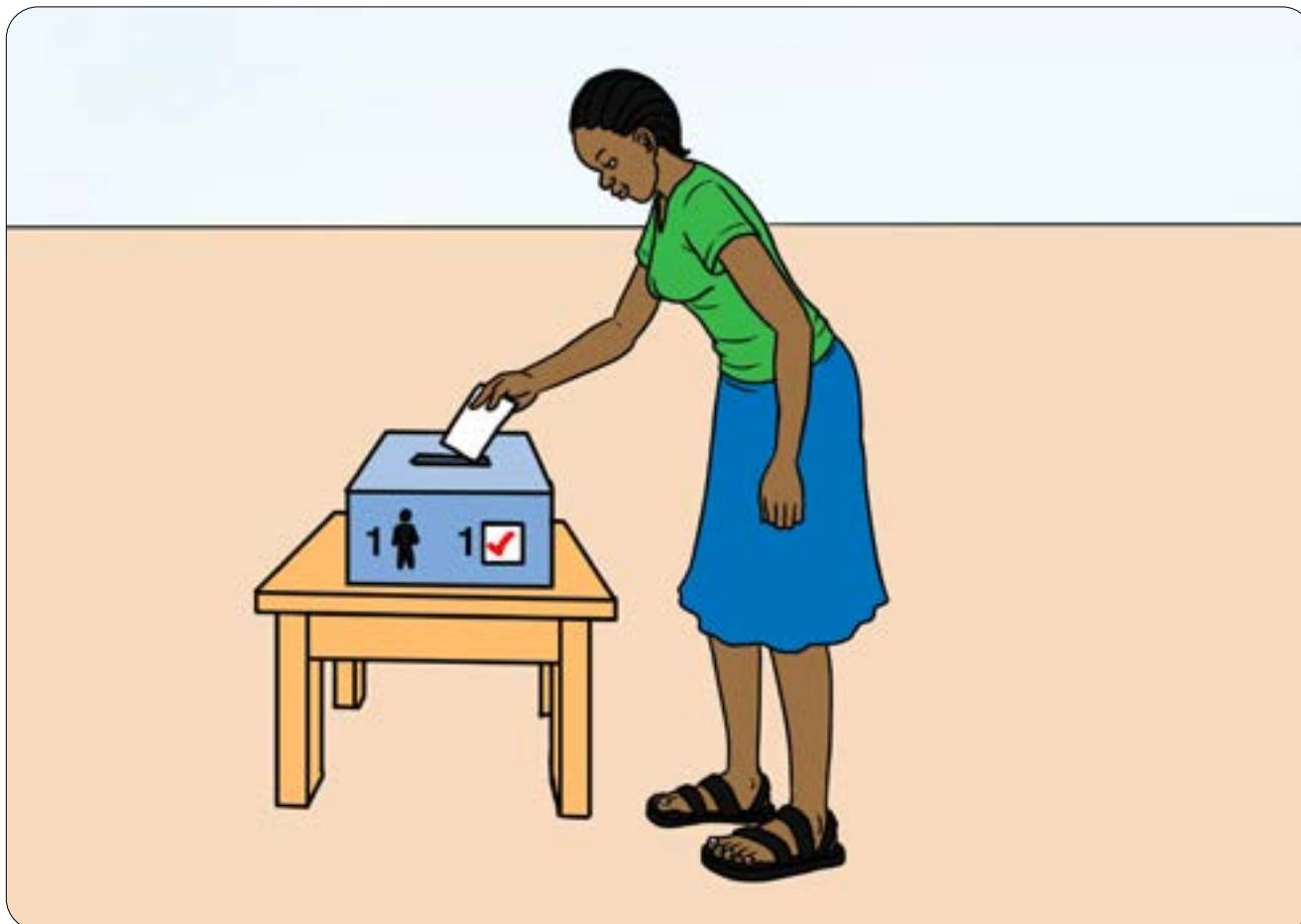
Bitsilililwa byekhukhwiya

Khunzakamo iye kumulimo kuno babetubilamo kane banyalise khu:

1. Khukhukhebelamo kamakyesi ni kamani kabwe
2. Balolemo bamemba babanyala khuba barangilisi mu lituli lyabwe

Umurengeki anjula lisomo ari;

Shili shikhulu isi bamemba bekamatuli ke kumugaso khuba ni kamazima mu bunyalisi ni kamani kabwe khukhwolelesa bufunanyisibwa nuwo banyalise khufuna buyeti mangu ibulafu oba khukhwingsawo bamemba babandi babanyala bayeta lituli ni bibikanibwa khukhuyetisibwa ni kamakyesi kesi bakana. Birebo khushifani shishilakho binyala khuyeta lituli khukhebela khumanya kamani ke bamemba atwela ni khulolamo isi bakama. Shili shikhulu isi memba uwe lituli khuba ni kamazima inga wolelesa bibikanibwa. Inga tawe banyala bafuna kamakyesi kakakanibwa.



BUBWENKANA: Buli memba ali ni khuba ni khakokha khatwela yangaba inga awayo shina mu lituli. Bamemba buli ni bunyala bufanane.

Khu shekhola shino, kamadala kano kakhola inga nebakasoma kawulilikha

Lidala 1:

Soma birebo bulayi ninawe wamwene ulolemo mumusitalo kukubirila khushesi wilamo.

Kamakyesi/Bukali/Khumanya	Yee	Tawe
1. Wakhalilewo khurambila khuburangelisi bubuyeta bamemba boshi akhali bibyowo ta?		
2. Unakana khukabanana biwangafu ni bilayi ni bamemba?		
3. Wamanyakho shosi khuli bitsililwa bye isambo ni byesi lituli likana khutsilakho?		
4. Kane ulondelele bye isambo ni byesi lituli likana khutsilakho?		
5. Kane uweyo imbuka yowo isi kyimilimo kye lituli?		
6. Kane uweyo byekhukhwongela byefuna mukhutandikhisa lituli?		
7. Uli ni inganikha indayi iye khukulisa khukulana khwe lituli?		
8. Uli ni khukhwikalilawo khulayi?		
9. Uli ni kamani ni khunyalisa khusooba bibinyala khukhutsowatsonisa lituli?		
10. Kane urambe ni babandi khukhwotelesa bitsilililwa?		
11. Uli ni kamani ke khukhakakho bibindu bibindi bishakha?		
12. Ulikho ni bumanyilivu mukhukhulila byekhukulana?		
13. Ulikho ni kamakyesi mukhurangelila byefuna?		

Step 2:

Kanikhakho ni lituli birebo byesi wililemo "Tawe"

Lidala 3:

Inga lituli, lolamo birebo byesi mumufurisa mulilemo "Tawe" mutesekho ingeli isi khulekha khuba ni khumanya ni kamakyesi (dakyika 10).

Buwandikhe bwo murengexhi

- Kumulimo kukwamakhuwa ukwo kunarangilila bamemba ingeli isi banayetanamo kasita baka buyeti mubifo byenjawulo.
- Bamemba mu lituli banayetibwa khumanya nanu babakane balondebwe inga barangilisi.
- Kane shiyete khumanya ni khuwenzelesa khubikanibwa.

Kumusomo 2.2 KHUNYONYOLA SHISHIBASO SHEE BYEKHUKULANA

Shili shikhulu khumanya ori bamemba butufu bebunyala bakhiile khufukyilisana byesi lituli likana uburangisi

Shitsilililwa shee kumusomo

Khunzakamo iye kumusomo babetubilemo bananyalisa khu:

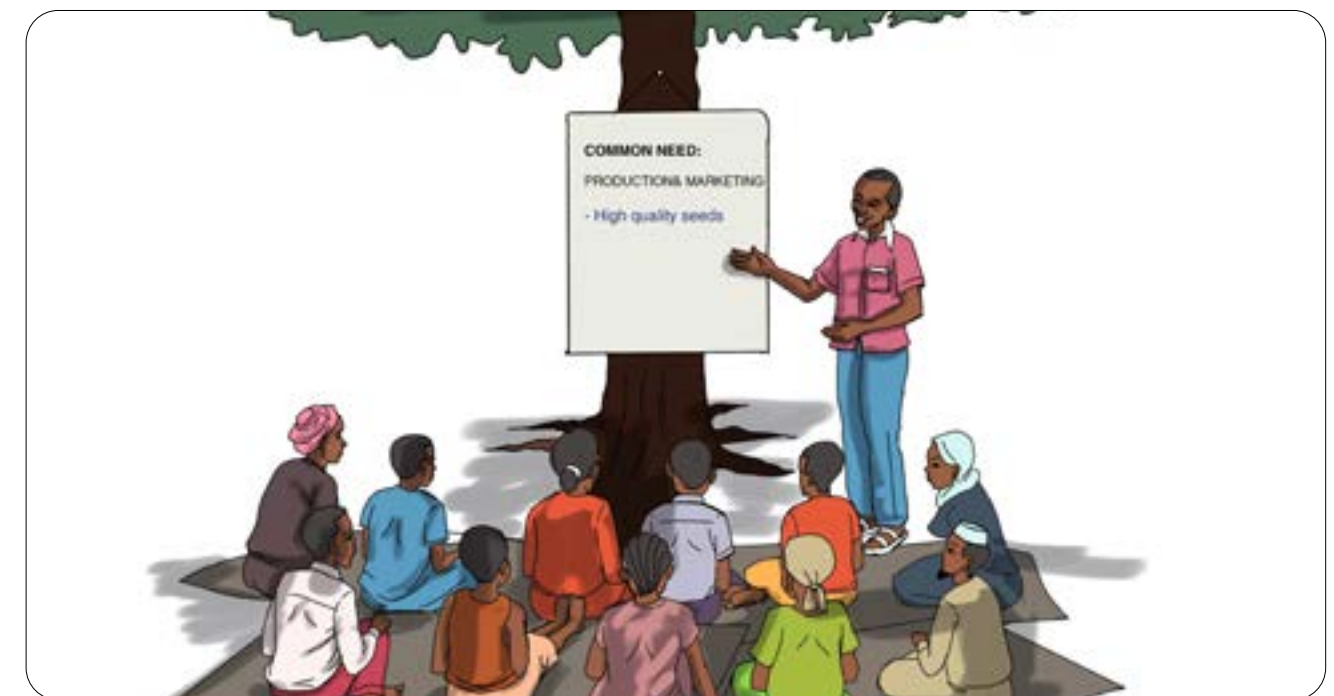
- Khusima khuba ni bibyambaso bya boshi mu byekhukulana mu lituli
- Babole ingeli isi lituli linyala khukhulakhulana bibyambaso mu byekhukulana
- Khura mungola tstnzila tse khurawo shishikanibwa mu lituli atwela

Shekhukhola 2.2.1

Khumanya shishikanibwa shee atwela



Umurengexhi,



Shishambaso shee byekhukulana shama atwela isi lituli

- Reeba babetubilemo ingeli isi bategelamo bibyambaso mu byekhukulana
- Bafukyilise babitesekho babili babili.

Shekhubonelakho shishene 1 shekhumanya shishikanibwa isi bositsana mu lituli



Umurengekhi kane areebe babetubilamon khulodakho shiwangafu shee atwela

Lola bifananyi bibilakho. Wandikha lunyilili isi buli shifananyi shikanikha khushiwangafu.

Khumanya shiwangafu mu set 1

BIWANGAFU

Shekhukhola 2.2.2

Khura kamani khu biwangafu

Kamadala ke khutsilakho

1. Umurengekhi asaba bamemba khura kamani khu biwangafu / bikanwa byabwe mumatuli kabwe.
2. Buli memba mu lituli bamuwa imbuka khusoma biwangafu byabwe
3. Inga buli memba nakanikha, wandikha assi bibimuwambakho mu box
4. Wandikha bibibawambakho mu lunyilili
5. Biwangafu bitwela byene nibyo bibyakhile khuwandikhibwa lutwela
6. Raakho kamani nabi biwangafu
7. Mu lunyilili lulikho "khusesa khwase" sesa biwangafu khusinzilila ni kumugaso kwabyo isi iwe
8. Rakho 1 khubye kumugaso, 2 bibikhola khabili khumugaso paka wole khu 5 (isembayo kumugaso)
9. Inga bamemba bosu bareleyo khusesa khwabwe, yongelakho inga nafurile buli khushiwangafu urewo ugate tsositsana mu lunyilili
10. Mu lunyilili lulimo "Average" kabanalisa tsesi ufunile bukali bwe bamemba khufuna average. Lola khushekhubonelakho khu lupapula lululakho
11. Manya shiwangafu khusinzila ni tsifiti tsesi ufunile
12. Shino nisho shiwangafu shikhulu shee lituli. Tesakho afiti inga bamemba mu lituli bafukyilile ni bibyamilemo.

BIWANGAFU BYASE BIKHULU	Umulimi 2	Umulimi 3	Umulimi 4	Umulimi 5
<ul style="list-style-type: none"> • Bukali bwe bikuku ni tsindwale • Khukhendela khwa mwoko 	<ul style="list-style-type: none"> • Kamapesi kamakali kekhubipakhila khukhwama munimilo paka mukhatale. • Bukali bwe bikuku ni tsindwale 	<ul style="list-style-type: none"> • Khutamba capital khubalayisa inimilo • Khukhendela khwa mwoko 	<ul style="list-style-type: none"> • Byekhurambisa munimilo bili bye beyi • Bikuku ni tsindwale tsingalis 	<ul style="list-style-type: none"> • Khutamba capital iye khubalayisa inimilo • Kamapesi ke khubipakhila khukhwama munimilo paka mukhatale kamakali

$1 + 3 + 1 + 4 + 3 = 12$ $12 \text{ divided by } 5 = 2.40$

Problem	Ranking					Sum	Average
	ME	FARMER 2	FARMER 3	FARMER 4	FARMER 5		
High incidence of pests and diseases	2	1	5	1	5	14	2.80
Deterioration of quality of cassava	1	3	1	4	3	12	2.40
High cost of transportation from farm to market	3	2	4	3	1	13	2.60
Lack of capital to expand farm	4	4	2	5	2	17	3.40
High cost of inputs	5	5	3	2	4	19	3.80

Priority Problem: Low quality of cassava

Buwandikhe bwo umurengexhi

- Yino ingeli inyangu iye khura kamani khu biwangafu
- Wakhile khuba inga ureeba inga babetubilemo bafukyilisa bibyamilemo

Example:

Group of Cassava Farmers – 5 farmers problems

Shekhukhola 2.2.3

Identifying root causes and effects



Imbuka: dakyika 25

Facilitator's Notes

Khukholelawo mangu

What is the effect of the problem?

Shiwangafu shekhurakho

Shina shishamilekho kumutawana?

Bibikyilile byamangu

Shina shishirelile kumutawana?

Bibikyilile bibilakho

Shina shishirelilewo kumutawana mangu?

Bibikyilila ilala

Shina shishirilewo kumutawana kukwilakho

The facilitator asks the participants what they understand by the two;

- Cause of the problem, 2) effect of the problem.
- Allows participants to contribute, then harmonise using the illustration below;

Analyzing causes using the problem tree

Khukhwimanyisa mungeli khumanya shishikyilile ilala ni bibyamilekho, lekha khwilekho inyuma khushekhubonelakho showo mumulimo balimi bamwoko babali ni shiwangafu sha mwoko umubi lwanyima lwe khumukhula. Lwe khukhwonekha mangu lwanyima lwe khumukhuula, balimi bamaya bamukulisa mangu atte khu beyi iye asi.

Imbuka ifurisa bukali, bafuna 70% paka 80% khu beyi iye munimilo lwekhuba khusinzilila ni bakuli mwoko abakho liloba ni khutumukhaka.

The facilitator together with the participants analyses the root causes of the deterioration of quality of cassava as identified in earlier example The facilitator introduces the subject as below:

KHUKHOLELAWO MANGU	Low income			
	Low price	Deduction in price received	Cannot sell to processors	
SHIWANGAFU SHEKHURAKHO	Low quality/Fast deterioration of quality of cassava			
BIBIKYLILE BYAMANGU	Limited knowledge on proper handling	Harvested cassava exposed to rain and pests	Cassava not washed and properly	
BIBIKYLILE BIBILAKHO	Limited training	No storage facility	Lack of equipment and clean working area	Water source is far
BIBIKYLILA ILALA	Limited number of public extension staff Limited government budget	Cannot afford investment individually; not practical to invest since individual cassava production is small		

Buwandikhe bwo umurengekhi

- Balimi banyala bayila mwoko umubi lwekhua bali khumanya khukyekhe khumubikha kwekhuba bakhunatsakaho bulekeli ta
- Si banyala betubila mu byebulekeli ta lwekhuba sishitela khubawo shiri barambi ba government khuyeta balimi bakyniyila balimi mubyalo ta lwekhuba si bali ni imbalilila ni barambi babamala ta.
- Khutumukhaka ni khukhwonekha shamila mukhumwnikhila khu fuula ni biwukha lwekhuba imbawo bubikhi bulayi ta.
- Balimi nabo sibanyala khumilisa mwoko bulayi ta lwekhuba sibali ni byekhurambisa bibimala ta atte bifo isi bamisa kametsi bili akhuleyi khukhwama yingo.
- Bukali bwe tsinimilo tsamwoko tsola hectare 0.25 atte indi lwekhuba si bali ni kamapesi ke khuramo sishinyalikhana khuramo kamapesi mubye kametsi ni byekhurambisa lwekhuba bilimwa byabwe bili asi nabi.

Example:

Analysis of Causes and Effects of Low-Quality Cassava

Shekhukhola isi lituli khubiwangafu

Byekhurambisa mukhusoma

- Tsimbapula tsimbofu tsekhuwandikhakho

- Tsimbapula tsya manila
- makasi
- Masking tape

Umurengekhi aloma babetubilemo khurambila mu tsigngroup tsenjawulo khubilakilo bino

Bilakilo byo murengekhi mukhuramba khwe tsigngroup

Ari lekha khwimenielese shishirerela ilala ni shishamilakho biwangafu bikhulu byesi khunyolile mushesi khukholile mu 2A. Kane ukhole khu mikhosi kyikyilakho kyino: Shili shikhulu shiri buli bamemba bakyelema ni basani betubilamo nabi mukhwilamo birebo atte ibawo khufukyilisana khu bikyila ni bibyamilakho.

Lupapula lwekhukholelakho 2B	
Lidala 1 Wandikha shiwangafu shikhulu mu mumulimo 2A (dakyika 5)	
Lidala 2 Manyakho bibikyila kumutawana kwesi ubone kwabawo (dakyika 5)	
Lidala 3 Shina shishirelile kumutawana mu lidala 2 (dakyika 5)	
Lidala 4 Shina shishirelile kumutawana mu lidala 3 (dakyika 5)	
Lidala 5 Bibi shina ni bilayi shina bibyamile mu shiwangafu (dakyika 5)	

Shekhukhola 2.2.4

Khunyonyola shishambaso shee byekhukulana

Khunzakamo iye iya shino babetubilemu bananyalisa khu:

By the end of the activity, participants will be able to;

1. Khutegela khu khukhwingisa shishambaso shee byekhukulana
2. Khutesa ingeli iye khurawo shishambaso shee byekhukulana mu project
3. Banyonyole lwashina kamakesi ke byekhukulana kakhile khumalawo shishirerawo ilala biwangafu akhali busa bibikwawo mangu ta



Umurengekhi anjula kumusomo ano

Shishambaso shee byekhukulana shama mu shiwangafu sesi batesilekho oba ingabi. Khutereso tsimbela inga lituli shiwayo shekhumanya khurawo iproject ikhola khu byekhukulana. Shekhubonelakho, lituli lye babakhola rejareja mukhatale khakhakulisa tsinyenyi banyala khukan khukhwikulawo lituli khutandikhisawo ifuna khukula bugari bwekhusindikhilakho tsinyenyi mushifo shekhukhwityukha khumurwe: khufuna buyeti bwe kamapesi kakabalinda, khutandikhisawo kamatuli kekhwikopisa kamapesi isi bamemba mushifo shekhukhwiyigina insure. Shishambaso shee byekhukulana shakhile khumalawo shishirerawo shiwangafu shishene ne sili busa biwangafu bibikwawo busa ta. Inga wafuniakikhile kumukhono shekhubonelakho, kamakalenda kanyala kawosa khutsinisibwa ne wakhiile bukangi bubundi khuwonisila ilala kamakumba.

Umurengekhi

Areeba babetubilemo ingeli isi balimi ba mwoko banyalisa khumalawo biwangafu byabwe atte abafukyilisa khuwayo biteso

Umurengekhi arambisa byekhubonelakho bino khubarangilila ni khuteresamo

- Khukhuwa kamakesi mungeli iye khunyonyola kamakesi ke byekhukulana, lekha khulolelele ingeli isi balimi ba mwoko banyalisa khumalawo shiwangafu shee kumutindo kwa mwoko
- Umurengekhi akhebuas babetubilemo khushirelilewo shiwangafu shishene sha mwoko.

Shishirelilewo shiwangafu shishene



Sinyala khuramo kamapesi mubyebubikhi ni bye kametsi ta. Atte sinanyalisa khukobosamo byesi naramo ta lwekhuba indi ni inimilo ifiti



Si indi ni shifo shekhubikhamo mwoko inga namalile khumukhula ta. Atte nakhumanya khukhwongela kamadala ke khumuramo ta. Babakhuyeta khukhwama mu government si batela khukhukenyila ta.



Nasanyukhile indi nafunile kamakhungula kamalayi. Ne imbawo ingeli iye khumilisa mwoko ta. Lwekhuba shinamilila imbuka indeyi khukhwikha ilustsi.

Buwandikhe bwo umurengekhi khumakyesi ke byekhukulana

Kamakyesi ke byekhukulana khumalawo shishirelelela ilala biwangafu



Bamemba mu lituli bakhawo khurawo shifo shee shishilolelesibwa ni balimi bamwoko shekhulinda mwoko lwanyima lwekhumukhula khushalo khwabwe. Bafukyilisana khubusanisa silingi khurawo kametsi ni ke mungo. Bakhawo khutandikha khuwara mwoko uwe bukyekhe isi bawa tsi kampuni. Babakho nabo ni shiteso shekhusaba kamapesi mu shitongole shee byebulimi ni khu district, batsyakho ni mubirara bibikopesa kamapesi khukhwongela mubyesi bali ninabyo.

Khukhula ni bubwakanisi bwe lituli lilikana khubawo

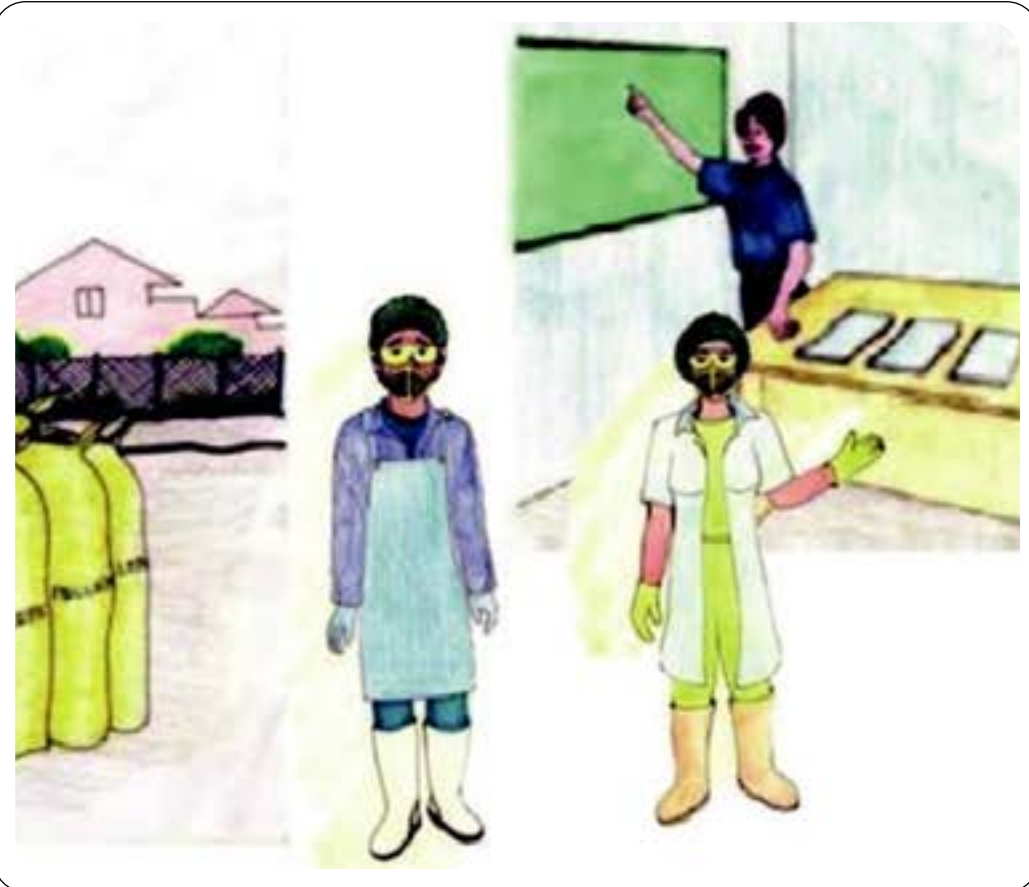
- Washing and storage facilities
- Water system for the homes
- Production of chips for feed companies
- Collective marketing of produce



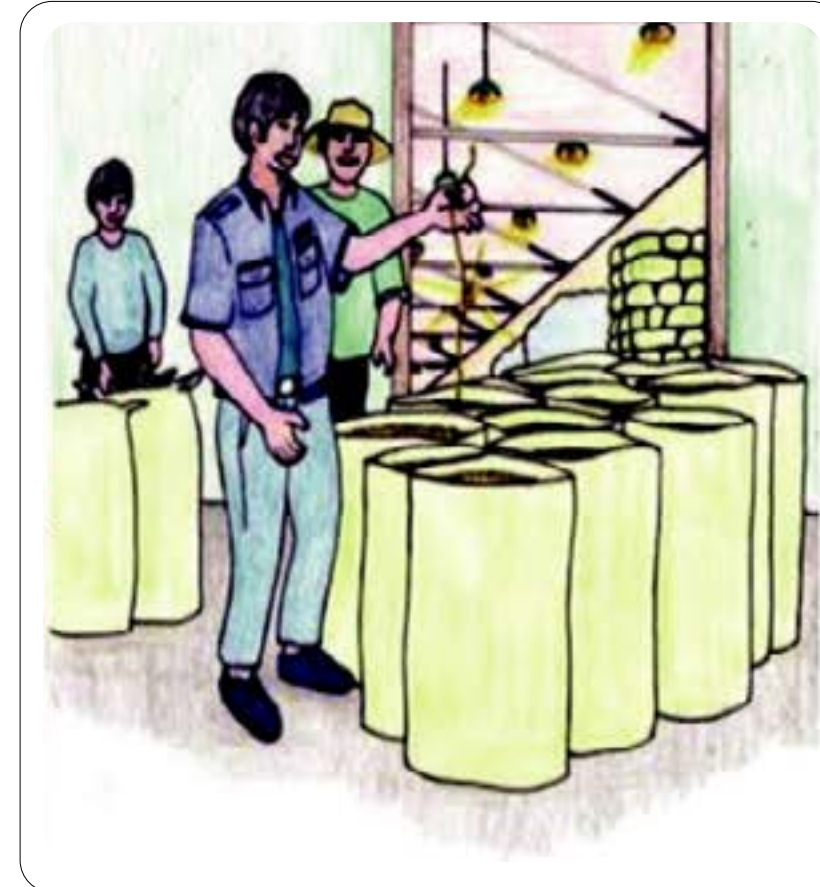
- Khusimula bifo byekhubikhamo bilimwa
- Khukaba kametsi mutsingo



- Khuwara bukyekhe bwa mwoko khubuwa tsi kampuni
- Khukulisila atwela



Khusomesa
bamemba
khubilayi
bywesi
mukhuramba



Khubifukyilila; ni
beyi indayi iye
bilimwa

**Bibisubilwa khukhwamamo ni bilayi byesi
bamemba bafuna**



Khunyalisa
khufuna butale
bwe kamani



- Ifuna yeyongela
- Khufuna kametsi
- Khufuna kamapesi ke lwanyima lwekhuwumula khuramba

Buwandikhe bwo umurengekhi

Kamatuli kakhile khuba inga kamalawo bibikyila ne sili bibyamilakho ta. Kamakyesi kakambasibwakhushabilwakho byekhukhuyetisa lwanyima lwe kamakhungulo, kamatuli khutimilila byekametsi, bibirela byanyalisile khumalawo kumutawana kwe kumutindo kwe asi/ mwoko khukhwonekhaka mangu shishamilakho ibeyi iye asi shakhasisa khumukulisa babamwamisamo bilayi. Shino shimalawo shitsilililwa shekhukhwongela ifuna mungo mwe bamemba.

Mubwimbi shishambaso shee byefuna iya shino

- Khufuna shekhuyeta lwanyima lwekhukhungula ni khumilisa ni khubibikha
- Bye kametsi mutsingo
- Khukhola bukyekhe khukulis tsi kampuni
- Khubifunila atwela khatale

Khusimakho lituli lye babalima mwoko,! Banyalisile khunyonyola shishambaso shee byekhukulana mungeli yino

Kyimilimo kwe lituli lyositsana khubona inga barambila atwela khufuna shishambaso byebukulani

Inga lituli lishili khutsya khumusomo 3, lituli lyakhile biwangafu byesi bamanyile byesi bawandikha khu lupapula lwa manila khukhwombekha kusaalakwe biwangafu bye lituli inga bawambisa manila khwikutiyi oba bamemba banyala bakhalawo khuwandikha biwangafu bishakha atte balondelela tsinzila tsino. Bamemba bee mulitili bositsana babayete betubilemo.

Bilakilo byo umurengekhi

Khukhwama khushekhubonelakho, wabone ingeli isi balimi bamwoko bayusilemo biwangafu byekyela ingabi iye byebukulani isi buli mundu anafunilamo. Lekha ari khunyonyole kamakyesi ke shishambaso khubiwangafu byesi ubone. Ra mungola inga lituli khutsililila ni inengekha yino.

KAMADALA

Lidala 1:

Wandikhakho wolisekho bibindu bibyola bitaru bibirela biwangafu (dakyika 10)

Lidala 2:

Wenza kamakyesi ke khumalawo bibirela biwangafu ibyo mungeli iye lituli lye byebukulani. Wandikha mu khasanduku kamakyesi kesi mufukyilisanilekho ni bamemba mwesitsana (dakyika 10)

Lidala 3:

- Shina shishinaba bubwakanisi bukhulu ni byekhukulana bye lituli lyenywe
- Bona muri bubwakanisi ni bye khukulana bimalawo bibirela shiawangafu (dakyika 10)

Lidala 4:

Bilayi shina bibinamamo bibiyeta bamemba? Yikhengamo bibyamilakho khushiwangafu showo ubone inga bibisubila khukhwamamo biyeta bamemba bositsana. (dakyika 10)

Byekhubonelakho bibiyene 2 byekhumanya shishikanibwa buli isi umundu mu lituli

a. Khunyonyola shishambaso shee byekhukulana

Sishambaso shee byekhukulana shama oba shili khukhwilamo khwe shiawangafu shishikanikhiwilekho oba ingabi. Khungonamo ingeli inga lituli shiwayo kamakyesi khu byekhukulana isi iproject iye lituli.

Uwitubilemo kane areebe babetubilemo khusomela balimi burone atte awenze kamakyesi kakamanyikhanile isi buli mundu.

UMULIMI 2

Nakhufuna khatale ta. Kamakhungula si kambela kamayi ta kumulundu kuno ta. Nabutama alikho butonyisa bubblesu.

UMULIMI 2

Imbawo khatale kha nabutama was eta. Kamakhungula kase kalimo bikh byenjawulo inga byatubana

UMULIMI 4

Nafila bakuli. Kamakhungula kase sikamala khukhunjeta indagano yase ta

Umulimi uwa nabutama elotsa biwangafu byesi abiramo mu mumakhungula kakabirile

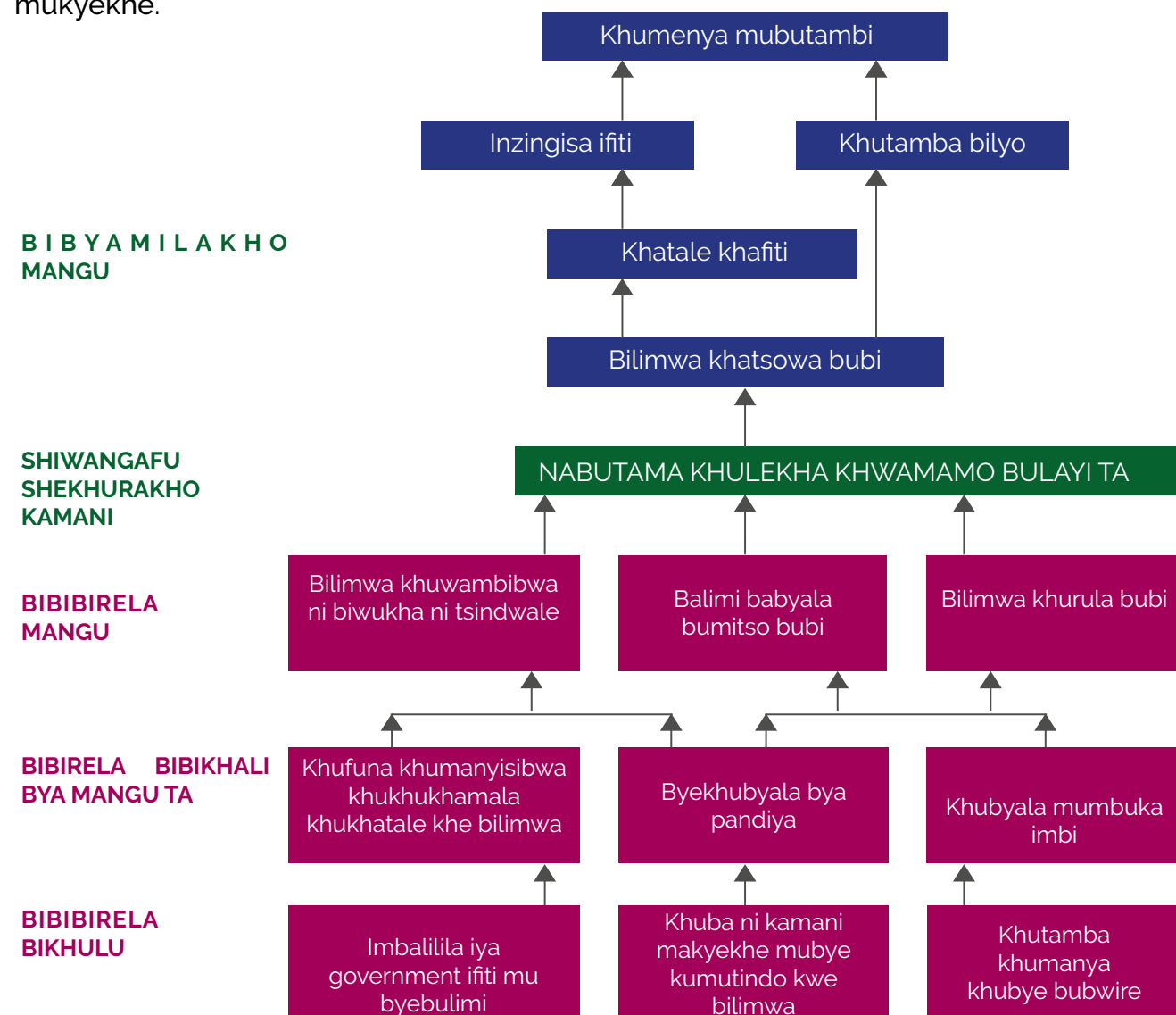
- Umurekehi kane areebe babetubilemo khuloyo shiwangafu shabuli mundu.
- Afukylilise khutesa khwa buli umundu atte abire atwela inga arambisa burone bwo umurekekhi buno:

Burone bwo umurekekhi

Biwangafu bibikanikhiwilekho ni balimi bili ni bibibirela. Biwangafu byabushele khusinzilila ni ni buwandikhe bwe balimi balimi shili khukhwamamo khu fiti khwa nabutama nagaba inga shayilibwa inga khutamba khatale. Byesi balimi bali khukanikhakho shili bibyamilakho.

b. Khukhumenielesa biwangafu ni bibyamilakho kumakhungula ka nabutama mufti

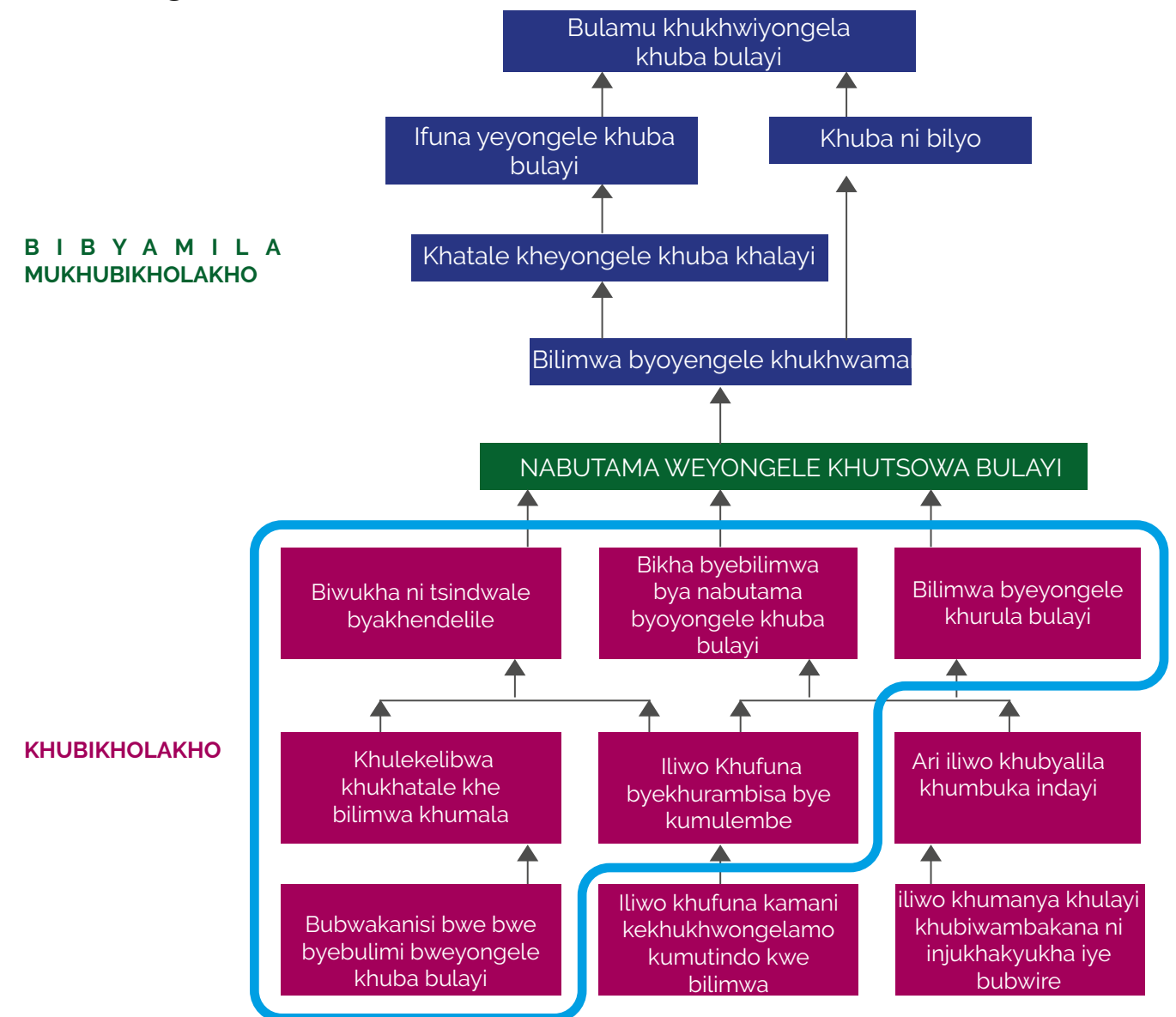
Ilomo iye kamakhungula kamakyekehe ilikho ni shishikyila. Umurekekhi atwela ni babetubilemo bemenielesa shishirela shiwangafu shee kamakhungula ka nabutama mukyekehe.



Buwandikhe bwo umurengeki

- Balimi barambisa ingeli ikhakanibwa mukhulima lwekhuba sibamanya ingeli khulima bulayi ta
- Si banyala khukhwitubila mumisomo kya government ta lwekhuba barambi ba government si babakenyiyila ta lwekhulekha khu ni imbalilila iya sho.
- Balimi barambisa bumitso bubi khubyala lwekhuba si bali ni ingeli iye khufuna bwe kumulembe ta lwabo babakulisa bwa pandiya.
- Tsinimilo tsa nabutama natso tsitambisibwa ni bikuku ni tsindwale lwekhuba si bali nikhumanya khutsilwanisa ta.
- Balimi si babyala khumbuka inyene talwekhuba si balikho ni khumanya khulayi ta kuhu ifula ni kumumu.
- Ibyo byositsana birela kamakhungula ka nabutama kamabi.

Khukwombekha shisala shee khukhwimenielesa bibyamila mukhwongela kamani mukhulima nabutama



Burone bwo umurekekhi

Shekhumanya shikhulu shili shiri kamakyesi ke khubikholakho kama mu bikyila shiwangafu shakwawo ne si ili shishamilekho ta. Mushekhubonelakho shino kamakyesi ke khusomesa balimi bulimi bulayi ni khubagata khu bali ni bumitso bulayi kane shongele kamani mukhulima nabutama. Shino kane shamilekho khukhwongela khatale ni khuba ni bilyo bibimala awo sholelese byefuna mungo bulamu bunyale khuba bulayi.

Wakulikha!

**Shishambaso shefe shili shee
khukhwongela kamani mubye khulima ni
khuba ni nabutama mubukali.**



KUMUSOMO 3

**KHUWENZELESA KHU
BYEKHUNYALISA KHWE
SHISHAMABASO SHEE
BYEKHUKULANA**

IMBONEKHA IYE KUMUSOMO

Mumusomo 3 shishambaso shee byekhukulana shinyonyolebwakho. Mubisiza bisesaba mumusomo 3 babetubilemo baneyika khumanya ingeli iye khusesamo inga shishambaso shee byekhukulana shinanyalikhana. Khumanya inga nashinyalikhana shimanyisa khukhwilamo shireebo shino: Kane unyale khurusa shishindu oba bubwakanisi bwesi babandu bakana atte inga banyala bafunakho kamagoba lwanyima lwekhubikulisa? Khuwenzelesakhumanya inga shinyalikhana shibamo ikana khufuna nikhukhwimenieleesa kamakhuwa kakalimo khumanya inga shishambaso shee byekhukulana shilayi oba tawe. Kumusomo kunayeta babetubilamo khukhalawo inga shishibaso shee byekhukulana shinyala sharebwa mungola khusinzilila ni kamakyesi kesi bamemba belituli banyala khufuna atte inga shinyala shakasana khukhatale khesi bakana khukholelakho. Kane nasho shiyete lituli khubona inga shishambaso shee byekhukulana shinyala khumalawo biwangafu byesi bamemba babene babiramo.

Shitsilililwa shee kumusomo

Ikhumalilisa wee kumusomo babetubilemo kane banyalise khu:

Londawo atte mure mungola byekhukulana bibifunisa

Shinza	Lisomo	Imbuka
3.1	Khuwenza bamemba balayi khu shambaso shee byekhukulana	dakyika 45
3.2	Khukhwimenieleesa bye khatale	dakyika 245
3.3	khuwenzelesa khunyalisa khwe shishambaso shee byekhukulana	dakyika 145
3.4	Khukhwimenieleesa khunyala khwe byefuna	dakyika 155
3.5	unyala khukhwiyongela ni shekhukulana shino	dakyika 35
3.6	Khurekekha khur mungola	dakyika 45

SHISINZA 3.1

KHUWENZELESA KHU BAMEMBA BALAYI BABANETUBILA MUKHUBUSANISA



Imbuka: dakyika 45

Learning objectives

At the end of the training session the participants should be able to:

- Determine how many members can contribute to bulking in their group.
- Determine how much produce will be contributed by the members
- Estimate the number of members and the amount they are willing to invest in the group.

Activity 3.1.1

How to estimate the amount of produce from different group members



Time: 10 minutes

Umurekekhi kane areebe bamemba bireebo bino:

? Ingeli shina isi lituli linatebelesamo bukali bwe bilimwa khukhwama mu bamemba bee kamatuli ke injawulo?

Buwandikhe bwo umurekekhi

Khumanya bibifurisawo khu bamemba babene, ukanibwa khubakanikhayo, unyala khukhola shino inga inga ulanga tsimbusano tsinjekhe ni bamemba. Mulubusano babetubilemo oba lituli lye bamemba kane babawe I form iye khukhwitsusa inga yokesa bino:

1. Lisina
2. Bilimwa ni bukali mu tsi acrea
3. Percent shina iye bilimwa isi afukyilila khukulisa khubirila mu lituli

Shekhukhola 3.1.2

Bukali bwe bamemba babasubilwe khukhwigata mu lituli



Imbuka: dakyika 10

Mulukhobo umurekekhi anatandikha inga areeba bireebo bino: Bamemba banamwilamo inga babiwandikha khu lupapula lwe khwikuti.



Ingeli iye khuteebelesa bukali bwe bilimwa

Bireebo

1. Bamemba benga babali mu lituli lyenywe?
2. Bamemba benga babetubila mu byekhulima shilimwa shee injawulo?
3. Bamemba benga babali khutsya khulima shilimwa isho?

Buwandikhe bwo umurekekhi

- Lituli lyakhile khukakasibwa liri iliwo bamemba babamala khu balimi babatsya khukhwitubila mubikholwa.
- Shitsililwa shee khukanikha isi bamemba babene shili shee khukhalawo byesi bakana mu byekhukulana bilayi.

Activity 3.1.3

Getting to know the estimated total investment in the group to support the Business idea



Time: 10 minutes

The facilitator will allow members go into group discussion while noting their answers on flip charts.



Khurelamo ilala bye ifuna mu lituli

Questions

1. Sonzola bibikanibwa khurambisa khu shambaso shee byekhukulana?
2. Wenzakho bukali bwe bibikanibwa khurambisa khu shee khukulana?
3. Manya bukali bwe byesi bamemba bafukyilile khuwayo?

Lwanyima khutesa lituli linawayo atte babilemo inga umurekekhi abarangilila khurambisa burone buno:

Buwandikhe bwo umurekekhi es

- Lituli lyakhile khumanya byositsana bibikanibwa khurambisa mu byekhukulana, bukali bwabyo bubukanibwa nalundi ni byesi bamemba bafukyilile khuwayo.
- Lituli lyakhile khuba ni bye ifuna bibimala khukhwama isi bamemba babene khutandikhisawo ibeyi nuwo shinyalise khukhola bulayi ni kamapesi kakanibwa.
- Bamemba banyala khuramo kamapesi oba khukanisa khukhwolelesa khuwayo khukhwobirisibwa.

SHEEKHUBONELAKHO:

Silingi tse bamemba khukhupisamo ni bukali bwe bamemba: 10,000/= memba x 50
bamemba = 500,000/= (silingi tsekhutandikhilakho)

Shekhutandikhilakho 3.1.4

Khutandikha khumanya bukali bwe byekhukulana bubutebelesebwa isi bamemba?



Imbuka: dakyika 20

Buwandikhe bwo umurengekhi

Umurekekhi atandikha inga emenielesa bukali bwesi lituli litebelesa khubusanisa atte areebe birebo bino akakase ari;

1. Bukali shina bwe liswa bubukanibwa khulima shee lituli?
2. Wamisamo bibyola biryena buli season?
3. Byola biryena buli byesi memba afukyilila khukulisila mu lituli?
4. Bukali bwe byekhukulana bwe lituli bwola buryena khukhwama buli isi memba?



Khutandikha khumanya bukali bubutebelesebwa mu bye ifuna khukhwama mu bamemba

Mukhutesa , umurengekhi anarangilila lituli khurambisa byekhubonelakho bino.

Khukhwilamo khukanikhibwakho atwela ni bukali bubutebelesibwa khububalamo khukwama mu lituli khurambisa sheekhubonelakho:

Shikanibwa shishene	Bukali	Burone
A Imbawo umulimi mu lituli ta	20	
B Buli acrea isi umulimi	1	
C Bibyamamo buli acrea	1200	
D Bukali bwe bye khuramo	$A \times b \times c = 24,000 \text{ kgs}$	
Inengeha iliwo khu byekhukulana	percent 80 iliwo	Iliwo shishongela bilyo yingo

Buwandikhe bwo umurengexhi

- Lituli lyakhile khuba ni bukakafu bubumala khuramba khu byekhukulana. Khumamnya khe bukali bwe byekhukulana khukhwama isi bamemba nasho shiyeta khukhwirekehila bibkanibwa khurambisa.
- Lwe kamatuli ke khatale ni ke bulimi shino shimanyisa bukali bwe bilimwa bwesi banakabila kamatuli khukhwiyongela khubisusula oba nikhukulisa khwa atwela. Shili shikhulu khushebulila ori kyimilundu kyimilundu balimi banyala babakho ni byesi beyingisamo makyibole (sheekhobonelako inga kamakobi khukhwama mubakulani shamwamilamo khuwayo bilmwa bilala mungeli iye khusasula) nashiryo bakahasikha khu khukhwakanisa kamakhungula kabwe mu lituli. Ingola indayi iliwo naye yolesa eri khufukyilisa balimi khukulisa bilimwa byabwe bilala isi bakuli akhali mu lituli ta shikhendesakho ingulisa (shekhubonelakho bilimwa bibyola 60% bitsila lituli; 40% byatsila bakulani isi besanile)
- Isi kamatuli kakekopisa silingi, byekhukulana bukali bwe byebukulani byesi bakana abe bwakhile khulengana ni bukali bwesi bamemba batela khusubila khubikhisa ni lituli.
- Bamemba bakhile khusima bibyamila mukhukulisa (atte lwashina bakhile bakhile khufukyilisana ni byesi beyingisamo)

SHISINZA 3.2 KHUKHWIMENIELESA KHATALE



Imbuka: 245

Shitsilililwa shee kumusomo

Ikhumalilisa khwe khusoma babetubilemo kane babe inga banyala khu:

1. Khumanya ba kasitoma balayi
2. Khukhalawo bukali bwe bilimwa bubukanibwa mu season
3. Batesekhu bukali bwe shilimwa bubkanibwa
4. Barewo ibeyi iye bilimwa-iyari ni ingale

Khumanya kumusomo mububalayi

Mushisnza shino bakuli bakhulu be bilimwa, bibikanibwa isi bakasitoma, bukali bwe bilimwa bubukanibwa ni ibeyi iyabyo atwela ni babakanisa bilimwa byene ibyo/besi basindana nabo kane bamanyibwe. Injukhana iye ibeyi iyabyo kane itegelikhikhe ni

khushindana khwe ibeyi iye bilimwa ni bubwakanisi banekhalilawo.

Shekhukhola 3.2.1

Khulondamo bakasitoma babakhile



Imuka: dakyika 25



khukhwirengekhela khubira mungola

Shikezo

1. Wandikhisa khushalo khwowo ni khubalilwana babakula bilimwa byesi lituli likhalilewo khukulana
2. Bipange khusinzilila inga nabikanibwa, inga nabimanyikhanile oba khubitsilililwa ni kamakambil;a
3. Londakho umukuli isi ukana khumukulisa bilimwa bye lituli.

Shekhukhola 3.2.2

Khukhwimenelesa bakasitoma batufu oba khatale



Imbuka: dakyika 25

Umurekekhi kane arangilile bamemba mubireebo bino khushifananyi shinoanyalise khurengekha khukhwilamo



Khukhwimenelesa bakasitoma batufu oba khatale

Shirebo	khukhwilamo khwowo	Shekhuwen-zeleselakho	Buyeti
1. Nanu babakhukhukulakho nabi?			
2. Benga besi ukulisakho nabi?			
3. Bukali shina bwesi batela khukhula?			

Question	Your Answer	For Research	External Assistance
4. Bukali shina isi bakuli banyala khukula? source?			
5. Bukali shina bubukolisiwile mubikaniwile ta? Bukali bubukholilisiwile= Bukali bwe bibikaniwile warusakho byekhuwayo			
6. Lina isi bakuli bakana nabi bilimwa? Rawo kumwesi			
7. Injukhukyukha shina iliwo iye shilimwa shino? Londakho khukhwama mu bino: yatelera, yanina, yayikha			
8. Will they still want to buy your product or service in the next five years?			

Lituli lina tesakho bibiliwamo inga umurekekhi abarangilila inga arambisa burone buno

Buwandikhe bwo umurekekhi

Inga lituli, soma buli shirebo mutese khu byakhile khukhwilawamo. Muwandikhe asi bibiliwamo byesi lituli lifukyilile. Bibilibwa mubireebo nibyo bibinakhuyeta khumanya inga waliwo khatale oba bakasitoma bee shekhukulana shesi mukana ni bibikanibwa khukulisibwa isi bakasitoma besi mukana khutabulila. Shebulila khuwenzelesa khukanibwa khubusanisa bibikanibwa khubilamo birebo, rawo khabonelo kha (✓) shesi unelakho khukhola shishinyala khu shee byekhuwenzelesa oba buyeti khukhwama ibulafu wongelekho kamakyesyi khushinyalikha khukholikha.

Shikezo shee lituli

Wenza khatale khee byekhukulana ni khumanya khukanibwa khwe bilimwa khukhukhwolelesebwa ta mukhubula khwowo

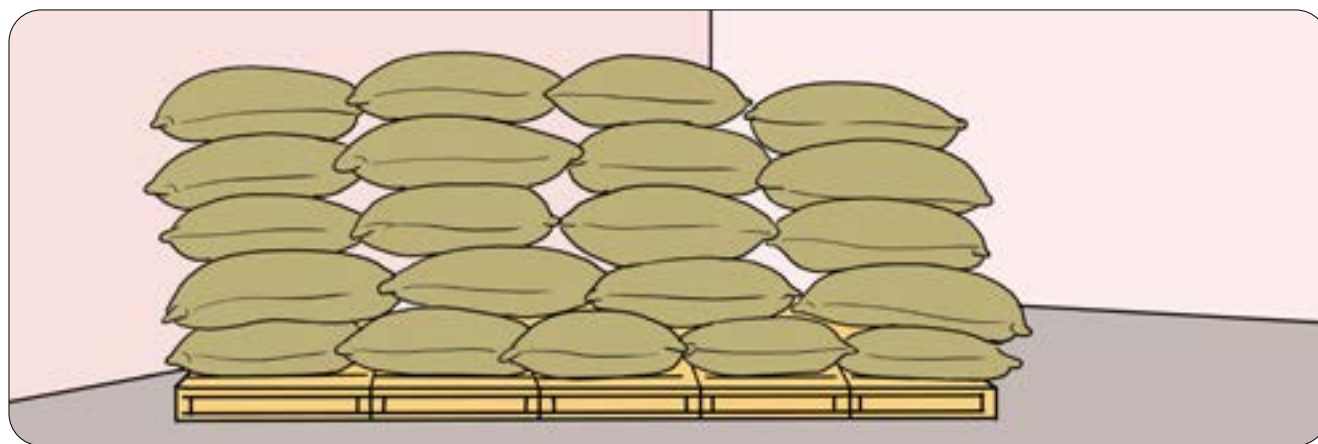
Bukali bubukaniwile-bubuliwo=bibikanibwa bibikholelesebwa



Bilimwa bibili khukanibwa



Bilimwa bibikanibwa



Bilimwa bibikhafunile khatale ta

Shekhukhola 3.2.3

Khulolamo besi usindana nabo



Imbuka : dakyika 20

Shikezo shee lituli

Umurekekhi ayeta bamemba bee lituli ingeli iye khukhwilamo bireebo khushifani shishilakho shino mumatuli kaburawa.

Mushikezo bamemba bee lituli bakanibwa khubola besi basindana ninabo



Khulolamo besi usindana nabo

Shireebo	khukhwilamo khwowo	Byekhuw-enzelesa	Buyeti bwe bulafu
1. Wayena isi bakuli bowo bakula bilimwa leelo?			
2. Wayena isi bakuli bowo bakula bilimwa leelo?			
3. Inga bakulani babandi bukulis bilimwa bitwela oba bali ni bubwakanisi bufanane lwashina kasitoma akula isi iwe? Unyala wakhola oryena khub iwenjawulo?			

Mushikezo shino, bamemba bee lituli bakhile khukhalawo ingeli isi abo babakulana bitwela byene bafuna khatale khe bilimwa byabwe?

Shireebo	khukhwilamo khwowo	Buyeti bwe bulafu
1. Shili shishangu namwe shigumu iwe wetubila mu byekhatale?		
2. Bilimwa byoyo ukulisa bitwela ebyo bibonekha biryena kyila bikanibwa nabi?		
3. Oyo ukulisa bitwela byesi uli nabyo ali na busiro shina?		

Buwandikhe bwo umurekekhi

Mumulimo kuno, kane ulolelele ingeli isi oyo akulisa bitwela ni bibyowo akulanamo. Kamakyesi kesi unafuna kanakhuyeta khukhalawo inga lituli lyesi mukana linyala lyakananisa babandi khukhatale khatwela khene. Kane nawe shikhuyete khumanay kamani kesi lituli lyakhile khuba nako khuba khukhatale. Bireebo ebyo byesi ukhamanyile shekhukhwilamo rakho khabonelo (✓) shekhukhola shishindi shinyala shaba khuwenzelesakho oba buyeti bwebulafu wongelekho kamakesi khushakhile khukholikha.

Shekhukhola 3.2.4

Khumamnya injukhana iye beyi



Imbuka: dakyika 50

Umurekekhi kane atandikhe inga awulamo babetubile mumusomo . Kane abasomele bireebo bositsana babitesekho mu lituli.



Khutegela injukhakhana iye beyi

Bireebo

1. Khu beyi shina isi bakulani babaliwo bakulisa bibindu byabwe oba bubwakanisi?
2. Khu beyi shina (buli khasinza) isi babakulisa byesi uli nabyo bakulisa bibindu byabwe oba bubwakanisi?
3. Ibeyi yimikha khushina?
4. Ibeyi bakyirawo baryena?
5. Ibeyi ishukhana iryena buli mwakha?
6. Shina shishamilakho ibeyi yanina oba yekha?
7. Iliwo ingeli yositsana isi unyala khufuna ibeyi khusinzilila khubukali bwe shishindu oba imbonekha iyasho?

Buwandikhe bwo umurekekhi

Ibeyi nisho ingeli isi kasitoma bamusasulisa shishindu isi bamukulisa oba bubwakanisi. Khukulana khulayi nikhwo khukhukulisa shishindu shesi bakasitoma bakana khubeyi isi bakana khusasula inga bekakasa bari ibeyi yino ili angakyi khuminyisa shilimwaz . Mumulimo kuno kane ulolelele silingi tsinga tsesi bakasitoma bali khusasulila shilimwa shitwela shene shesi uli khukana khulima ni bibili khukhwamilakho ibeyi.

Session 3.3 Khukhwimenielesa kamakyesi kekhunyalisa byekhukulana



Imbuka: dakyika 145

Shitsilililwa shekhukhuyika

Khunzakamo iye kumusomo babetubilemo kane banyalise khu:

- Barewo kyimilimo kye kamakyesi ke byekhukulana
- Bakhalewo bibkanibwa mumakyesi ke byekhukulana ni ibeyi

Khumanya bikali mushisnza

Mukhutesa khuno umurekekhi kane areebe bino afukilisa babetubilemo khubikanikhakho atte barambise buwandikhe bwo umurekekhi kubarangilila ni khuteresha khubilamo. Shisnza 2.3 shiyeta khukhwimenielesa kamakyesi kekhunyalisa byekhukulana byowoo. Lwashino, kumulimo kwe babandu ni bibiyakhile khubawo khurambisa byakhile khukhola shilimwa oba bubwakanisi bwamanyikhana.



Khukhwimenielesa kamakyesi kekhunyalisa byekhukulana

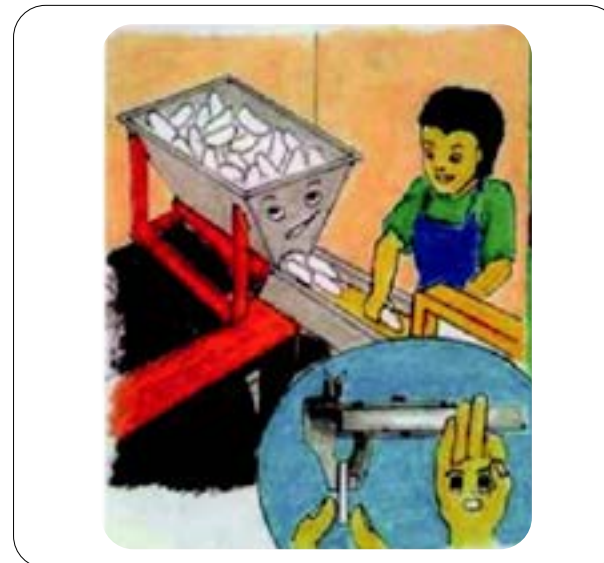
- Kanikhakho khutegekha iye lituli lyakhile khukhola?
- Khumanya shina ni bibikanibwa khukhuliwo khwesi lituli lyakhile khurambisa khutandikhisa shilimwa?
- Khumanya shina ni bibikanibwa khukhukanibwa khutandikhisa shilimwa?
- Khumanya shina ni bibikanibwa khukhuliwo khutandikhisa shilimwa?
- Ingeli shina isi khumanya ni bibikanibwa binafunibwamo?

Ebyo bibikyila binarangilila lituli mukhurambisa shekhubonelakho shino

Shehubonelakho: Lituli lye bukyekhe bwe kamatore



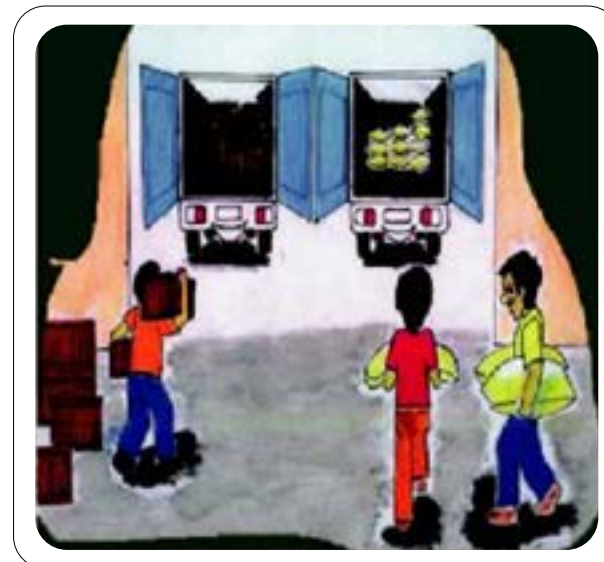
Ingeli iyekhufunamo kamatore



Khuwara bukyekhe bwe kamatore



Khubyakanisa isi umukuli



Khupakhila ni khubyanisa ibulafu

Buwandikhe bwo umurekekhi

Bykhukulana bibifunamo khukhalibwawo mukhumanya ibeyi iliwo ni kamakoba khukhwama mu mumakyesi ke byekhukulana khumanya inga lituli lilikhukhola kamakoba.

Shekhukhola 3.3.1

Khumanya bibyakhile khukholikha ni bibikanibwa mu yebulimi i bubwakanisi



Imbuka: dakyika 70

Shikezo shee lituli

1. Ari lekhe khunyonyole imbola imbola ingeli isi kyimilimo kyikyakhile mukhwakanisa ba kasitoma
2. Kane nawe ulondemo kamakyesi kakafura, byekhurambisa ni bibindi byekhurambisibwa.

Shehubonelakho shiwewa isi buli shesi ubiramo mungeli iye khukhurangilila ni shekhukwokesa. Khola khu byesi ubirilemo inga lituli. Nyowa wikhenge khu shehubonelakho buli khu shesi ubirilemo inga ushili khwitsusa mu banga kano khu biwambakana ni kamakyesi ke mubyekhukulana kwowo ta.

KAMADALA KEKHUBIRAMO

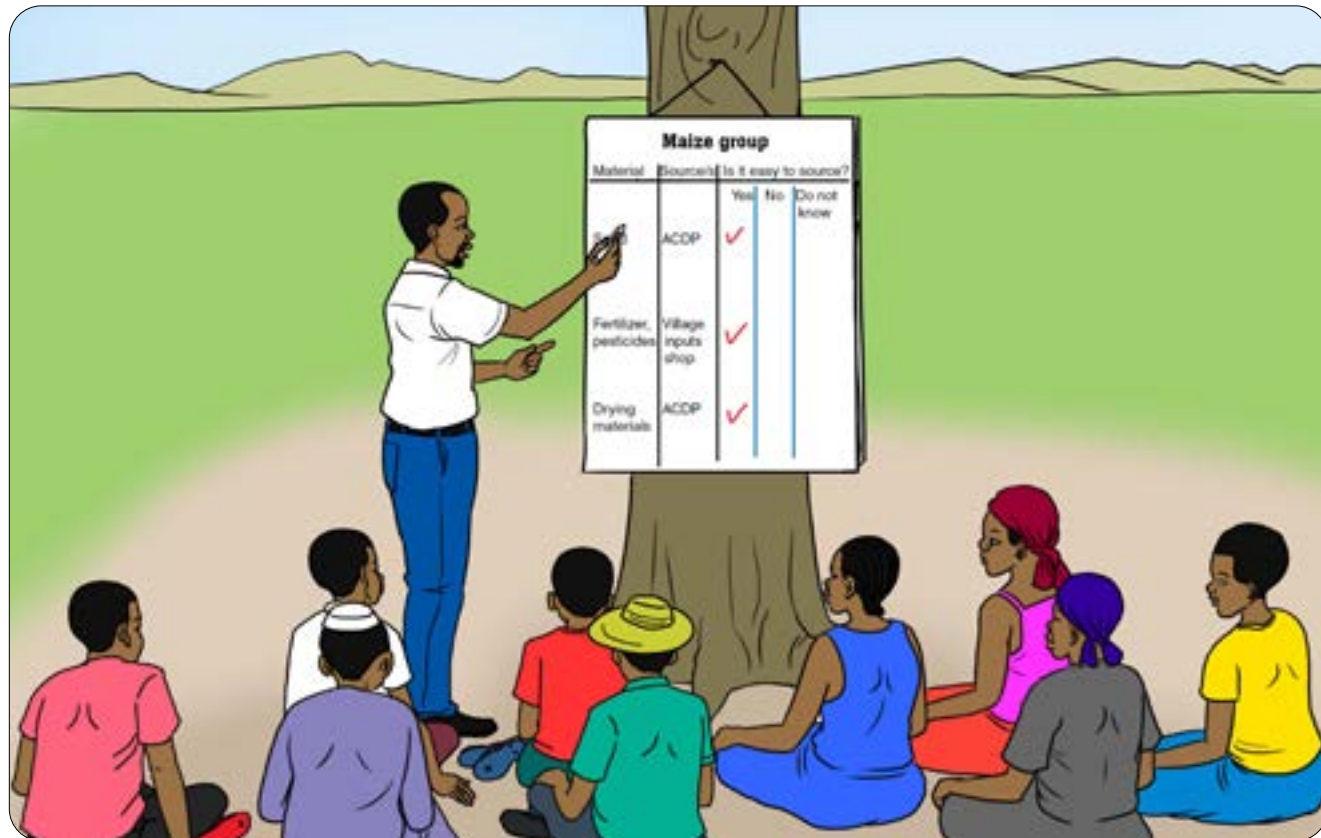
Lidala 1: Manyakho byekhukhola bikhulu mukhukhungula bibimalilisayo. Buli mushekukhola, londamo ebyo bibinyalisa khukhwolelesa byesi bakuli bakana khusinzilila ni ingola iliwo.

Shehubonelakho: Bufu bwa mayindi

Shekhukhola	Bikhulu bibyamilemo bulayi	R
Khufuna mayindi umwomu, kamatore ni coconut oil	<ul style="list-style-type: none"> • Lituli lyakakasile khuwayo mayindi isi bamemba • Babakanisa mayindi bamanya bukali bubukanibwa atte bali ni bunyala khushitsilakho 	
Khulambula byesi barelile khubona inga sibili binyifu atte bimiliyu	<ul style="list-style-type: none"> • Khulambula bukali ni kumutindo kwayo • Khukhwimenelesa mu buwanga ni mumazima • Mayindi bamukyuyunga 	
Khupima mayindi ni khumura mu store.	<ul style="list-style-type: none"> • Shishuma shishimusha shigumu • Khumupakhila mubusawu bwe tsi kilo 2, ni tsi kilo 5 	
Khupakhila khubiwandikhakho ni khubibika mu store	<ul style="list-style-type: none"> • Ingeli indayi iye khumukaba 	
Khubyakanisa isi umukuli		

Lidala 2: Khurambisa shekhubonelakho shee angakyi shino, ari unyala wekhalilawo byekhukhola bikhulu ninebyo bibinyala byamilamo bilayi.

Lidala 3: Inga wakhumanya bibyamilamo bilayi, rawo khabonelo (✓) mu lunyilili lwe khuwenzelesa. Unyala wasabi umurekekhi khukhuyeta mukhunonyola kamadala kekhukholelakho oba byekhukhola mukhwamisayo bilimwa oba bubwakanisi.



Khumanya byekhukhola ni bibikanibwa mumakhungula

Shekhubonelakho : Lituli lya mayindi

Ari inga lituli nyonyola byekhurambisa ni bifo byekhurambilamo nuwo wimisewo byekhukulana byowo.

Shekhukhola	Bibindu ni bifo byekhurambisa bibikanibwa	Unyala wabifuna khulwowo	
		Yee	Tawe

Lidala 4: Wandikha lukhalala lwe bibindu byekhurambisa mu byekhukulana byowo. Mu lunyilili lwakhabili funamo isi bibindu byama. Wakhile khukhwokesa inga shili shishangu namwe tawe khubifuna(dakyika 10)

Shekhubonelakho: Lituli lya mayindi

Byekhurambisa	Isi ubyamisa	Shili shishangu khubifuna?		
		Yee	Tawe	Nakhumanya ta
Bumitso	ACD	✓		
Fertilizer, pesticide	Liduka lye khurambisa	✓		
Drying materials	ACDP	✓		

Khurambisa shekhubonelakho ishyo , tesakho atte muwandikhe byekhurambisa byesi unyala khukana khurambisa mubyekhulima ni bubwakanisi.

Byekhurambisa	Isi ubyamisa	Shili shishangu khubifuna?		
		Yee	Tawe	Nakhumanya ta

Shisinza 3.4 Khukhwinelesa bibinyalikhana mu bye ifuna



Imbuka: dakyika 155

Bitsilililwa

Khunzakamo iye khusoma babetubilemo banaba inga banyala:
 • Khukhalawo byefuna byositsana bibikanibwa khutandkhisa byebukulani.

Shekhukhola 3.4.1

Khubazamo lipesi lyekhutandikhilakho

Umurekekhi arangilila lituli khusinzilila mubyekhulima bino

Khukhwimenelela silingi tsitsikanibwa khurambisa

Activity	Traditional Farmer A	Low input Farmer A	High Input Convectional Farmer C	Convectional Tillage Farmer D
Land clearing/slashing	60,000	60,000	60,000	60,000
1st Ploughing/slashing	150,000	150,000	140,000	
2nd ploughing			100,000	
Herbicides				30,000
Labor Herbicide application				15,000
Seed(opv)	Own	30,000	60,000 (hybrid)	60,000 (hybrid)
Fertilizers(Basal)			150,000	150,000
Labor –Digging Holes				
Applying Fertilizers	60,000	60,000	60,000	80,000
Planting			20,000	20,000
Labor for weeding	80,000	80,000	80,000	40,000
Herbicide			36,000	48,000
Herbicide application			10,000	20,000
Top dressing fertilizers			120,000	120,000
Labor for Top dressing			40,000	40,000
Foliar Fertilizers		40,000	40,000	40,000
Insect side			40,000	40,000
Insecticide application		15,000	15,000	15,000
Labor for harvesting	16,000	24,000	60,000	60,000
Bags	12,000	15,000	35,000	35,000
shelling	20,000	30,000	75,000	75,000
Transportation	5,000	10,000	30,000	30,000
Drying		12,000	45,000	45,000
Cleaning and sealing	10,000	15,000	40,000	40,000
Tarplins	20,000	40,000	80,000	80,000
Total production Cost	453,000	601,000	1,356,000	1,163,000

Activity	Traditional Farmer A	Low input Farmer A	High Input Convectional Farmer C	Convectional Tillage Farmer D
Yield(KG/Per Acre)	700	1,000	2500	2500
Unit cost of production	674	601	542	465
Farm gate price per KG	700	700	700	700
Total Sales@700 per KG	490,000	700,000	1,750,000	1,750,000
PROFIT	37,000	99,000	394,000	587,000

$$ROI = \frac{\text{Gain} - \text{investment costs}}{\text{Investment cost}} \times 100 \quad \text{OR} \quad \frac{\text{Benefit}}{\text{Cost}} \times 100$$

$$\text{Traditional (A):} \quad \frac{490,000 - 453,000}{453,000} \times 100 = 8\%$$

$$\text{Low input (B):} \quad \frac{700,000 - 601,000}{601,000} \times 100 = 16.5\%$$

$$\text{High input (C):} \quad \frac{1,750,000 - 1,356,000}{1,356,000} \times 100 = 29\%$$

$$\text{Conservation Tillage (D):} \quad \frac{1,750,000 - 1,163,000}{1,163,000} \times 100 = 50\%$$

NB

when conducting Farmer training in CBA, the table should include all the realistic activities carried during the selected enterprise from production up to marketing.

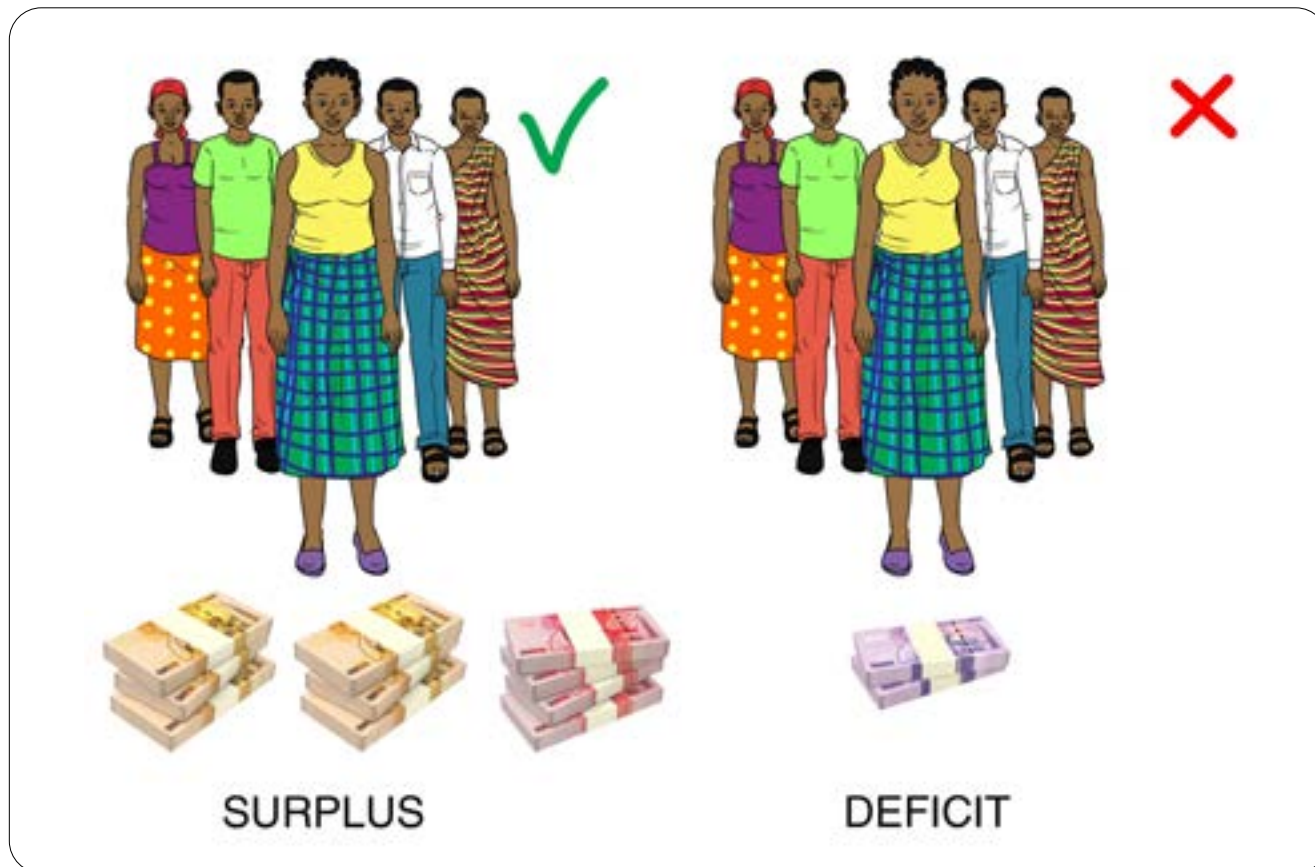
Profit = Sales - cost of production

Traditional Farmer A profit = 490,000 - 453,000 = 37,000 Ugx

Low input farmer B profit = 700,000 - 601,000 = 99,000 Ugx

High input conventional farmer C profit = 1,750,000 - 1,356,000 = 394,000 Ugx

High input tillage Farmer D profit = 1,750,000 - 1,163,000 = 587,000 Ugx



Khukhwimenelela khunyala khwe byefuna

Buwandikhi bwomurekekhi

Khusinzilila khumbalilila iyilakho yino mukhumenielesela silingi tsekhurambisa, shili shilayi ingola inarela kamakoba kamilemo byefuna khukhwiyongela. Kamakoba ke angakyi mubyekhukulana. Kamatuli ke balimi kanyala khurambisa byekhubonelakho bino khumanya byekhukulana shina shesi banyala khuramo kamapesi khusinzililila ni kamakyesi kabwe mubyekhukulalana.

Shisiza 3.5 LITULI LINYALA LYEYONGELA NI BYEKHUKULANA?



Imbuka: dakyka 35

Bitsilililwa

Ikhumalilisa weshisiza shekumusomo, babetubilemo kane banyalise khu:
 • Byefuna bibikanibwa byosi khutandikhisa byekhukulana

Bubakha bukhulu

Khukhwitsililisa khulayi khuyeta lituli khukhwitubila mubyekhukulana.

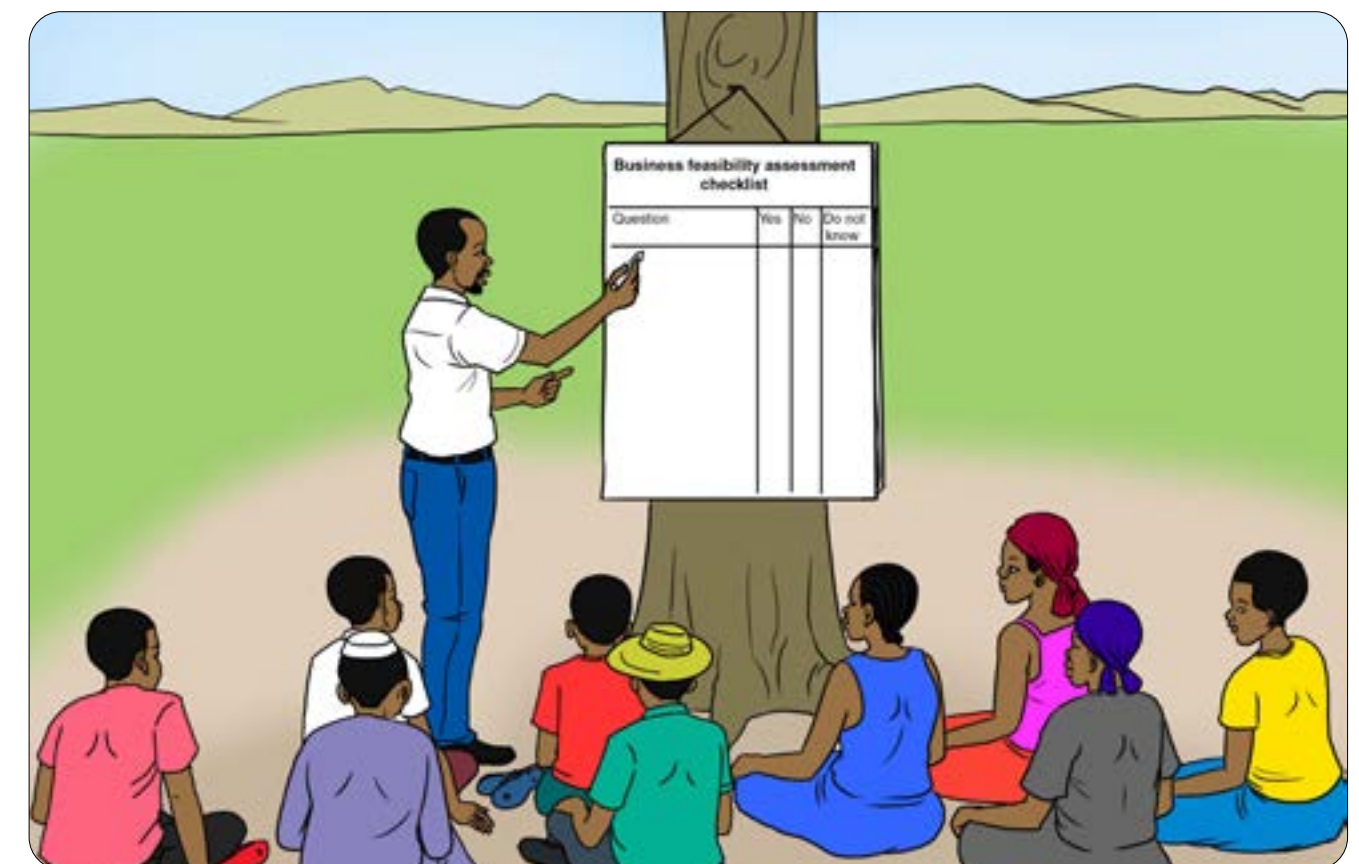
Bibiwambakana ni shisiza mubwitsufu

Shisiza shino shina khuyeta khukhalawo khukhwiyongela mubyekhukulana khusinzilila ni khukhwitsililisa khumanya oba tawe (Bisiza 2.1 paka 2.4). Nasho kane shiyete khumanya bibishikanibwa khukhwikhalilawo bulayi.

Shekhukhola 3.5.1

Lukhalala lwe khukhwimenelela inga byekhukulana binanyalikhana

Lukhalala luyilila atwela bibindu bikhulu bibyakhile khulolebwamo inga wimenelela byekhukulana. Mukhutesa umurekekhi kane asomemo buli mulidala arangilile balimi babikholekho buli khulidala inga basoma.



Lukhalala lwe khukhwimenelela inga byekhukulana binanyalikhana

KAMADALA KEKHUTSILAKHO

LIDALA 1: Umurekekhi areeba buli mutwela babetubilemo khukhwilamo bireebo inga arawo khabonelo (✓) mulunyilili khakhatsila khubyesi belilemo. Shinyala shikhulu khulolamo byesi bakhalilewo mu shisiza 2.1 paka 2.4 inga nawilamo buli shireebo (dakyika 10).

Shireebo	Yee	Tawe	Simanya ta
liwo khukana khukana nabi khutandikhisa lituli lye khukhwigata? (Shisiza 3.1)			
Bamemba be lituli lyekamani bakana khuramo kamapesi khutandikhisawo byekhukulana?(Shisiza 3.1)			
Bamemba belituli lye kamani balikho ni imbuka iye lituli lye khukhwigata?(3.1)			
Iliwo shishisamo bamemba kamani khukyesa byekhukulana?(3.1)			
Kane byekhukulana biterele, nikhatale khakheyikinikhikha khukulisa bibindu byabwe oba bubwakanisis?(3.2)			
Kane lituli linyalise khusindana ni babandi babaliwo khaale?(3.2)			
Kane lituli linyalise khurawo ibeyi isindanisa khatale khakhaliwo khaale?(3.2)			
Kane bakasitoma bakule bibindu byowo ni bubwakanisi khuminyisa babandi?(3.2)			
Bamemba babali mu lituli balikho ni bumanyilifu mubyeekhukulana?(3.2)			
Iliwo inengekha yositsana inyala yayeta lituli khuramo kamani mu bindu bye khukulanakhusinzilila ni kumutindo kwesi bakuzi bakana atte ni khutsila khumakambila?(3.3)			
Kane lituli linyalise khufuna byefuna khutandikhisa byekhukulana khukhwamisamo bye inzingisa ikanibwa?(3.4)			
Lituli linyala khufuna shifo shilayi shekhurambilawo?(3.3)			
Shifo isi musubila khurawo byekhukulana imotokha inya yatabulawo?(3.3)			
Lituli linyala khufuna byekhurambisa inga tsi kompyuta ?(3.3 ni 3.4)			
Lituli linyala khukhwamisamo kamakoba kakanakobosawo silingi tsitsatandikhisa atte linyalise khukhwiyombekha?(3.4)			

Inga si unyala khukhwilamo ori “yee” mubirebo bibifura bukali ta, wakhiile khukhwiyambasamo mu byekhukulana byowo. Bireebo byesi wililemo ori “si umanya ta “ wakhiile khubusanisa bibimanyikhanile byosi.

Lidala 2: Tesakho byesi bibiliwilemo ni lituli. Fukyilisana inga lituli linyala lyeyongela ni byekhukulana.(dakyika10)

Lituli linyala lyeyongela ni byekhukulana? **Yes** _____ **No** _____

Umurengekhi arangilila inganikha ni babetubasi banyala khukhwikalilawo khu shireebo khusinzilila khubitufu.

Shisiza 3.6 Khura integekha mongola



Imbuka: dakyika 45

Shitsilililwa sheshisiza

Khunzakamo iye kumusomo babetubilemo bakhiile khunyalisa khu:

- Khukobolamo byesi bakholile mu khutandikhisawo lituli lye khukhwimeneleso bibikanibwa.
- Khukhurekekha khura mungola byekhukulana

Bibikanibwa

- Tsimbapula tsekhuwandikhakho oba flip charts
- Tsi marker
- Tsimbapula tsehubalililakho

Shisiza shee kumusomo mu bwimbi

Mushisiza shee kumusomo shino babetubilemo kane bare mungola integekha iye khumalilisa kumulimo kwe khurawo byekhukulana.

Sheekhukhola 3.6.1

Khurekekha khura mungola bibili munengekha

Umurekekhi kane arangilile lituli khukhwimenelesa bibyaronebwa mumbapula babone bibindu bibishikanibwa.



Khurekekha khura mungola bibili munengekha



KUMUSOMO 4

**KHUREKEKHA KHURA
MUNGOLA BIBILI
MUNENGEKHA**

Shitsilililwa byekumusomo

Babetubilemo banaknibwa khu:

- Yiyika atte utsile khunengekha iye byebulamu ni bibilimo
- Rawo ingola iye khutandikhisa inengekha iye byefuna

Kumusomo mubwimbi



Kumusomo kuno kwakhiile khurangilila kamatuli ke balimi mungeli iye khukhulakhunisa bye bubikhi mu bank , buwandikhe mungeli isi byekhukulana binakyend amo.

Shino shili shekhutsilakho khurangilila umurekekhi ni lituli iye balimi khuyilila atwela mukhwitekekha ni khukyendisa byekhukulana.

Shisiza she kumusomo 4.1 Inengekha iye byekhukulana niso shina?

Bitsilililwa

Ikhumalilisa wee kumusomo babetubilemo kane:

- Bamanje shesi inengekha iye byebukulani imanyisa ni ingola yayo.
- Bamanje inengekha ni bibili byekhukulana
- Batandikhisewo iplan iye byekhukulana.



Imbuka: dakyika 5

Shisiza shekumusomo mubwimbi

Inengekha iye byebukulana yino ili inzila iye bibindu bikali byesi lituli litsilakho. Inyonyola shesi byekhukulana shimanyisa ni ingeli isi ikyendisibwamo. Khuba plan iye byekhukulana khulayi shikhendesa bibinyala khukhwamilakho khukhasikhana. Shinyala sheyetsibwa ni kamatuli khusaba buyeti khukhwama isi babakila byekhukhulakhulana.



Inengekha iye byekhukulana

Inengekha iye byekhukulana yakhile khulolebwamo atte yateresebwa bushele khubonekha inga waliwo injukhayukha khusinzilila ni tsimbela tse lituli. Mushisiza she kumusomo shino kane unyalise khumanyila inengekha iye byebukulani.

Shekukhola 4.1

Inzombekha iye intekekha iye byekhukulana



Imbuka: dakyika 10

Burangililwa mubwimbi

- Imbonekha iye byekhukulana
- Inengekha iye bilimwa
- Inengekha iye khatale
- Inengekha iye khutimisamo kyimilimo
- Khunyalisa khukhwilinda biwangafu
- Inengekha iye byeburangilisi
- Inengekha iye byefuna

Yangaba inga burangilisi mubwimbi nisho shishinyowa mukhukhola inengekha iye byebulimi, iwandkhibwa lwanyima lwe khutegekha byositsana

Shekhukhola 4.2

Imbonekha iye byekhukulana

Bitsilililwa byeshinza she kumusomo

Ikhumalilisa uwe shinza she kumusomo shino babetubilemo kane banyalise khu:

- Khutegela shesi imbonakha iye byekhukulana shimanyisa babekho ni kamakyesi kesi bongelakho.



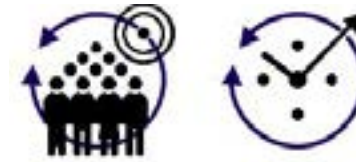
Imbuka: dakyika 5

Shinza shekumusomo mubwimbi

Shinza shino shikanikha khubindu bikhulu mububalayi khu lituli inga isi linyolikhana, nanu uwekhukhwirebakho, inga lituli nalili, shesi likhola ni byesi ukana khukhwolelesa.

SHEKHUKHOLA 4.2.1

Khuwandikha imbonekha iye byekhukulana



Imbuka: dakyika 20

Buwandikhe bwo umurengekhi

Imandikha iye iye byekhukulana shikanikha khubindu bikhulu mububalayi khu lituli inga isi linyolikhana, nanu uwekhukhwirebakho, inga lituli nalili, shesi likhola ni byesi ukana khukhwolelesa.

Shekhubonelakho:

IMBONEKA IYE LITULI LYE BALIMI

SHIREBO	SHEKHUBONELAKHO	SHESI WILAMO
Bibimanyikhanilekho		
Lisina lye lituli	Nyaravur Cassava Farmers Group	
Shifo	Lisina lye district, shirimba, linambo	
Kamasina ni isimu	Lisina lye umukhulu ni inamab iye simu	
Bukali bwe bamemba besani ni bakhasi	Balimi 200 (lisina lye shifo)	
Shitsilililwa shee lituli		
Bitsilililwa bye lituli bye khutandikhisa lituli nibyo bili? Likyesi: Lolamo bibkanibwa mumusomo1	Khukhendesa khufila bilimwa lwanyima lwekhukhungula ni khubira khumutindo kwe angakyi mukhukhola bukyekhe bwamwoko inga urambisa kamakyesi kamashakha mumbela tsekhuramba tsindayi.	
Lituli likana khufuna shina inga begatile atwela?	<ul style="list-style-type: none"> • Khukhwongela bye ifuna • Khufuna khatale khe angakyi • Khufunisa bemungo kyimilimo ni bubwakanisi bulayi. • Khufuna kametsi. 	
Shikha shee lituli (Rawo khabonelo isi khakhiile) (✓)	<ul style="list-style-type: none"> ✓ Khulima. • Khuwenza khatale • Bibindi(nyonyola) 	
Silimwa shina/bubwakanisi shina shesi lituli litsya khuwayo	Khukhola bukyekhe bwa mwoko	

Shisiza she kumusomo 4.3 Khutandikhisa inengekha iye bilimwa



Imbuka: dakyika 20

Bitsilililwa bye shisiza she kumusomo

Ikhumalilisa wekumusomo babetubilemo bananyalisa khu:

- Khufukyililana mubikanibwa mukhurambisa bibinyala khura kamani mukhurosa bilimwa khusinzilila ni khukana khwe byekhukulana.
- Tebelesa bukali bubukanibwa khukhwama isi bamemba shibe inga shekhukhwimikhakho khukhalawo khatale.
- Manyakho bibikanibwa khukhawma isi bamemba nuwo mufune bukali bwebyekhukulana atte mure mungola khubikanibwa inga byekhurambisa (khulima, bumitso, fertilizer, kamakyesi, khulwanisa biwukha ni khurambisa kamakyesi kamashakha ke khubibikha bulayi lwanyima lwekhukungula)
- Lolamo biwangafu bibinyala byakhasisa bulimi isi umulimi ni lituli.



Khutandikhisa inengekha iye bilimwa

Buwandikhe bwo umurekekhi

- Khutebelesa oba bibindu bikhulu byesi wakhile khulolamo mukhulima
- Bammemba babola 20 mu lituli
- Shilimwa: Mwoko
- Shisiza shee kumusomo: 1 buli season mumwakha
- Bukali bwe inimilo: acre 1buli umulimi
- Bibisubilwa khukhwamamo buli acre 1 ton buli acre
- Kamakhungula 80% kane kakulisibwe khubirila mu lituli

Inengekha iye bibisubilwa khulimibwa

Rangilila babetubile mumusomo khumalilisa inengekha iye lituli lyabwe buli shilimwa inga bitumis Shitwela.

No.	shina shishene	khuramba	khubikanikhakho
A	Shilimwa	Mwoko	Shikha
B	Bukali bwe balimi	20	babakakasibwa
C	Buli acre	1 Acre	Khuyilila khu buli memba
D	Bibisubilwa buli acre	ton 10(tse bukyekhe)	akhali khutubasa ta
E	Byekhuramo byosi	(b'c'd)=ton 200	Bamemba bositsana bali nikhulima bilayi
F	Khurekekha khubala	7%=tsi ton 140	Byekhulya yingo ni bibindi

Bireebo

1. Binanu bibkanibwa khurambisa mukhulima?
2. Biwangafu shina bibitebelesebwa?

Buwandikhe bwo umurengekhi

- Biwangafu bibitebelesebwa mulimo:
- Khufuna byekhubyala bilayi
- Khukyelewa khurekekha inimiloni khubyala lwe khukhwiyikina shisili ni kamani ke mungo.
- Biwukha ni tsindwale
- Bilimwa khutsowa bubi lwekhulima bubi ni khutamba khumanya
- Khulila yingo ni khukulisila khundulo byonekisa khatale kha atwela
- Khutamba silingi tsitsimala mukhwongela mubukali ni kumutindo.

Kamakyesi

- Bamemba be bee lituli bositsana bakhile khukhwiwandkhisa khu e-voucher khufuna bibiyetisibwa khu beyi indayi.
- Khurambisa lituli bamemba banyala basolosa silingi tse khurambisa bibyuma mukhulima ni buyeti.
- Khufuna bulekeli khukhwama bakhulu bebyebulimi khu gombolola balima bikha byenjawulo.
- Khutandikhisawo byebubukhi mu lituli lye khubikha ni khukhwikopisana

Shisiza shee kumusomo 4.4 Inengekha iye khatale



Imbuka: dakyika 5

Bitsilililwa bye shisiza she kumusomo

Ikhumalilisa kumusomo babetubilemo bakhile khu:

- Khukanikha khu bilimwa ni bubwakanisi bwesi lituli linawayo mu byekhukulana.
- Khukanikha khu khatale khesi balolelele buli shilimwa oba bubwakanisi
- Khutandikhisawo inengekha iye khatale.

Shekhukhola 4.4.1

Khunyonyola khwe Shilimwa ni/oba bubwakanisi



Imbuka: dakyika 30



Kanikha khu shilimwa shesi ukana khukulisa



Khutandikhisawo inengekha iye khatale

Burone

Imbonekha iye shilimwa ni bubwakanisi bwokesa inga nabili byenjawulo mungeli isi byolelesamo bibikani isi bakasitoma

Bikezo

Rangilila bikezo khusinzilila ni imbonekha iye shilimwa oba/ni bubwakanisi

1. Shilimwa shina oba bubwakanisi shina bwesi lituli lyenywe litubilamo?
2. Shilimwa oba bubwakanisi bwenywe bubonekha buryena?
3. Bukali shina bwesi musubila khurusa buli mwesi?
4. Shina shesi beyetisa mu shilimwa oba bubwakanisi bwenywe?

Khuwangala	iyila akari wekimyesi 10 paka 12
Inga bishili bilayi	<ul style="list-style-type: none"> • Inga bakhungule si bitumisa kumwakha ta • Imbamo bikuku ta
Appearance	No rotten or damaged parts
BUKYEKHE BWAMYOKO	
Bunyifu bwola burye	12% paka 14% inga bapimile
Imbonelkha ni irangi	<ul style="list-style-type: none"> • ilimo ibesemu ni iwanga • Imbamo bikuku ta • Imbamo bibibolile oba bibyonekhile ta • Imbamo litosi ta
Bubalayi bwe bukyekhe	si butuma inch $\frac{1}{4}$ bubofu ta
Khuwunya	Byakhulula ta atte si biwunya bubi ta
Imbonekha	bimenyukhaka mangu inga babiminile
Khubibweya	isawu iya kilo 50, imiliyu ibilinds bulayi
Bukali bwesi urusa	ton 1,800 buli mwakha
Byesi babikholela	Bibilibwa ni bibiyayo ni tsinyeni

Example:

Group market description

Lunyilili 1	Lunyilili 2	Lunyilili 3
Shishirangilila	Shekhubolekho lituli lye balimi ba mwoko	shesi wilamo
Bakasitoma nibo bali?	Bibyuma bye bilyo : mushisiza shefe	
Yolesa bakasitoma benjawulo babarambisa Bibindu byowo	<ul style="list-style-type: none"> • Babakula mwoko khuyila iKampala • Bibyuma bye bufu: Bibishakho mwoko mufti. • Babatekha bilyo byamangu oba snacks: Khufurisa • Bukampani bufti. • Bababiyila iChina inga bakulani babofu. 	
Khu bakasitoma boshi ubone, Lituli shina lyesi ukana khukholkan Ninalyo.	Bebilyo	
Lwahina ukhalilewo khu khatale khano	<ul style="list-style-type: none"> • Bibyuma bye bilyo 5 mushisiza bili ambi ni lituli. • Iliwo khatale khamangu ni ifukyilisana iye beyi iye bufu. • Ikampani ikhususula bushili atte iwa buyeti lsi balimi. 	
Shina shishens shesi mukana Khukhwolelesa khukhtale	<ul style="list-style-type: none"> • There is a lack of supply of cassava chips. • Feed mills currently operating at 60% of production capacity 	
Shina shishens shesi mukana Khukhwolelesa khukhtale?	<ul style="list-style-type: none"> • Kumutindo kwe bukyekhe kushili asi-alimo • bunyifu si byolelesa kumutindo kwe bilyo ta. • Nafe kane khukhwolelesa khatale khe bukyekhe • bubukhalimo tsi chemical ta. Tsi kampani tse bilyo tsiyongela khukhola bilyo bilayi khukhwolelesa • khatale khakhaliwo. 	

Lunyilili 1	Lunyilili 2	Lunyilili 3
Shishirangilila	Shekhubolekho lituli lye balimi ba mwoko	shesi wilamo
Nanu besi usindana nabo/	<ul style="list-style-type: none"> Babatsya khurera mwoko burefu isi balimi, bamukholamo bukyekhe. Khulima khwamungona khwamukulisa. Fefene khuli babelimila, ne babamubusanisa. Bali ni tsinimilo tsabwe bemikha khubalimi. Babanyala khubakulisa. 	
Unyala oryena khusindana ni balala?	<ul style="list-style-type: none"> MBababwa balala bakhungula lutwela mumwakha. Mukhukhola khuwa bamemba kamakhula khukhungula Kumwakha kwosi mwoko ukhalimo tsi chemical ta. Babamubusanisa si si baramo byekumulembe ta. Bukyekhe Bwabwe buba bwe class B ni C. Kane khukhole bukyekhe bwa class A. 	
Bukali shina bwesi usubila Bukanibwa khu bindu byenywe oba bubwakanisi bunywe?	Mushisiza byosi byola ton 200.000 buli mwakha. Umulimi akhasikha on 50.000 buli mwakha.	
Percent shina khukhatale isi usubila khutabulila?	<ul style="list-style-type: none"> Iyola ton mu lituli 1,800 buli mwakha Yino ili inga 1% khubikanibwa byosi. Lituli kane litsuse 4% mukhukaba khukhuliwo. 	
Unyala uryena khukhwongela Khatale khowo?	<ul style="list-style-type: none"> Bamemba bakhile khukhwongela khulima. Bilimwa bya ari byola busa 70% khubikanibwa. Khwakhile khwongelemo kamani mukhulima ni khubisusula nuwo khunyalise khukasanisa bukyekhe bubwama ibulafu. Nafe khwkhile khuramo kamani mukhukhola bukyekhe. 	
Khatale khowo khanyala khutsowa? Mubukali shina?	<ul style="list-style-type: none"> Khatale khe bukyekhe bwa mwoko nadala mushuma shee shishisha khanatsowa lwe bibyayo khukhwiyongela . Khatale khanyala khola 5% buli mwakha khusinzilila ni khukhwirebakho khu bye shishuma musinza. 	

Shekhukhola 4.4.2

Khakodio khe khatale



Imbuka: dakyika 40

Umurekekhi:

- Yeta lituli mu bikezo bye atwela ni bilakilo bibilimo mukhutes ingeli isi lituli linayenza bakasitoma bamanye byesi bakulana ni khubakhongelela khubikula.
- Khurambisa bifananyi inga shekhubonelakho isi bakasitoma khumanya shesi bakulana ni bubwakanisi.
- Khurangilila khutesa inga arambisa inga wolesa bifananyi khubeyi isi lituli linakulisa bibindu byabwe ni bubwakanisi . Khurambila atwela khukhwilamo bireebo.

Buwandikhe bwo umurekekhi

Walondila khatale khowo ni bilimwa atwela ni bubwakanisi . Shibonekhana shiri khatale, bilimwa ni bubwakanisi bwesi ulondile binayeta khutereso bitsililwa byenywe. Mushesi mwakhiile khukhola munanyonyola ingeli isi bakasitoma banakula bibindu oba khurambisa bubwakanisi bwenywe.

Kuno kuli kumulimo kwe lituli buli mundu akhiile khurawo biteso byewe ni khurekeresana.

Kamadala kekhulondelela

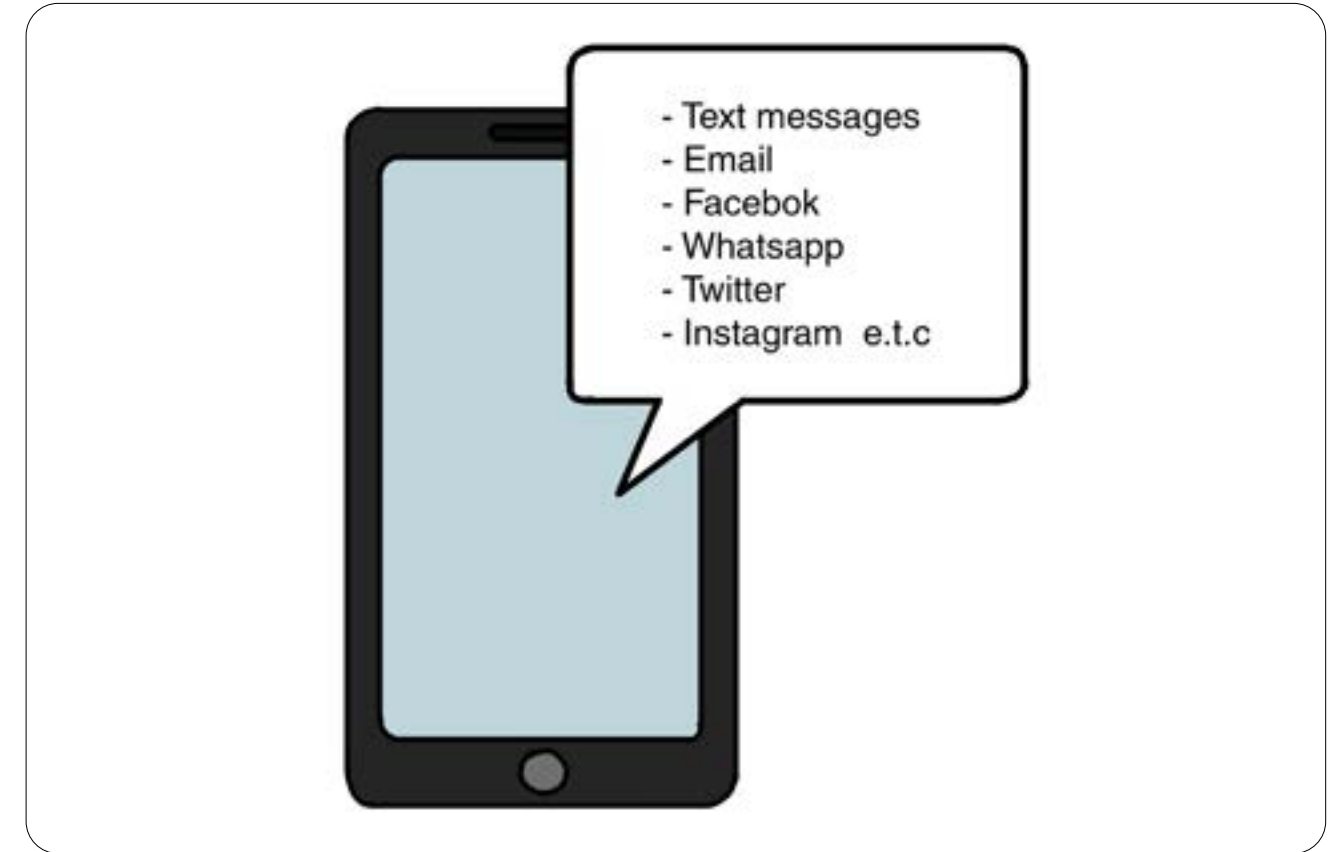
Lidala 1: dakyika 15

a. Ingeli iye khubiruya

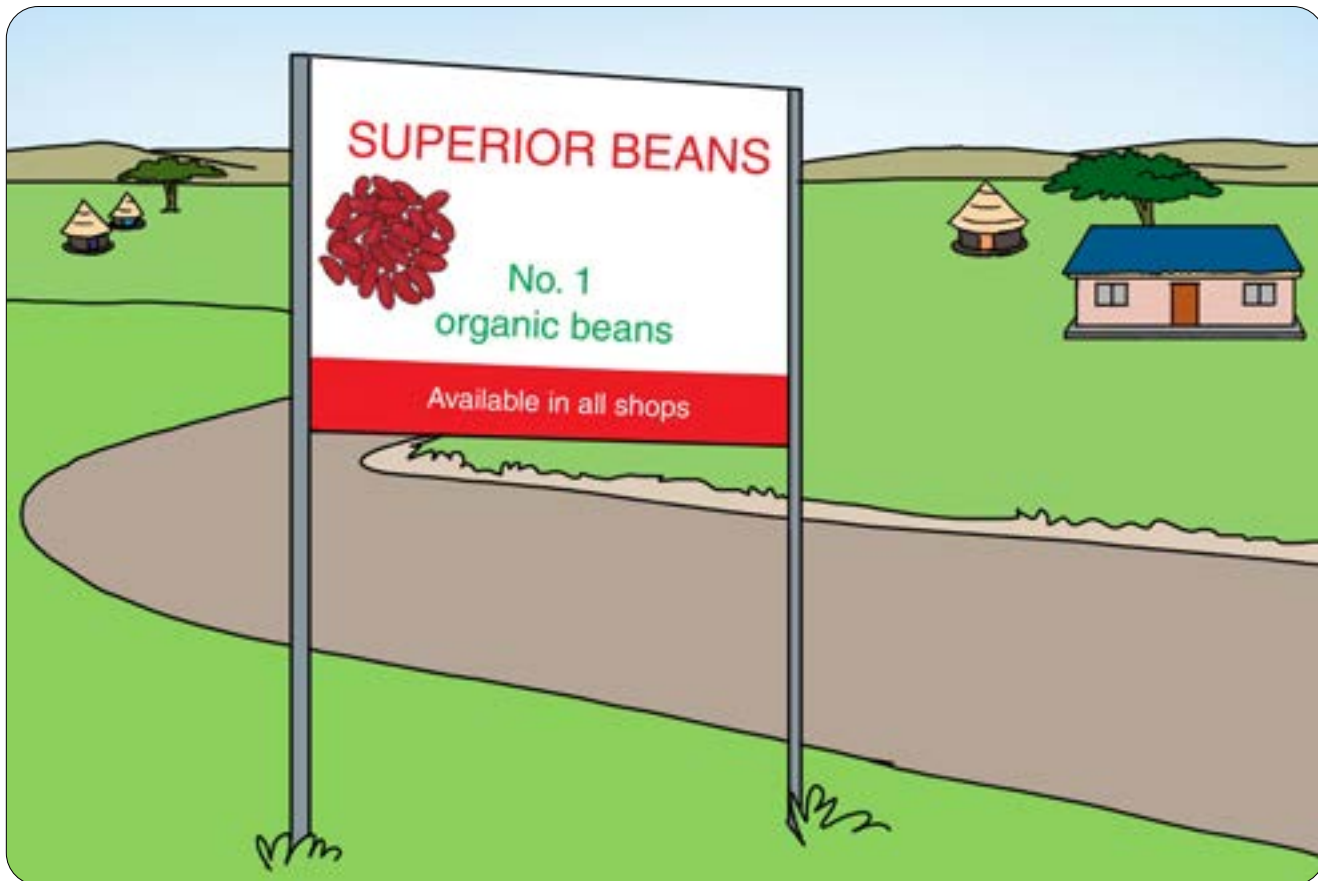
Ingeli isi bakasitoma banamanya bilimwa byowo ni bubwakanisi



Kyenyila bakulani bebiyikinwa



Khulangila inga urambisa Bubakha bwe khuimu ni social media



Shipande shekhulangila

Shekhubonelakho mungeli iye khuruya (Yitsusa byekhukhwilamo)

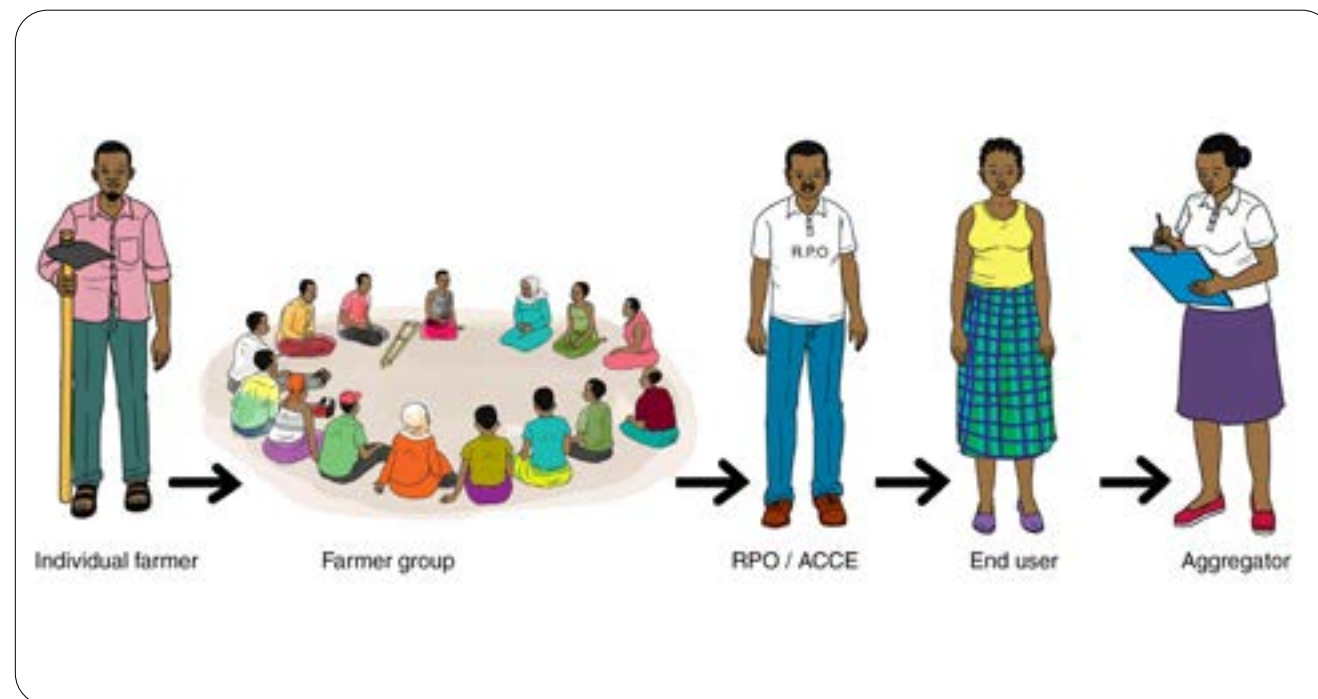
Shireebo shishirangilila	Shekhubonelakho lituli lya balimi bamwoko	Shesi wilamo
Unamanyisa oryena bakasitoma bowo khubyesi ukulisa, bubwakanisi ni lituli	<ul style="list-style-type: none"> Kane khwakanane ni bakasitoma khubawokho byekhubonelakho ni bibikhuwambakho. Kane khubakanile bakyeniyile tsinimilo tsa mwoko ni bamemba atwela ni bibyuma awo bakhwiyigine. 	
Inabawo bubakha shina bwesi Kane uwe babaruya kyimilimo	<ul style="list-style-type: none"> Khurambisa bukyekhe bwa mwoko shinayeta bibyuma bikhole bilyo bilayi Khunyala khwayeta bibyuma khatale bilyo bye bibitsowa bibyene ni mwoko ukhalimo chemical ta. Ni bamemba babola 200 babetubila mumulembe kwe Khulima kumulayi, bakuli kane babe ni khufuna bukyekhe kumwakha kwosi. 	

b. Ingeli iye khubiwelesa

Kane wakanise oryena bilimwa binywe isi bakasitoma

Bireebo bibi bye khulondelela	Shekhubonelakho lituli balimi ba mwoko	Shesi wilamo
<ul style="list-style-type: none"> • Bilimwa byenywe ni bubwakanisi • bunatabulila buryena bakasitoma? 	<ul style="list-style-type: none"> • Kane bakulise buterefu isi bibyuma khushinza Bibyuma bitaru si bitumisa mile 30 khukhawama isi Khurambila ta. Kane khupangise imotoka iyile bukyekhe. 	
Indagano shina isi muli ni bakasitoma	<ul style="list-style-type: none"> • Kane besekho kumukhono khundagano iya bositsana ni bubyuma bitaru. • Tsindagano tsikakasa ibeyi iye bufu ni khusasulakho 20% ni 30% byesi mufukilisanile khuwelesa. • Kane khwakanisatsake bukyekhe buli myesi. 	

Khukhwakanisa buterefu



Khukhwakanisa buterefu

c. Ingeli iye khurawo ibeyi

Bye mukari	Bye bulafu
<ul style="list-style-type: none"> • Ibeyi iye khubikholakho(byekhurambisa) • Ingeli • Shitsilililwa shee khatale • Khutegelagana ni umukuli khu beyi iye bufu • Kumutindo ni bukali 	<ul style="list-style-type: none"> • Byesi muwayo ni bibikanibwa • Byesi urambisa ambasa khu beyi ni k kumutindo kwabyo.

Khurawo ingeli iye khatale ibamo khukhalawo ibeyi isi unara khu bilimwa ni bubwakanisi. Rambila atwelakhukhilamo bireebo bireebo

Example (group should fill their answer)

Bireebo bibi bye khulondelela	Shekhubonelakho lituli balimi ba mwoko	Shesi wilamo
Kane urewo oryena ibeyi bibindu ni bubwakanisi?	<ul style="list-style-type: none"> • Kane khutese ni bakuli khu beyi iye bufu inabakho silingi tsosi akhali assi wa 15% ta. • Inga ibeyi iliwo ili angakyi khufura iye khurusilakho, • lituli kane lifune ibeyi iye angakyi. • Bibyuma birawo ibeyi iye bukyekhe bwa mwoko khusinzilila ni bulayi atwela ni bukali bwabo. Bukyekhe bubuli bunyifu bubutumisa 14% bukula ibeyi ifiti. • Khufuna kumutindo kwe angakyi mubilimwa byefe lituli linaramba khukhwongela bukali bwebilimwa khunyalisa khuyetibwa ni bibyuma khukhwakanisa bukyekhe bukali buli mwesi. Khunabona khuri khwakanisayo bukyekhe bwe kumutindo bwongene. 	
Ibeyi iye bilimwa byowo ili iryena ni iye babandi khukhatale?	<ul style="list-style-type: none"> • Shino sishikhuwamba khufe tawe. Bebibyuma nibo babarawo ibeyi khusinzilila ni bukali bwa mwoko ni bibindi inga mayindi. • Ne ife khurama bekumugaso , khuneyongela khuramo silingi mubyebulimi iye bukyekhe bwa mwoko khuramisa ibeyi khuramba khurama asi. 	

Shisinzira she kumusomo 4.5 Khutandikhisawo inengekha iye khuramba



Imbuka: dakyika 5

Bibiwambakana ni kumusomo

- Inengekha iy khuramba inyonyola ingeli isi unyala wakhola bilimwa benywe oba khukhwolelelsa bubwakanisi.
- Nasho shiwa bikali mubiwambakana ni shifo ni byekhurambisa bibkanibwa mu bilimwa oba khukhwolelelsa bubwakanisi.
- Inengekha iye khuramba ikhuwa ingeli isi byekhukulana oba bubwakanisi bye kumutindo ni bibyamamo inga bilayi.
- Bilala bibiwambakana ni khumalilisa inengekha iye khuramba ituyikhana mu shisinzira 3.

Bitsilililwa bye shisinzira she kumusomo

Ikhumalilisa we kumusomo kuno babetubilemo kane ba:

- Banyalise khumanya injawulo iye byekhukhwiyetisa mu byekhukulana.
- Bakanikhe khungeli iye khuramba khukyesa kyimilimo kye byebukulani bwe litul
- Batandikhisewo inengekha iye khukhola kyimilimo.

Shekhukhola 4.5.1

Byesi wakhiile khuba ninabyo mukhuramba



Imbuka: dakyika 25

Buwandikhe bwo umurekekhi

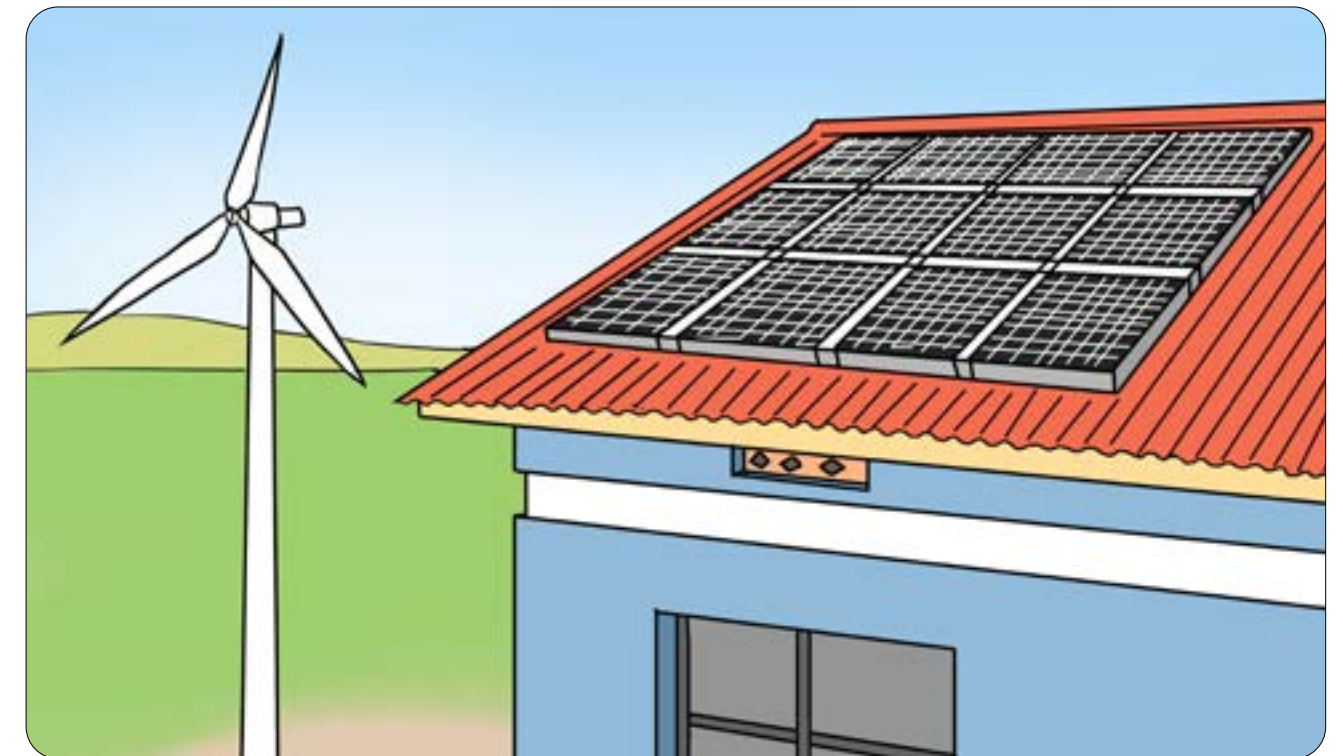
Byesi wakhiile khuba ninabyo mukhuramba mulimo inimilo, bibyombekhe ni bibindi bibifana inga ebyo, bibyuma ni byekhurambisa . Bino byesi uwambakho byekhurambisa mukhulimisa oba khukhwakanisa inga lituli.

Kumutendelo 1 dakyika 10

Byesi wakhiile khulolelela inga ulonda shifo



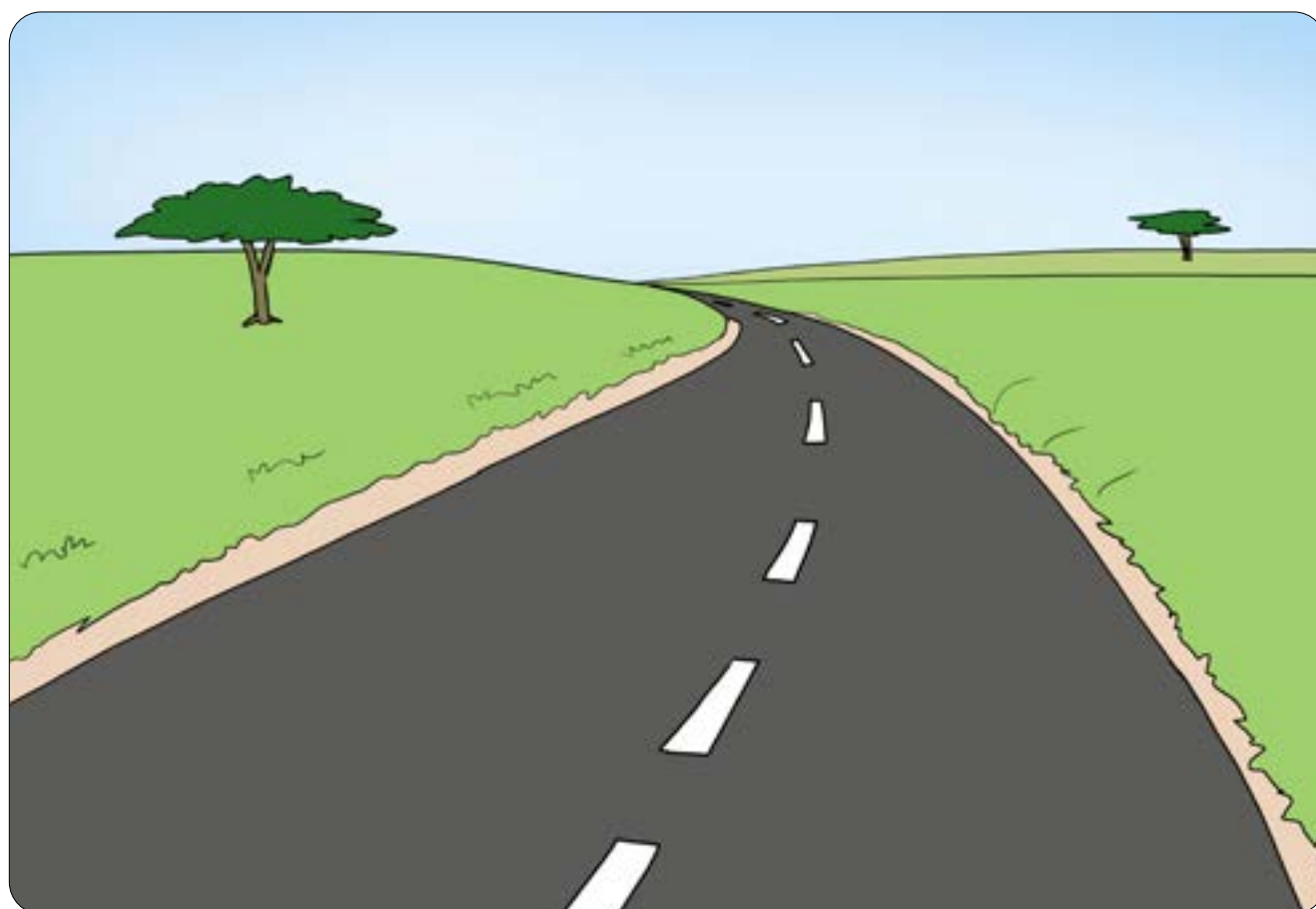
Kamasanyalaze



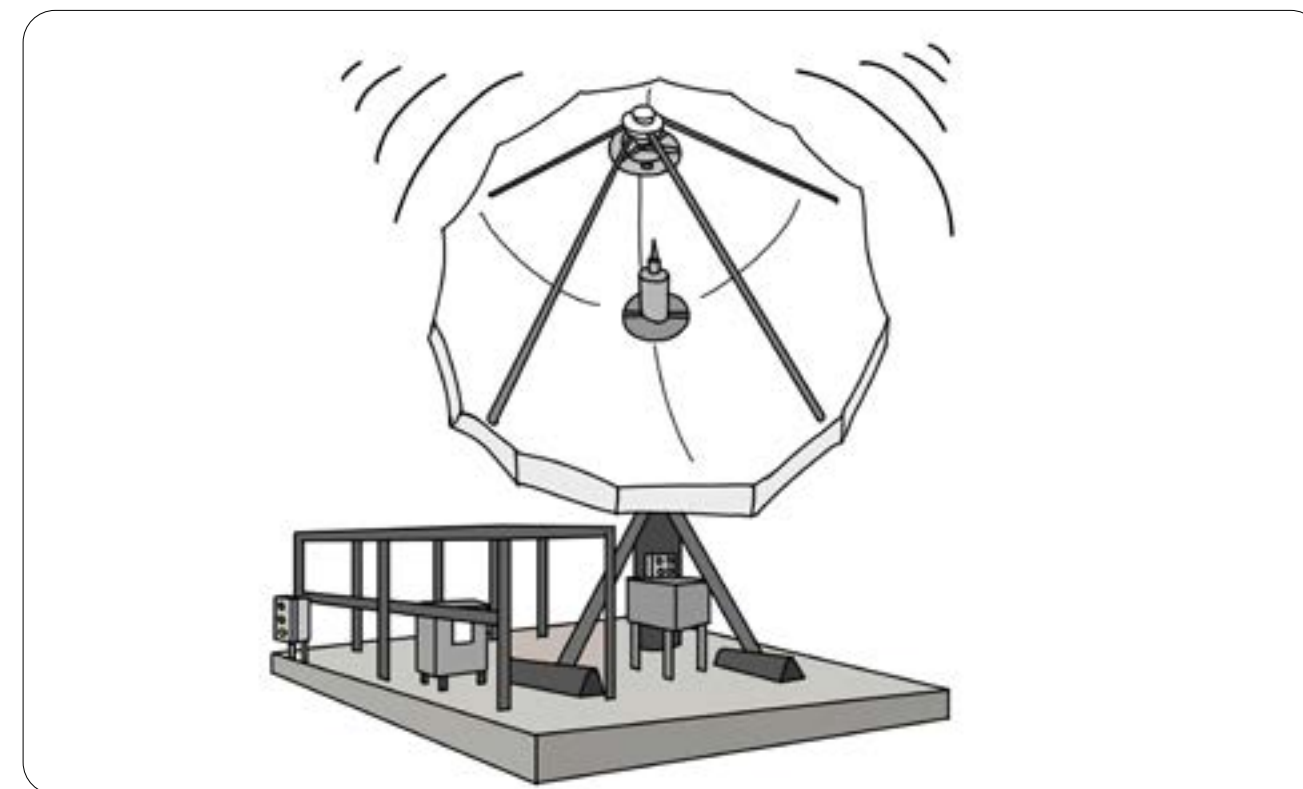
Kamasanyalaze ka sola oba ke imbewo



Kametsi



Tsingudo tsitsitulula babakula



Imambakana mu mubyebubwakanisi

Soma bireebo byekhubonelakho mu lunyilili 1 ni shekhubonelakho mu lunyilili 2, uwandikhe shesi wilamo mu lunyilili 3

Shireebo shekhubonelakho	Shekhubonelakho: Lituli lye balimi bamwoko	Shesi lituli lilamo
Byebukulani kane bibe Wayena?	Kane libe(lisina lye shifo) likhulu mukhulima mwoko.	
Bilayi ni bibi shina Bibituyikhana mushisinza	Shifo isi khusubila shili ambis ni babakula mwoko ni tsomotokha tsolawo. Shilimo kamasanyalaze ni kametsi mubukali. Kametsi si kasalanilawo ta. Si ali akhulayi isi bakhasi batsyawo ta. Shili isi network iye isimu ni internet indayi.	

Kumutendelo 2: dakyika 12

Bibirambisibwa byesi uli ni khuba nabyo

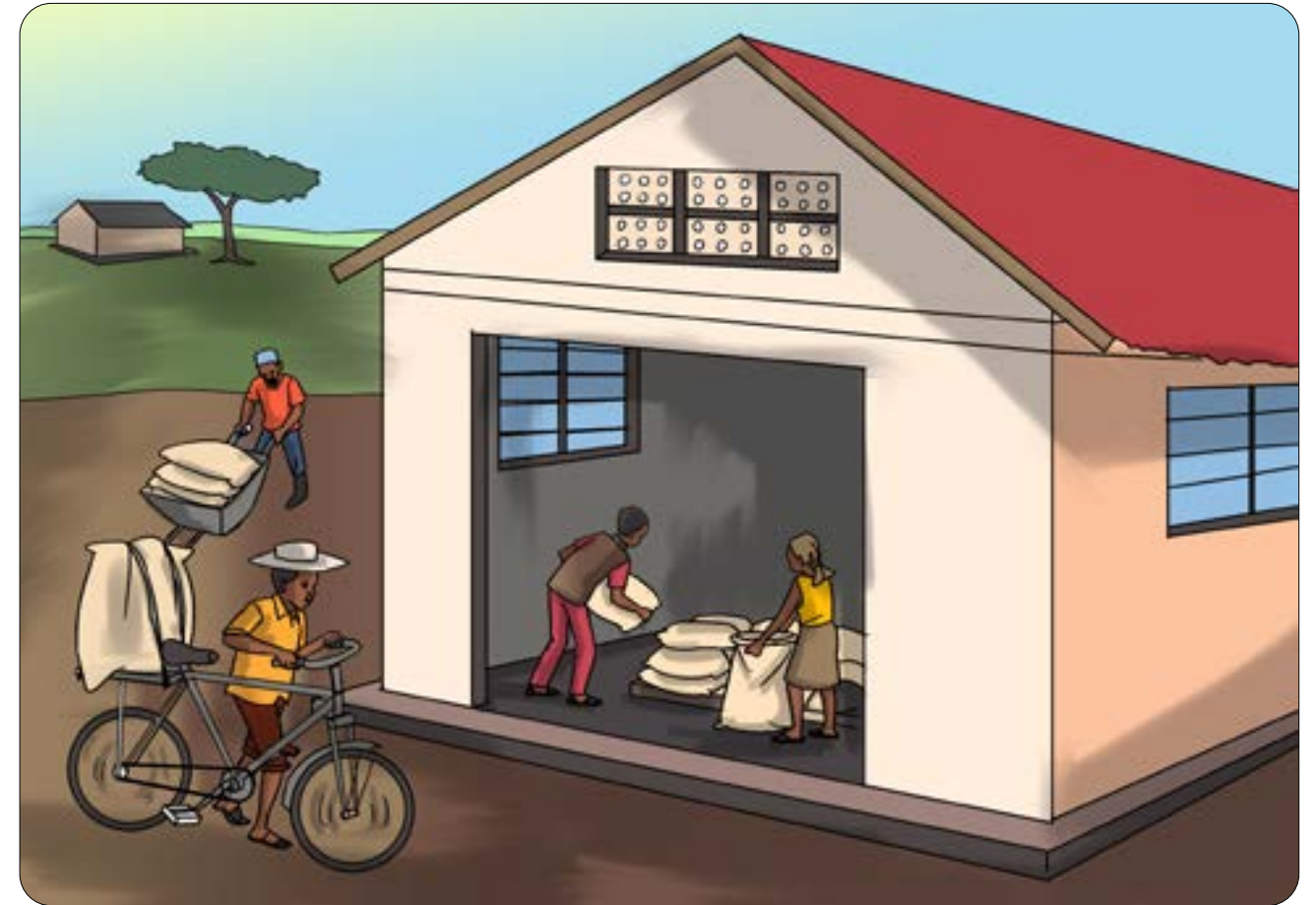
Bifo ni bibirambisibwa mukhukhola bye khukulisa oba khuwayo bubwakanisi



Mushikangu shekhukholelamo



Shishuma shishisha



Bibirambisibwa byesi uli ni khuba nabyo



Bifo ni bibirambisibwa mukhukhola bye khukulisa

Unamanya byekhurambisa ni bifo byesi lituli linakana ni ingeli isi lituli linyala khubifuna. Khumbuka yino lituli khali lyawenzelesilekho ingeli iye khubifuna. Shebulila ori munyala khurambisa bibindu byesi muli ni nabo inga bamemba khukhendesa khusingi tsekhurambisa.

Example: Cassava farmers group

Byekhurambisa/Bifo	Khunyonyols	Ingeli isi lituli lifuna byekhurambisa
Liswa Bibyombekhe	Square metre 250	Bamemba bafukyilisa lituli khurambisa liswa Khusonda silingi
	- Square meter 150; Inengekha yakhiile yawambakana ni ingeli indayi iye khukhola byekhukhola. - Square meter tsitsola 50 Khukhola bukyekhe.	
Khutandikhisa shifo		Byombekhibwa ni bamemba; ni bibirambisibwa byama isi bamemba.
Shishuma shishi khalaka	Bibili	Khushikula
Ikilo iye khupima	Tsibili	Khukyikula
Shishuma shishipima bunyifu mumwoko	Bibili	Khukyikula
Shifo she khukhwani lakho	khukhwomisa bukyekhe	Byombekha ni bamemba; ni Bibirambisibwa byama isi bamemba
Byekhusingilamo bibikhali bitalake	Bikali	Khubikula
Imotokha	Iye khukyesa bukyekhe	Khupangisa

Yitsusila Lituli lyenywe imeza yino

Byekhurambisa/Bifo	Khunyonyols	Ingeli isi lituli lifuna byekhurambisa

Shekhukhola 4.5.2

Inengekha ni ingeli iye kyimilmo



Imbuka: dakyika 40

Shishiwambakana ni Shekhukhola

Mushisinza shenengekha iye khuramba shino shinanyonyola inge li isi byekhukulana binakyendamo khukhwamila ilala khufuna byekhurambisa paka lwanyima lwe bubwakanisi bwekhukulisa. Ingola kan ibe inga ibiranamo khusinzila ni byekhukulana. Kane mukanibwe khukakasa kumutindo kwe byekhukulana oba bubwakanisi ni bulamu atwela ni khukhwilinda khwe barambi.

Kumulimo kwe lituli

Rambila atwela khumalilisa buli kumutendelo kyino. Rambisa byekhubonelakho khukhurangilila khukhwilamo bireebo.

Umurekek:

- Mukhutesa reeba babetubilemo khukanikhakho khu lukyendo/kyimitendelo kyikyikanibwa khukhalawo ingeli isi shekhukulana shinabiramo inga shishili khukulisibwa isi umukuli/kasitoma ta.
- Kabananisamo bamemba bemulituli ubalome banyonyolekho mubwimbi shina shishikholikha buli khu lidala ni kumutindo atwela ni khukhwilinda khukhukanibwa buli khu lidala.
- Inga urambisa khunyonyola khuno, khalaka mubwimbi lubusano inga mukababanana lwanyima lwekhuwayo biteso.

Bireebo bibi bye khulondelela	Shekhubonelakho lituli balimi ba mwoko	Shesi wilamo
Binanu bikhulu byekhurambisa/? bilimwa bibikanibwa khukhola byekhukulana oba bubwakanisi? Mukana bibyola biryena mumwesi?	Mwoko umulayi –ton 375 buli mwesi	
Unamisa wayena byekhurambisa bino	Bamemba ni babakhali bamemba ta	
Ukakasa oryena ori kane ufune bilimwa bibimala?	<ul style="list-style-type: none"> • Bamemba kane baweyo 60% iye bilimwa isi lituli khukhola byebukulani. • Lituli kane bamanyisatsake balimi bamwoko khubawa bamale bekyele bamemba. 	

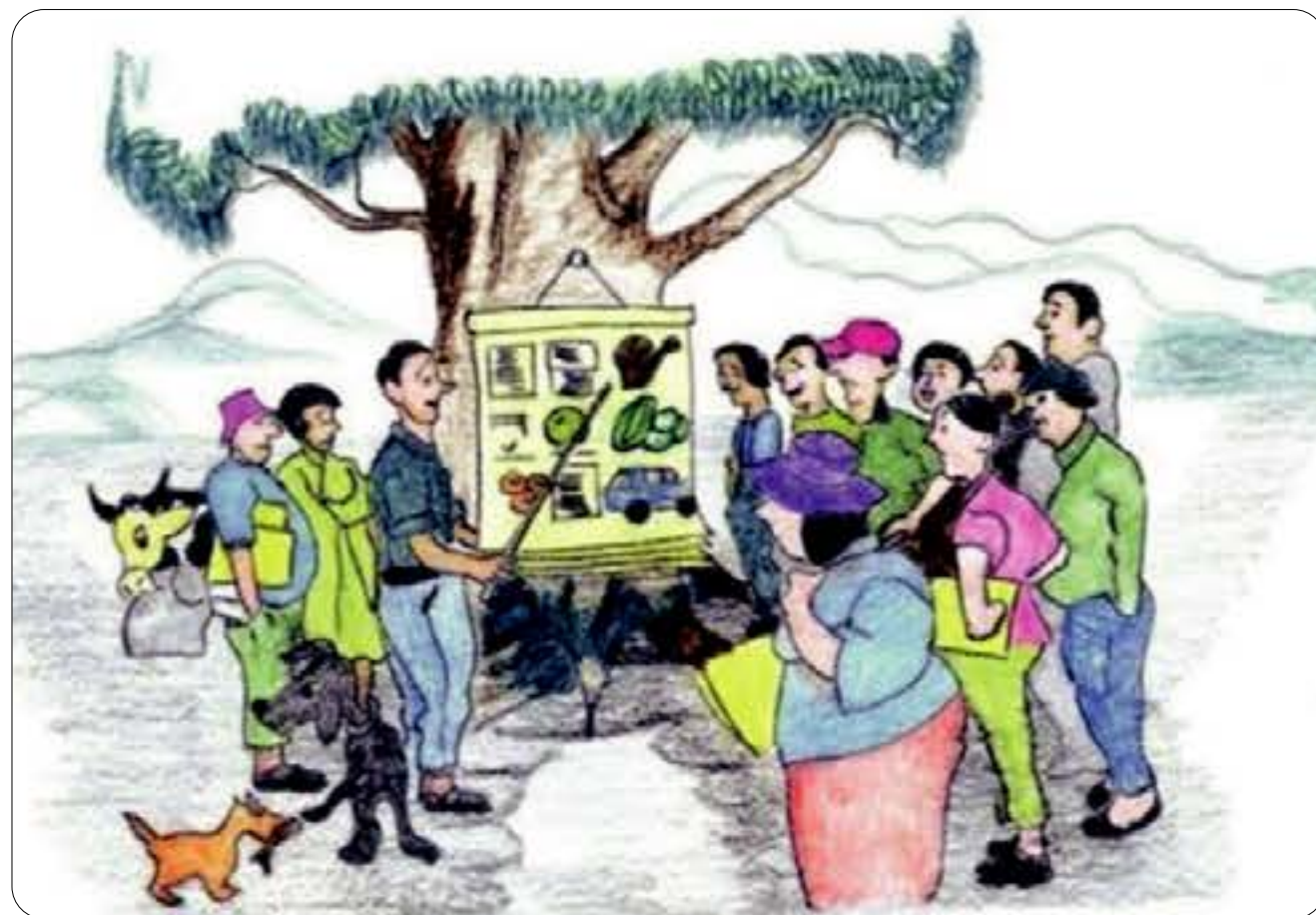
Guide Question	Example: Cassava Farmers group	Your Answer
Binanu bibikanibwa khuba uwayo bilimwa umulayi?	<ul style="list-style-type: none"> • Kane khuremo kamanimubalimi, khubalekela Khukhwongelamo bulayi mubilimwa khusinzilila ni kumutindo kukukanibwa. • Khulekha khurambisa paka khurambisa chemical ifiti mumwoko . Mwoko uba ni chemical ifiti ali ni khubakho shishimanyisa. • Imbawo khurambisa babana munimilo ta. 	
Isasula ili iyrena?	<ul style="list-style-type: none"> • Bamemba bekhoyela ibeyi iya silingi 2,000 buli ikilo Inga ibeyi khukhatale ili angakyi we 2,000 khumbuka iye khukhwakanisa, bamemba bafuna ibeyi iye angakyi. 	



Khubyakanila, khubikhebela ni khubisusula

Kumutendelo 3: (dakyika 15)

Khufuna byekhurambisa mukhukhola byekhukulisa oba bubwakanisi



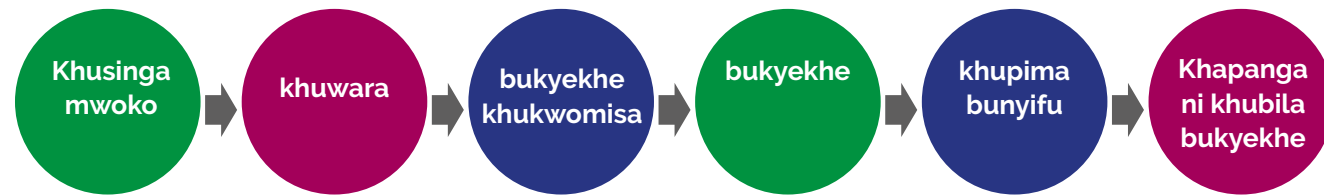
Khumanyisa khukhwingisa bababibarelela. Khulekela bababirela



Khubipima ni khusasula

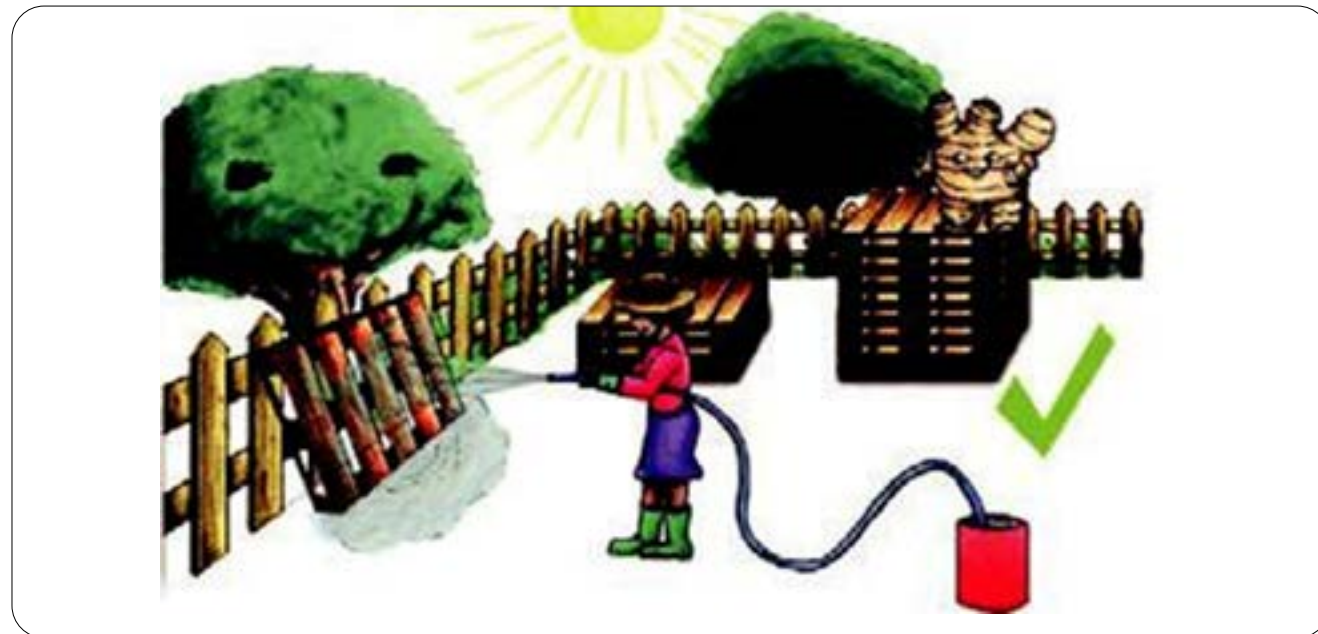
Kumutendelo 4: dakyika 25

Khurusa byekhukulan/tsinzila tsesi bibiramo Bapima



Bibwee babipanga bulayi

khukakasa kumutindo ni bulayi bwabyo



- Bibwee babimilisa buli imbuka
- Barambi bakwara tsingubo tsekhubalinda
- Khurambisa kametsi kamalayi
- Bibwee babipanga bulayi

Khukhwigesamo

Shigeso she lituli mukhukhola byekhukulisa/ingeli iye kyimilimo.

Inga barambisa buwandikhe oba lupala lubofu, barangilila khutesa mungeli iye khuramba:

1. Mulunyilili 1, andikha kyimilimo kyikyikanibwa khukhola byekhukulisa oba khuwayo bubwakanisi.
2. Mu lunyilili 2 manya bibikanibwa inga bikhulu khubona ori byekhukulisa biba byekumutindo ni khulindibwa khwe bulamu bwe barambi.
3. Mu lunyilili 3, manya khubiwambakana ni babandu babakhiile khuramba.

Shekhubonelakho : Ingeli iye ingola iye lituli lye balimi ba mwoko

Shekhukhola	Byekumutindo ni khukhwilinda	Imbonekhamo
Khusinga mwoko	Kane murambise kametsi kamalayi	Byekhusingila
Khukhola bukyekhe	<ul style="list-style-type: none"> • Bubofu bwe bukyekhe kane bube $\frac{1}{4}$. • Babawara kane barambise kyimibono kyimibile nuwo balekhe • khumufuniaka mwoko ta , barambi balekhe khutambisiwana ta ni khukhwkhalaka kyimibono. • Inga barambisa shishuma ushirambakho ali nikhubona ari bulishindu Mushuma shimiliyu ni bibikhala babirengekhile khukhala busiro bubukanibwa (iii)shishuma shili mutsimbela tsindayi. • Khukhebela ni khuteresha shishuma bukyekhe kane bukhulikhe buli mwesi . Buli shisela ushikholakho kane abe inga akwara tsingubo tsekhukhwilinda. • Bukyekhe bwakhile khukholikhila akhundu akhumiliyu, akhubalakafu inga Imbawo bibyayo ni bikuku ta. • Shifo isi bawarila ni kamakhono aliwo imbewo khuyeta barambi khulekha khuwela kumukha kumubi ta. 	Chippers
Khupima bukyekhe	Khurambisa tsindowo . Bukali bwe indowo sibutumisa kilo 15 ta shilekhe Khutambisa ta.	Babawara bukyekhe
Khukhwomisa bukyekh	<ul style="list-style-type: none"> • Bukyekhe kane babwomisile khubifo bimiliyu inga imbakho litosi, ifukhulu. Bukyekhe kane babubakale kilo 12 buli square meter indwela. • Bali ni khububakalamo buli lwanyima lwa sawa tsibili nuwo bubalakale bulayi. Barambi bali ni khuwewa bibibabimbakho kumumu. 	Barambi/ Babalakasi
Khupima bunyifu	Bukyekhe bubufurisa busiro khubwomile kane bupimibwe ni shishuma khumanya bunyifu.	Khubyakanila
Khupanga bukyekhe	<ul style="list-style-type: none"> • Bukyekhe bubwolisa bunyifu bwa 12%-14% nibwo bwesi kane bapange. • Bukyekhe babupanga mutsisawu tsimiliyu inga imbamo bilowo ta. • Tsisawu batsinaba bikuku bilekhe khungilamo ta. 	Barambi/ Babalakasi
Khupima bukyekhe	<ul style="list-style-type: none"> • Bukyekhe kane babupime ingakhurambisa ibinzani. • Buli isawu kane ibe ni kilo 50 tse bukyekhe. • Pima atte mutsirekho tsinamba ni tsinakhu isi mwabukholela. • Kane biwandikhibwe mubitabo, Tsinakho isi bwakholewela batsirakho. 	Khubyakanila

Shekhukhola	Byekumutindo ni khukhwilinda	Imbonekhamo
Imbikha iye bukyekhe	<ul style="list-style-type: none"> Bukyekhe kane bubikhibwe mushifo shimiliyu tsisawu kane tsibikhibwe khungakayi, tsilekhwitila khukutiya ta. Batsipange mumabanga nuwo batsikhebele bulayi tsilekhe khukwa ta ni khufuna imbewo. Tsitsinyowa khurula ni khukhunjila shakhile khumanyibwa 	Khubyakanila
Khurusa ni Khukhwakanisa bukyekhe	<ul style="list-style-type: none"> Imotokha nabuyila bakyikhebele bumiliyu. Tsimotokha tsitsisuta imbolela, fertilizer ni kamalesi kakera bikuku si tsakhile khusuta bukyekhe ta. Bugaari kane burambisibwe khupanga ni Khurusakho tsisawu tse bukyekhe bwa mwoko khutsilinda ni barambi. 	Warehouse staff

Yitsusa imeza indwela inyene iye lituli lyenywe. Khuyeta khumanya kumutindo ni khukhwilinda . Manya biwangafu bye kumutindo ni khukhwilinda mu buli shesi mukhola.

Shekhukhola	Kumutindo ni khukhwilinda	Ingeli iye khukakasa kumutindo ni khukhwilinda	Imbonekha

Shisinza shekumusomo 4.6 Khunyalisa biwangafu



Imbuka: dakyika 5

• Bibiwambakana ni shisinza shekumusomo

- Inga bitongle bibikhola khubindu bye babandu muli ni khubona muri bamemba benywe byesi barekana khufuna bilindibwa.

- Bino binyala khukholikhakho mungeli iye khumanya bibikwawo mukari ni ibulafu welituli.
- Khukhasikha khukhola khu biwangafu bibikwawo shirelela lituli khufilwa ni khulekha khufuna bitsilililwa lyalyo ta.
- Khulekha khura kamani khukhola khu biwangafu shinyala shamilakho khukhwikalawo bamemba nabo bafila bubikhi bwabwe.

Bitsilililwa bye shisinza she kumusomo

Khunzakamo iye kumusomo kuno babetubilemo bananyalisa khu:

- Khutegela shesi biwangafu bibikwawo mukhukulana shimanyisa.
- Bamanye shishirela biwangafu ni ingeli iye khubimalawo.

Shekhukhola 4.6.1

Khumanya shishirela biwangafu ni ingeli iye khubimalawo



Imbuka : dakyika 45

Buwandikhe bwo umurekekhi

- Biwangafu bibikwawo shimanyisa shishinyala shamilakho lituli khufila.
- Biwangafu binyala byamila ibulafu we lituli. Lituli linyala lyaba ni khunyalisa khufiti khu biwangafu (inga khu bye khatale, ni byeburangilisi mu linambo ni bibindi)
- Waliwo biwangafu bikali bye mukari (bamemba khulekha khukhuyetisa bubwakanisi bwe lituli, khulekha khutubila mumbusano tse lituli ni khulekha khurangilila lituli bulayi ta)
- Lituli lyakhile khunyala khukhola khu biwangafu bino. Khunyala khukhola khu biwangafushimanyisa khutegela, khukhwimenelela ni khubakho ni shekhukhola khukhwamamo ni khumalawo bibinyala byarela khukhasikha.

Kyimitendelo

Kumutendelo: Inga lituli yambasakho khu bindu bibikhatsya bulayi ta .

- Biwandikhe asi mu lunyilili 1(dakyika 20)
- Yimenelela inga iliwo shishinyala shamilakho shakholikha (dakyika 5)

Kumutendelo 2: Shinyala nabi khukholikha

- Shinyala khubawo
- Sishinyala khubawo ta
- Yimenelesa ingeli isi shinyala khubawo khu litul

Kumutendelo: Bubi nabi

- Bubi
- Sili bubi ta
- Wenzelesakho ingeli isi unyala washakamisa khulekha khubawo ta oba ingashabelewo, shina shesi unyala khukhola khukhendesa bubi bubwamilekho. (dakyika 15).

Khukhwimenelesa buwangafu bubukwawo nikhubwakamisa

Buwanafu	Shibonekhana shiri shinabawo	Bubi bubwa-milakho inga shabelewo	Bibinyala khushakamisa khubawo
Umukuli khukula isi ife	Shinyala khubawo	Bubi nabi	<ul style="list-style-type: none"> • Umukuli ali ni khuba ni bukulani bwa 35%. Shino shinayeta khulekha khuba khu mukulani mutwela wonyene ta (khulekha khusuta kamakayi mushipo shitwela ta)Shinakhendesa khukhwibwea khumundu mtwela. • Kane lituli nalyo lifunekho bumanyilifu isi kamatuli kakandi ke byekhukulana bifanane bakhologanile atwela mubye khukulana ni khuwenzela khatale khukhendesakho bibitsule ni bibindi. • Khurambakanila atwela ni bakuli mu byenjukhakyukha. • Khukhwiyongela khukhulakhulana mu bye khatale. • Khukhwongelamo byekhukhola bibindi mu kasitoma ni khuramo kamani mubye khukulana bye lituli ni bubwakanisi bwe lituli. • Nenga shabelewo: Khendesa mangu byekhukulisa paka inga bakasitoma/bakuli bashakha babonekhile. Inga sibinyalikhana ta wenzakho tsingeli tsitsindi tsekufuna tsi stock tsesi unyala khurusawo mangu nadala inga bili bibyonekha mangu.

Shisinza she kumusomo 4.7 Khutandikhisawo inengekha iye bunyalisi

Bibiwambakana khumusomo byenjawulo

Inengekha iye bunyalisi inyonyola ingeli isi babanarangilila byekhukulana. Nasho shiwenzelesa burambi bulayi ni kamakyesi mu byekhukulana khusinzilila byesi ba kasitoma bakana.

Bitsilililwa bye shisinza shekumusomo

Ikhumalilisa wekumusomo babetubilemo kane banyalise:

- Banyale khukanikha khunengekha iye kyimilimo kye byekhukula kwe bye lituli.
- Bamanye burambi bulayi ni kamakyesi kakakabibwa buli isi umundu
- Khurawo buli shesi mundu akhiile khukhola mu byekhukulana bye lituli.



Imbuka: dakyika 5

Shekhukhola 4.7.1

Preparing your organization chart



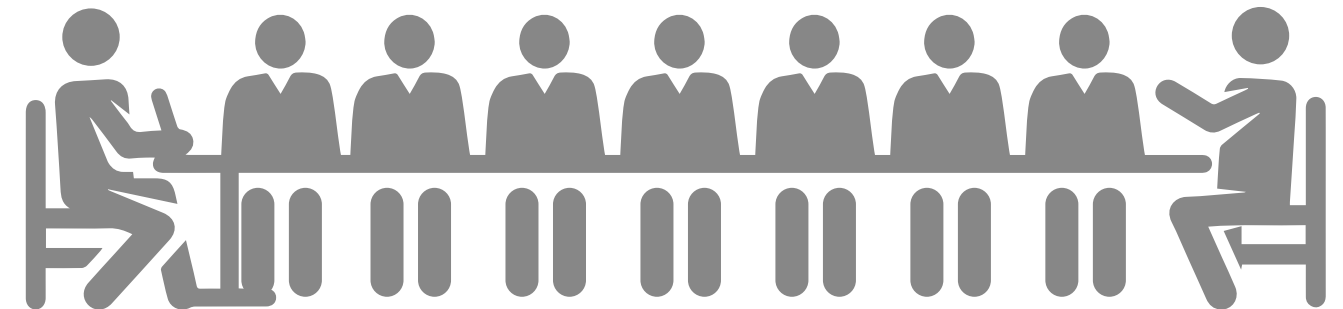
Time: 15 minutes

Umurengekhi:

- Reebakho bamemba mu lituli nadala barangilisi bakanikhekho mukyenda iye byeburangilisi ni khureresana mu lituli ni khufurisa byekhukulana.
- Khulupapula oba mushitabo khuwe shifani she inengekha iye shitongole.
- Umurengekhi akhuwa shifani shilayi khu lupapula khukhwakamisa kumusomo.

Shifani sheshitongole khu lupapula shili shifananyi shishokesa inengekha iye byebukulani. Shikhupibwa khurambisa tsiboxi khukhwokesa barambi ni byesi bakhile khukhola atte tsinyilili tsitsi lola musila tsokesa khuwambana mumilimo ni bakhulu ni besi bakhulila. Shekhubonelakho she inengekha iye shitongole nisho shino.

Shekhubonelakho: Shifani sheshitongole: Lituli lye balimi ba mwoko:

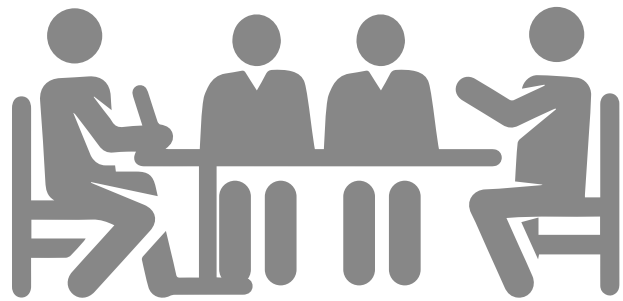


Bamemba mulubusano lukhulu

Lululimo bamemba bosu be mu lituli babewandikhisa

**Khashikho khe bamemba khakhulu:**

Barangilisi besi balonda bali khurangilila kyimilimo kye lituli

**Bushikho bwe assi ni barambi:**

Bamemba mu lituli bekhola bushikho bubundi khutimilila kyimilimo ni khulambula barambi

Khuwa barambi kyimilimo kye lituli khukhola

1. Ari khupa shifani she inengekha iye lituli lyenywe.
2. Khukhwikhengamo mukhukhola byekhukulana ni inengekha iye kyimilimo shinyalise khukhumanyisa byesi ukana bikholikhe.
3. Inga wamalile khubimanya bibyakhile khukholikha, ari khalawo nanu niye afugiwa ni nanu.

Shisinza she kumusomo 4.8

Khutandikhisawo inengekha iye bye ifuna



Imbuka: dakyika 5

Biwambakana ni kumusomo

Inengekha iye bye ifuna shibawa mubutsufu ingeli isi byekhukulana bilayi inga nabinaba. Kane nawe ube inga uwayo byesi usubila bibyokesa biri byekhukulana binamamoni silingi tsekhutandikhilakho paka kamagoba kamemo. Mubwimbi wakhile khukhwokesa ori

mukhasinza khano byekhukulana byesi mulimo bilayi.

Mwaxhiile khuwayo kamapesi kakakaniwa khutandikhisa byekhukulana ni ingeli isi kane mufune silingi tsitsikanibwa. Yangaba inga wasomile shisinza 3. Shikanibwa wekhengamo kamapesi kakakhile khutandikha byekhukulana nuwo umalilise inengekha iye byekhukulana byenywe.

Bitsilililwa bye shisinza she kumusomo

Ikhumalilisa babetubilemo bananyalisa khu:

- Khukhwimenelesa atte bekhililewo ingeli isi byekhukulana binabafunisa.
- Babone inga inga byekhukulana binanyala khukhwiyimisawo
- Bamanye silingi tsekhutandikhisa byekhukulana nuwo byekhukulana bitandikhe khukhwamamo kamagoba atte bamanye silingi tsinga tsekhutandikhilakho.

Shekhukhola 4.8.1**Khutekekha buwandikhe bwe kyimilimo**

Imbuka: dakyika 30

Umurekekhi:

- Umurekekhi areeba babetubilemo shesi bategelilekho khulomo iya buwandikhe bwe inzinjisa.
- Khurambisa byekhubonelakho byabushele nyonyola buwandikhe bwe inzinjisa isi shimanyisa atte shina shishili mushilomo shino.
- Bakhole buyakha oba bawandikhe shekhubonelakho she buwandikhe isi babetubilemo khubayeta bamanye.
- Byekhukhola isi lituli khukhwikholela buwandikhe bwe inzinjisa inga bwokesa byebukulani bwe lituli.

Buwandikhe bwe inzinjisa oba buwandikhe bwe kyimilimo bwe byekhukulana bishakha bwokesa bukali bwesi byekhukulana bunafunamo oba bunafila khumbuka imanyikhanile. Bwokesa imbalilila iye byekhukulana, kamapesi kesi bikula ni bubwakanisi , silingi tsitsiramibisibwa khutimisa byekhukulana ni tsitsiramakho (kamagoba) mumbuka imanyikhanile.

Khutekekha buwandikhe bwe khukhola kyimilimo, wakhile khumanya ingeli khubala silingi tsitsifikakho (kamagoba) ni khufila. Weyikile khale bino mu shekhukhola 4B Mushisinza 2. Mushekukhola shino unakanibwa khulolamo byesi wakholakho khale atte ubingise mubuwandikhe bwe kyimilimo.

Kyimitendelo

Kumutendelo 1: Shekhubonelo she buwandikhe bwe kyimilimo (dakyika 10)

Buwandikhe bwe kyimilimo kye balimi ba mwoko khumbuka iye kumwesi kwa January pake kwa December 2019

Bibikanibwa	Mubisiza	Bukali bwe bisinza	Ibeyi	mubutsufu (oo)
Inzinjisa: silingi Tsekhulasulila bibindu ni bubwakanisi				
	Mu metric ton	1,800	200	360,000
INDUSA IYE KAMAPESI				
Indusa: silingi tsekhurambisa oba tsekhurusa nuwo wingise tsitsindi				
Materials				
Mwoko	Mu Metric ton	4,500	50	225,000
Tsisawu	Bimenya	6,000	0.2	1,200
Kyimisara				
Khuwara bukyekhe	Metric ton	1,500	4	6,000
Bibyuma byekyimilimo	umundu mwesi	12	375	4,500
Shishisinga	umundu mwesi	12	200	2,400
Bibyomisa(Babandu5)	umundu mwesi	60	200	12,000
Umulindi uwe sitowa	umundu mwesi	12	375	4,500
Umuwandikhi	umundu mwesi	12	200	2,400
Ubikha buwandikhe	umundu mwesi	12	200	2,400
Umubikhi	umundu mwesi	12	350	4,200
Umurangilisi	umundu mwesi	12	500	6,000
Bya social security	umundu mwesi	12	500	6,000
Byekhukhuyetisa				
Kamasanyalaze	Mumwesi	12	50	600
Kametsi	Mumwesi	12	25	300
Byenjenda	Lukyendo	12	200	2,400
Bibindi	Mumwesi	12	100	1,200
Tsosi Atwela				281,100
Inzinjisa ni indusa Mubwitsufu				78,900
Lwanyima lwe kyimisole				Tsosi lwanyima lwe kyimisole

Shisiza she kumusomo 4.9 Khurekekha injenda iye bye ifuna



Imbuka; dakyika 40

Bikali khu kumusomo

Injenda iye byefuna yokesa kamapesi kesi usubila khufuna mu byekhukulana khwenywe ni kesi unarusa mubyekhukulana. Khumanya bushili shiyeta khukhalawo mwamanya inga lituli linyalisa nadala khusasulila byekhurambisa khukhola bykhukulana oba bubwakanisi ni kyimilimo kye byekhukulana. Buwandikhe bwe injenda iye byefuna ilolelesa inambisa iye kamapesi mumbuka imanyikhanile (mumwakha, khasinza, kumwesi)atte shikhwokesa silingi tsinga tsesi uli ninatso khumbuka imanyikhanile. Nasho shikhumanyisa inga infuna yowo ili khukhola bulayi atte tsinga mumbuka imanyikhanile (inga ikhutandikha uwe byekhukulana ni lwanyima lwe kyimyese 12 mumilimo).

Bitsilililwa bye kumusomo

Ikhumalilisa uwe kumusomo babetubilemo bananyalisa:

- Khutegela injenda iye byefuna.
- Bamanye bibindu oba byekhurambisa buli munambisa iye kamapesi mu byebulimi byabwe.
- Beyike kumugaso kwe khumanya bushili injenda iye kamapesi mukhukhola byekhukulana nuwo betekekhe bulayi.
- Batandikhisewo atte barambise buwandikhe bwe injenda iye byefuna mu byekhukulana byabwe.

Umurekeki:

- Umurekeki anjulayo shekhukhola , anyonyola shishiliwo ni shekhubonelakho inga mayindi , khurengekha inimilo paka ikhukulisila ni khufuna silingi shiba injenda iye byefuna.Khukhwama mukhubyala yokesa shesi balimi bakhile khumanya , shina shishinakana kamapesi atte lina inga khurekekha inimilo, bumitso, khukhwaka, khukhungula inga ashili khumukulisa ta ni khufuna silingi, kale shikanawo inengekha.
- Reeba babetubilemo khukanikhakho shesi abe bakhile khumanya buwandikhe bwe injenda iye byefuna oba byekhurambisa mujenda iye byefuna biba biryena.
- Khukhwambasa khu byekhukulana bye lituli, khupa khu lupapula shishinarangilila lituli khukhwitsusa mubuwandikhe bwe injenda iye byefuna.

- Malilisa kumusomo inga mutesa khubilayi ni bibikanibwa mukhuba ni buwandikhe bwe byekhukulana bwe lituli ni bwo umundu mukhwitubila mubyebulimi.

Shekhukhola 4.9.1

Shishokesa Khutandikhisawo injenda iye byefuna mubyekhukulana bye lituli

KAMAPESI KAKENJILA

Kamapesi kenjilawo karyena?



Inga ulima ni khukulisa bilimwa



Khuwayo bubwakanisi



Khukhwikopa silingi



Khufuna buyeti bwe kamapesi

KAMAPESI KAKARULA

Kamapesi karula karyena mubyekhukulana?



Inga ukula bilimwa



Inga usasula barambi kumusara



Khusasulila injenda bibindu



Khupangisa wekhukholela

Shino shili shekhukhola isi lituli. Bikhole inga nebabisoma

LITULI LYE BALIMI BA MWOKO

Intebelesa iye injenda iye byefuna iye kumwesi kwa January paka kwa December 2019

Particular		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Kamapesi kakatandikha; Kopa silingi tsitsakama tsekumwesi kukuwele			1,675	8,350	14,725	21,400	28,075	31,750	38,425	45,100	55,450	62,125	
Kamapesi kakenjila	Tsesi bamemba basolosa	20,000											
	Tse buyeti	15,000											
	Khukulisa bukyekhe bwa mwoko -lola mu buwandikhe bwe inzinjisa		30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
Kamapesi kosi kakenjila Yingisa mwesi kamapesi kenjila		35,000	31,675	38,350	44,725	51,400	58,075	61,750	68,425	75,100	78,775	85,450	92,125
Kamapesi kakenjila. Wandikha tsesi usubila khurusa. Lola mu tsekhurusa mu buwandikhe bwe inzinjisa	Byekhurambisa	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850
	Kumusara	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200
	Byekhurambisa	275	275	275	275	275	275	275	275	275	275	275	275
	Khungona bye khurambisa			300			300			300			
	Byekhukhwiyetisa	6,000											
	Byekhurambisa khukhwombekha	4,000											
Kosi kakarula		33,325	23,325	23,325	23,325	23,325	23,325	23,325	23,325	23,325	23,325	23,325	23,325
Kamapesi kamene munjenda iye ifuna		1,675	8,350	14,725	21,400	28,075	31,750	38,425	45,100	48,775	55,450	62,125	68,800

Khutandikhisawo byekhukulana bye lituli: Injenda iye byefuna mumbuka iye kumwesi kwa January paka kwa December 2019

Particular		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Kamapesi kakatandikha; Kopa silingi tsitsakama tsekumwesi kukuweleof the previous month													
Kamapesi kakenjila	Tsesi bamemba basolosa												
	Tse buyeti												
	Khukulisa bukyekhe bwa mwoko -lola mu buwandikhe bwe inzinjisa												
<i>Kamapesi kosi kakenjila.</i> <i>Yingisa mwesi kamapesi kenjila</i>													
Kamapesi kakenjila. Wandikha tsesi usubila khurusa. Lola mu tsekurusa mu buwandikhe bwe inzinjisa	Byekhurambisa												
	Kumusara												
	Byekhurambisa												
	Khungona bye khurambisa												
	Byekhukhwiyetisa												
Byekhurambisa khukhwombekha													
Kosi kakarula													
Kamapesi kamene munjenda iye ifuna													

Shekhukhola 4.9.2

Khurekekha lupapula lwe imbalilila

Bitsilililwa

Khunzakamo iye kumusomo, babetubilemo kane:

- Bategele shishiliwo ni shesi lupapula lwe imbalilila
- Bamanye byenjawulo mu lupapula lwe imbalilila
- Betubile mu khutandikhisawo lupapula lwe imbalilila



Imbuka: dakyika 30

Umurekekhi:

- Yanjula shekhukhola inga ureba babetubilemo inga bawulilakho lupapula lwe imbalilila
- Nyonyola bilomo bibindi ni shekhubonelakho shabushele
- Rangilila lituli mubyekhubonelakho byenjawulo mubikhulu mu lupapula lwe bye imbalilila ni imbonekha yayo.
- Inga urambisa shekhubonelakhotandikhisawo lupapula lwe bye imbalilila
- Rakho kamani ni khuyeta lituli khutandikhisawo lupapula lwe imbalilila.

Buwandikhe bwo umurekekhi

Yangaba inga lupapula lwe inzinjisa lwokesa ifuna, lupapula lwe imbalilila lwokesa ifuna yositsana iye lituli. Lupapula lwe imbalilila lwongelakho byositsana byesi lituli lili ninabyo, lurusakho byositsana bibikhali bye lituli ta, injawulo ibamo yaba bye lituli bibiyene . Lupapula lwe imbalilila lwokesa inzimikha iye imbalilila mumbuka imanyikhanile (inga kumwakha kuwakho)

Lupapula lwe imbalilila

Bibindu bye lituli	Bibyola	Bibikhali bye lituli ta	Plus	KHUKABANANISA
Shishindu shosi she kumugaso shesi lituli lili ni nasho		Bibindu oba byefuna bibikhali bye lituli ta, lye babandi busa		Bamemba /babene bakabanana byekhukulana
Kamapesi kakali mungono oba mu bank, akounti iye khukhwakanila khusasulibwa		Akounti iye khusasula: kamapesi ke babandi		Kamapesi kekhutandikhilakho, kakasolosibwa khukhwama isi bamemba, ke buyeti
Bibindu bibiliwo mu stock ni bilimwa , bibyombekhe, tsimotokha ni bibiyuma byekhurambisa.		Balance lil khu looni inzikale		Kamagoba

KYIMITENDELO

Kumutendelo 1: Soma shekhubonelakho (dakyika 10)

LITULI LYE BALIMI BA MWOKO

Bibindu:		Kamakobi ni khukabanana khwe bamemba	
Wandikha bibindu byositsana bibili bye byekhukulana khwenywe ni kumutindo kwabyo inga 31st Dec,2019		Kamakobi: Wandikha kamakobi kositsana inga kakaba mubyekhukulana inga 31st Dec 2019	
Kamapesi mungono	73,900	Byekhusasula	
Byekhurambisa ni shifo	10,000	Kamakobi	-
Khusasulila byejenda mu Dec	30,000		-
		Kamakobi kositsana atwela	0
		Kumukabo kwe bamemba : Tsinga tsitsaba mu byekhukulana inga Dec 2019	
		Tsekhutandikhilakho; Tsesi bamemba basonda buyeti	35,000
		Tsitsiramakho tsinyene	78,900
Bukali bwe bibindu byosi		Tsosi	113,900

Kumutendelo 2: To develop a group balance sheet (20 minutes)

Bibindu bye lituli:	Kamakobi ni kumukabo kwe bamemba	
Wandikha kamakobi kositsana inga kakaba mubyekhukulana inga 31st Dec 2019	Kamakobi; Wandikha kamakobi kositsana kakabawo inga 31st Dec 2019	
		Kamakobi kositsana
		Khukabanana:
Byositsana		Byositsana

Shisiza she kumusomo 4.10 EXECUTIVE SUMMARY



Time: 5 minutes

Bibiwambakana ni kumusomo

Yino ili inengekha iye byekhukulana mu bwimbi . Inga nashili mushisiza she kumusomo 1 shino shili shisiza shishinyowa munengekha iye byekhukulana ne unyala khukyimalilisa inga lwanima lwe bisinza byositsana byawe. Yakhile khurawo mubwimbi bibiwambakana ni byekhukulana bye lituli bibikhola babanabisoma bamanye bibifurisawo.

Bitsilililwa bye shisiza she kumusomo

Ikhumalilisa we kumusomo babetubilemo kane babe inabanyala:

- Bamanya inengekha iye byekhukulana ingalu ikane ibe mubwimbi.
- Babukule bibiwambakana ni inengekha iye byekhukulana khukyirawo mubwimbi.
- Batandikhisewo mubwimbi inengekha iye byebukulani.

Shekhukhola 4.10.1

Khuwandikha mubwimbi



Imbuka: dakyika 30

Umurekekhi:

- IYanjula kumurwe kwe kumusomo inga ureeba babetubilemo byesi bamanyilekho oba bawulilekho khubiwambakana ni kumusomo kuno oba shilomo khuwandikha mubwimbi isi shimanyisa.
- Funayo khukhwilamo umalilise ni khunyonyola shesi khuwandikha mubwimbi shimanyisa
- Lekela babetubilemo mulidala 1 inga shekhubonelakho she khuwandikha mubwimbi khusinzilila bisinza bye khurekekha byebukulani.
- Kabananisamo babetubilemo mumatuli 2-3 oba 4 bakanikhekho atte bamalilise bisinza bibiwambakana ni byekhukulana bye lituli

Buwandikhe bwo umurekekhi

The easiest way to write the executive summary is to review the business plan and make one or two sentences to summarize each section.

Kamadala ke khulondelela

Lidala 1: Soma atte ulolemo byekhubonelakho.(dakyika 10)

Shekhubonelakho she khuwandikha mubwimbi

Lisina lye lituli: Lituli lye balimi ba mwoko.

Shifo:

Lituli lyefe linyolikhana mu (lisina lye shisinz), shifo shishifura khulima mwoko mu linambo.

Bamemba:

Balimi ba mwoko babola inga200 bali nikhukana mukhunijila mu lituli. Shino shokesa 40% iye bukali bwe balimi ba mwoko mushisinz.Khusubila khuri bamemba baneyongelela khu 5% buli mwakha.

Bibindu byekhukulana / bubwakanisi ni inambisa:

Lituli kane lingone mwoko khukhwama munimilo isi bamemba umuware ni ukhali umuware mu bukyekhe bwe kumutindo kwe angakyi uwe bibilisa. Bukyekhe bwa mwoko umuware kane buwewe mumwakha kwa khabili khuwa lituli imbuka khufuna kamapesi kekhwarisa.

Bunyalisi bwe khulima:

Khumwakha kukunyowa khutsililila MT 1,800 tse bukyekhe bwa mwoko. Khukana khukhwongela bukali bubwola 5% buli mwakha .

Ingeli iye khu khulimisa:

Kane khuwagile khurambisa inengekha iye tsi plot ni khulima khwa bushele mu bamemba nuwo khunyalise khurusa kumwakha kwosi mwoko ukhalimo tsi chemical ta. Kane akholewekho mubyuma. Shishuma sefe kane shikholele khumutindo kwe byekhulinda barambi inga nisho shikhulu.

Bakasitoma:

Lituli kane lise kumukhono khu khundagano iye bibyuma bibisha mwoko bitaru. Mushisinz babakana bukyekhe bwa mwoko bukanibwa khukhwola bukali bwa MT 200,000 buli mwakha. Khukhwakanisa khwola MT 50,000 buli mwakha.

Byeburambi/Burangirisi:

Khashikho khakharangilila shitongle khalolelesa kyimilimo kye shitongole . Kane khwandikhe ukhulila khushikhulila ni khulolelela kyimilimo kya bushele. Barambi befe kane babeyikise mu kyimilimo kye khukhola , khukhulinda ni khuba mubulamu bulayi.

Intebelesa iye byefuna:

Kane khukane buwandihe mubwimbi bwe byekhukulana byowo.Khusolosa khukhwama mu bamemba khusubilwa khukhwola silingi 20,000.Khusubila khusolosa tsitsiramile 15,000. Inzinjisa buli mwakha itebesibwa khukhwola silingi 360,000 ni indusa iyola silingi 282,2500. Tsitsiramakho (kamakoba)tsola silingi 77,500 (inga imbakho kyimisolo ta).

Lidala 2

Rekekha buwandikhe mumbwimbi bwe byekhukulana byowo.Lola mubyesi warusa mumwakha kukwabira mu bisinza bye kumusomo bibinyoyile witsuse bikhulakilile ano. Wa shekhukhola isi bamemba bataru khukhola buli khumurwe kwa buli kumusomo (dakyika 20).

Shekhubonelakho she buwandikhe mubwimbi

Lisina lye lituli

Location

Shifo Bamemba

Shekhukulana / Bubwakanisi ni inambisa

Bukali bwe khurusa bykhukulana

Ingeli iye khukhola bye khukulana

Bakasitoma

Byeburambi / Burangilisi

Intebelesa iye byefuna

Byekhukhwilamo: Shekhukhola 4.11.1

- Shifani 1:** Ifani iye byekhukulana
- Shifani 2:** Inengekha iye byefuna
- Shifani 3:** Inengekha iye khatale
- Shifani 4:** Inengekha iye byekhukyesa kyimilimo
- Shifani 5:** Inengekha iye burangilisi
- Shifani 6:** Khunyala biwangafu bibikwawo



SHISINZA 5

INENGEKHA IYE SHITONGOLE

Bibiwambakana ni Shisinza

- Mushisinzashino, babetubilemo baneyika inge isi lituli lyakhile khurengekhebwo ni khurangililibwa nuwo linyalise khukyesa inengekha iye byekhukulana bulayi.
- Kane nabo banyalise khunyonyla khubiwandikhe bye lituli byesi bakholile mu burangilisi bwe mushisinz she inengekha iye byekhukulana.
- Kane bawandikhekho kamakambila kakakhile khubona kari burangilisi bwe lituli ni bamemba khuli khulayi.

Shisinza shekumusomo 5.1 INENGEKHA IYE LITULI LYE BALIMI



Imbuka: dakyika 5

Bitsilililwa bye shisinza she kumusomo

Ikhumalilisa we kumusomo babetubilemo banetegela:

- Bushikho bwe assi mu lituli likhulu lye balimi
- Kumugaso kwe bushikho mu lituli likhulu

Bubakha bukhulu

- Lituli lilyeyimisawo bulayi lyakhile khubamo ni bushikho ni kyimilimo ni bfunanyisibwa bwenjawulo.
- Khuramba bulayi khwe lituli, buli khashikho khakhile khutegela atte khakhola kyimilimo kyakho.

Shekhukhola 5.1.1

Bushikho bukhulu mu lituli lye balimi



Imbuka: dakyika 30

Lidala 1: Reeba babetubilemo

- Khulomekho khubushikho bwenjawulo isi lituli lyakhile khukhola bulayi
- Banyonyole bulayi kumugaso kwe bushikho bwenjawulo mu lituli lye balimi

Buwandikhe bwo umurekekhi

Bushikho bukhulu mu lituli lye balimi nibwo buno:

- a. Lubusano lwe bamemba bositsan,
- b. Khashikho khukhulu ni bushikho bubundi bwe assi



Lubusano lwe bamemba bositsana.

- Khashikho kharawo kamakambila kakakhile khubirisibwa ni bamemba mu lubusano lukhulu.
- Lushikho lukhulu lurawo bushikho bubundi bubunyala khurangililwa ni bamemba be mulushikho lukhulu oba lwalonda bamemba babandi mu lituli khurangilila bushikho.
- Inamba intufu iye lituli yimikha khumani ke bamemba ni khashikho khakhulu ni bushikho bwe assi.
- The Committee develops policies subject to approval of the members through the Members General Meeting.

- The Executive committee creates sub-Committees which are either headed by members of the Executive Committee or appoint other members of the group to head such sub-committee.
- Other members are usually co-opted into sub-committees.
- Successful operation of a group is based on the active cooperation of the members with the Executive Committee and sub-committees.

Buwandikhe bwo Umurekekhi

Kumugaso kwe khuba bushikho bwenjawulo mu lituli lye balimi

- Khuba ni kyimilimo ni bufunanyisibwa bwenjawulo: Buli khashikho khaba ni kyimilimo ni bufunanyisibwa bwenjawulo khuyeta lituli.
- Khurambisa bibindu bulayi: Khashikho khakhulu khali ni bufunanyisibwa khuwenza lipesi atte khakhile khuwayo iripota isi bamemba mu lubusano lukhulu. Nalundi khakhendesa khukhola kyimilimo kyimifanane. Buli khashikho khakhola kumulimo kwesi khakhile.
- Khukhwiloamo ni khukhwiteresa: Bushikho bwenjawulo buli ni kamani khulolelela kyimilimo kye bushikho bubundi ni khukhwakamisa bibikhakholela khu bitsililwa bye lituli ta/oba khumakambila ke lituli ta.
- Khukhwisamo kamani: Khukhola bamemba baba batwela khu bushikho bwenjawulo, bamemba bewulila bali atwela, bafukyilisibwa atte belamo kamani.
- Khumalawo tsindalo mu bamemba lwekhuba bamemba bali ni kyimilimo kyenjawulo.
- Khumalawo khurekanila khu bilayi: Buli khashikho khali ni byekhukhola byenjawulo inga na bili mu makambila. Nashiryo khukhwikholakhola imbawo ta.
- Shirelawo khukholela atwela ni bubwakanisi bulayi. Lwekhuba buli memba ali ni shekhukhola, bakhakakho khubyolelesa .
- Shirelawo inambakana indayi lwekhuba bushikho bwenjawulo bwakhile khuba assi we bushikho bubundi inga khashikho khukhulu khali assi we bamemba be khashikho khe lubusano lukhulu atte inga bushikho bufiti buli assi we khashikho khakhulu shishikyila bwalolelesana.



Lushikho lukhulu ni bushikho bubundi bwe assi

Shekhukhola 5.1.2

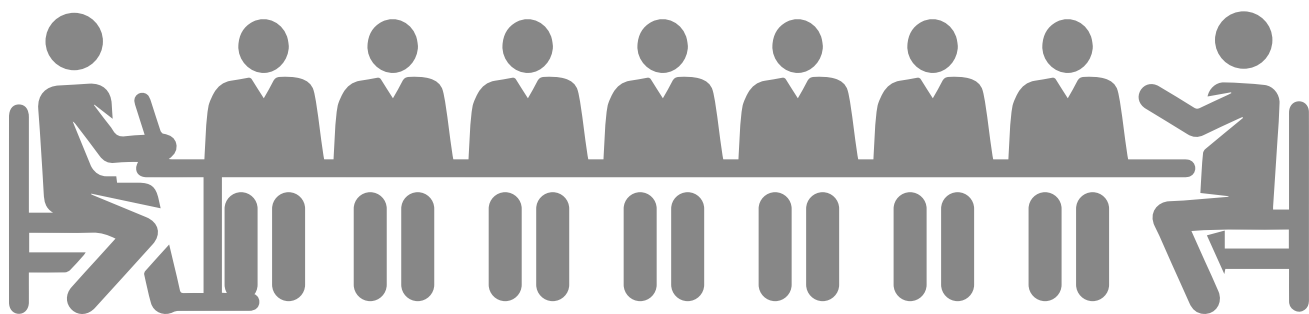
Khutandikhisawo inengekha iye shitongole



Khutandikhisawo inengekha iye shitongole

Inengekha iye shitengole shelituli Iye balimi

Lubusano lwe bamemba bositsana



Babene be lituli:

Yeta lituli mukhulikana ni khuramo silingi. Khashikho khakhulu nikho khakhali ni bunyala khukhalawo ni khukhwisakho kumukhono khumakambila ni inengekha iye lituli.

Khashikho Khukhulu



Khakhalondebwa khukhwama mu bamemba ni bamemba

Bawandikhakho kamakambila kekhurambilakho mu lituli, khwandikha bamemba benjawulo khukhola khu byembalilila ni khusasula ni khulakila bitsililwa bye lituli khurebwa mungola. towards the overall objectives

Bushikho bye assi



Bulondebwa oba buwandikhibwa ni khashikho khakhulu:

Bufunanyisibwa ni kyimilimo kyikyimanyikhanile inga kyikhawebwa ni khashikho khakhulu khebunyala khumilimo kyabushela mu lituli khusinzililila ni bunyalisi.



Shisiza she kumusomo 5.2 LUBUSANO LWE BAMEMBA



Imbuka: dakyika 5

Bibiwambakana ni shisiza she kumusomo

- Inga nawiyikile mushisiza she kumusomo 5.1 lubusano lwe bamemba luli lukhulu mukhukhalawo mu lituli ni muburangilisi bwe lituli.
- Lubusano lwe bamemba bositsana lubamo bamemba bebibiyambaso biterefu.
- Khukhwimikha bulayi, bamemba bakhile khufukilisana ni bikhalwa ni bufananyisibwa

inga nebyewandikhibwa mumakambila ke lituli. Mushisiza she kumusomo shino bunyala ni kyimilimokye bamemba kane babiwandikhe. Bibyamamo binaba bitwela khubifuga lituli oba kamakambila ke mu constitution.

Bitsilililwa bye shisiza she kumusomo

Ikhumalilisa we shisiza shekumusomo , babetubilemo kane banyale:

- Khumanya bunyala bwe bamemba
- Banyonyole bufunanyisibwa bwe bamemba
- Batese kyimilimo kye lubusano lukhulu lwe bamemba

Bubakha bukhulu

- Bunyala bufunibwa inga wiwandikhisa khuba memba akhali khukhusosola ta
- Bunyala bwe bamemba bumanyisa kamakambila kakafukyilisiwa oba ke bamemba khusinzililila ni kamakambila ke mu constitution iye lituli
- Mumulimo kuno , kane ulole mu bunyala bwe bamemba nuwo ufunekho kamakesi khu byesi unyala khukhwongela mu constitution yenywe.

Shekhukhola 5.2.1

Khumanya bunyala bwe bamemba



Imbuka: Dakyika 25

Kamadala ke khubiramo

Lidada 1

Ask participants to mention the rights of members of the group Write down their answer and compare it with the Facilitator's note below.



Umurekekhi areba balimi bunyala bwabwe

Buwandikhe bwo umurekekhi

Butwela khu bunyala bwe bamemba

1. Bunyalakhuwayo shiteso/khukhwitubila mumbusano
2. Bunyala khumanya /khufuna kamakhuwa ke lituli
3. Bunyala khukhwitubila mukhulonda
4. Bunyala khulekha lituli
5. Bunyala khulondebwa khbushikho bwenjawulo mu lituli
6. Bunyala khurambisa bibindu ni khufuna bubwakanisi bwe lituli
7. Bunyala khuyusa iconstitution iye lituli
8. Bunyalakhukhwisilawo silingi tsesi uramumulimo.



Bunyala bwe khuwayo biteso ni khukhwitubila mumbusano

Shekhukhola 5.2.2

Khumanya kyimilimo kye bamemba



Imbuka: dakyika 20

Bubakha bukhulu

- Atwela ni bunyalam bamemba nabo bali ni kyimilimo ni bufunanyisibwa khulwabwe mu lubusano lukhu
- Kyimilimo ni bunyala bunu nabwo buli mu constitution iye lituli
- Mumulimo kuno kyimilimo kye bamemba kane kyimanyikhane

Lidala 2

1. Reba buli uwitubilemo khuwandikha kyimilimo ni bufunanyisibwa bubili bwesi bamemba bakana bubewo inga barekekha iconstitution iye lituli. (dakyika 10)
2. Lekha buli uwitubilemo asome shesi awandikhile atte mubwimbi bufunanyisibwa bwe lituli khufananisa ni byesi umurekekhi awandikhile.

Buwandikhe bwo umurekekhi

Butwela khu milimo kye bamemba babene

- Rambisa bubwakanisi oba bibindu byekhukulana bwe lituli inga byekhurambisa mu lituli ni khuwenzela atwela khatale.
- Khusasula silingi ni kyimisololo kyikyimanyikhanile.
- Khukhwitubila mumisomo kye lituli.
- Khukhwitubila mu mukhukhalawo khwe bamemba bekhukhashikho khakhulu/ Rambisa bunyala bwowo bwe khulonda.
- Londelela bitsililwa ni khufukyilisa khwe khuramba (mubukali ni mumutindo) Kyimilimo kye lubusano lwe bamemba lukhulu.
- Khukhwisakho kumukhono khu biwandikhe bye lubusano lulubirile . Inengekha iye byekhukulana , biwandikhe bye ifuna , imbalilila inengekha ni kamakambila ke khashikho khakhulu
- Khulonda khwe khashikho khakhulu
- Khufukyilila / khukhwikana bamemba bashakha.

Lidala 3

Reba babetubilemo khukanikhakho khumilimo kyikyindi kyikyinyala khukwongelebwa mu constitutioniye lituli (dakyika 10)

- Wandikha assi khukhwilamo khwabwe.

Kumusomo 5.3

BURANGILISI NI BUWULI BULAYI BWE LITULI



Imbuka: dakyika 5

Khukhwifasa mumusomo

- Bamemba bara khukhwiyigina, bibikanibwa ni bunyala mubarangilisi byesi beyigina.
- Bamemba bekuhashikho khakhulu balondebwa ni bamemba atte bama mubabene.
- Kumusomo kuno kyimilimo ni bufananyizibwa bwe bamemba kane bibe inga biwandikhibwa.
- Bibinama mumusomo kuno kane ibe kumusingi kwe khuwandikha inconstitution oba kamakambila kakafuga lituli.

Bubakha bukhulu

- Bufunanyisibwa shili kumulimo leave burawa kwesi bamemba bekuhashikho khakhulu ni khakhelakho bakhile khukhwolelesa.
- Bunyala bwe bubwawebwa khashikho khakhulu buli isi lituli ne si ili isi buli mutwela ta.
- Bakhile khurambila khubikanibwa isi bamemba.
- Khumanya bufunanyisibwa shili shikhulu nabi khukhwolelesa kyimilimo kye khashikho khakhulu ni khakhelakho.

Shekhukhola 5.3.1

Bibikanibwa mu lituli lye balimi ni bitongole.



Imbuka: dakyika 40

Kamadala kekhutsilakho

1. She so burangilisi shimanyisa.
2. Ifanana iye burangilisi bulayi.

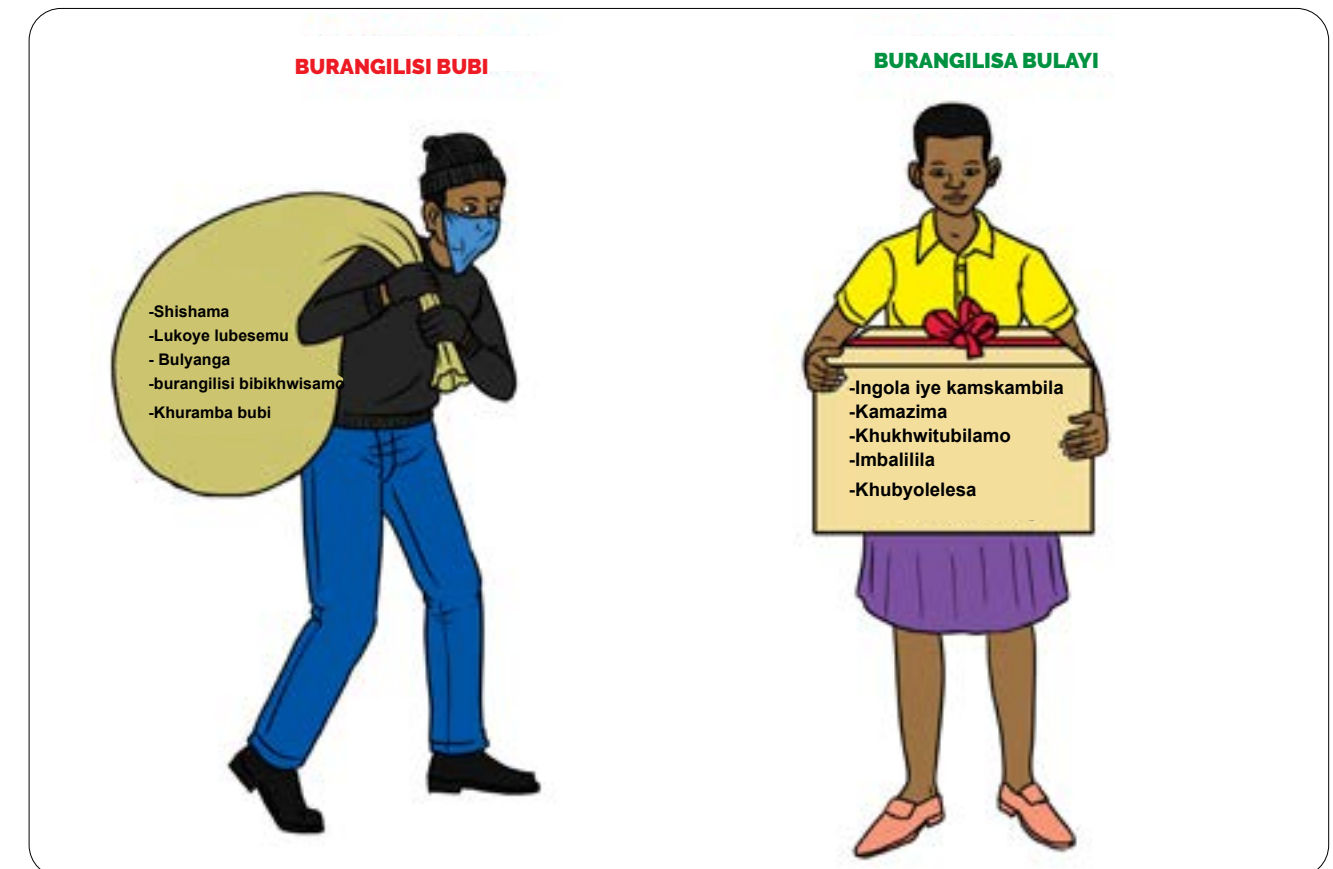
Bubakha bukhulu

- Burangilisi buli bufunanyisibwa bwe barangili.
- constitution ili shiwandikhe shikhulu khuburangilisi bulayi.
- Bamemba bali ni khumanya bufunanyisibwa bwe barangilisi atte babone bari babyolelesa.

Lidala 1

Reeba babetubilemo.

- Nyonyola Shesi shilomo bulagilisi shimanyisa
- TKanikha khu byesi byemusifananyi bimanyisa



Burangilisi bulayi ni Burangilisi bubi

- Wandikha mubwimbi byesi babetubilemo ufananise ni bubunero bwesi umurekekhi awandikhile asi ano:

Isambo iye burangilisi bulayi

Burangilisi bulayi buba inga khukhalawo ni khurengkha khumikha mukhufukyilisana khwe bamemba be lubusano lukhulu oba lushikho lukulu khulwe lubusano lukhulu ni kamakono kabwe mukhukhalawo khawbosi khuwulilikhe.

Bububonelo bwe burangilisi bulayi

1. **Lukosi mu bamemba bositsana**, biteso ni bunyala bwabwe: Bamemba bositsana bakhile khurekeresebwa.



2. **Khufukylisa khukwitubilamo khulayi**. Mulubusano lwe khashikho khakhulu , nashitsolongo akhile khukhwisamo bamemba kamani khubindu byekhutesakho



3. **Kamazima ni bufananyisibwa**. Mungeli iye khuwambamo kyimilimo kye lituli, bibindu byakhile khukholibwa mubuwanga inga imbawo khukhwilikankana ta. Khukhwongela khusho yakhile khubawo inambisa indayi iye bibindu bye lituli ni khukhwanjulilila bamemba mumbuka indayi khu makambila.



4. **Khufuna khufukylisibwa ni khukholela atwela.** Inga mushily khukhalawo shishindu shikhulu, khukhwireba khwakhile khubawo mubulayi ni khukhwilamo khwe bakali nakhwo khwesibwamo lukosi.

Khuwa babandu bunyala. Rangilila bamemba mukhukhola kyimilimo kyabwe ni khubawa tsingabi inga imbawo khutambisana ta.

Khuramba bulayi . Malilisa kyimilimo kyikyiliwo / bitsilililwa mumbuka iliwo khu silingi tsifti inga mbawo khukhwonekisa kumutindo kwe bibyamamo ta.



Intekekha iye burangisi bulayi. Burangilisi bububona iburangisi we inengekha iye lituli.

Khulengana (khulengana fesitsana) Ingeli iye kamakambila ni ingola iliwo yakhile khubirisa bamemba khusinzilila ni ni khuwayo khwabwe inga kamakoba khukabanana khusinzilila



ni khuwayo khwabwe mubye khukulana khwe lituli.

5. **Kamakesi ni khumanya bye burangilisi.** Burangilisi bubuwambakana ni byekhukulana khwe lituli atte inga iliwo kamakesi ni kumwoyo kwe khurangilila bamemba.

Burangilisi bubulimo kumwoyo kwekhurambila atwela. Buwatwela bubulini bulekeli mukhwolelesa bitsilililwa inga baramba kyimilimo kyabwe.



Imbonekha iye Burangilisi bubukanibwa

Bino nibyo bibyokesa burangilisi bulayi

- 1. Khulandatsaka barangilisi mumbuka atte inga khwe kamazima.** Bamemba bemu lituli buli lwanyima lwe shisela balonda bakhulu babarangilila lituli.



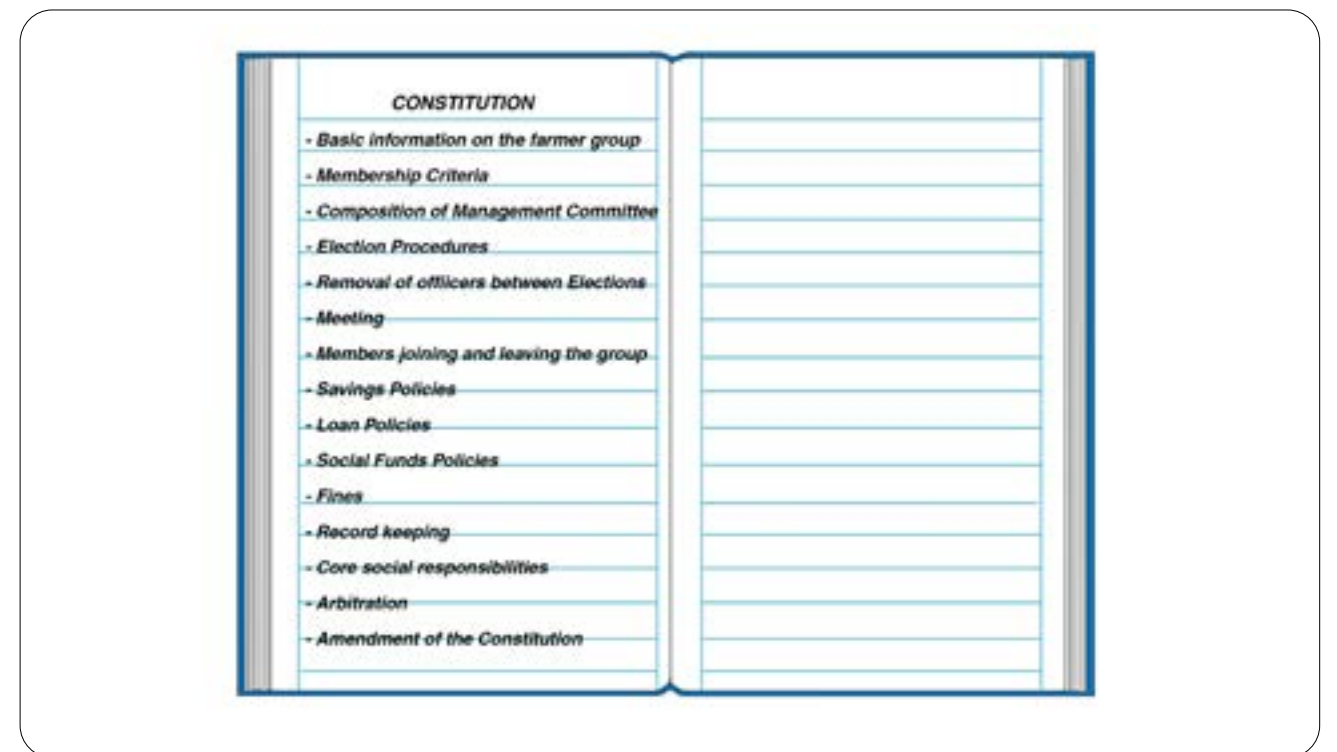
- 2. Shisela she khumala muburangilisi.** Shino shikhalawo imbuka isi umundu anamala muburangilisi bwe lituli khutsila khu constitution.



- 3. Khurambila mubuwanga.** Kamakhuwa kositsana kakhile khumanyikhana isi buli mutwela . Inga shekhubonelakho tsimbusano tse bamemba, buwandikhe bwe imbalilila bubirisiwemo ni memba wositsana, atte ni kamakambila ni khukhalawo byakhile khutesibwakho. Inga kyimilimo ni khukhalawo byakholikhile mubuwanga shiba shiwangafu babandu khukhwikhalilawo bibyabwe.



- 4. Iconstitution.** Lituli lyakhile khuba ni iconstitution irawo byekhutsilakho, kyimilimo ni kamakambila kakanibwa.



5. **Khubikha buwandikhe.** Khubikha buwandikhe bulayi shiyeta lituli khulelesa lituli inga nalikyenda, khukhwikhengamo biteso ni tsindagano, khukhwimienielesa inambisa iye kamapesi ni inzingisa ni khurekekha buwandikhe bwe imbalilila.



6. **Khuwulilisana bulayi.** Khuwulilisana khulayi isi bamemba be lituli shibayeta khukhwitubila mumilimo kye lituli ni khukhalawo.



Activity 5.3.2

Farmer Group Leadership



Time: 40 minutes

Materials

- Four glasses half full of water
- Pebbles
- A glass of water
- Sugar
- Mud

Shili shikhulu khumanya bino

- Good leaders put the interest of the group before his/ her personal interest and work for the benefit of the whole group.
- The leaders are guided by the constitution of the group and are plan for growth and sustainability of the group.
- They strive to make the group better and more members are attracted to the group.

Understanding value added by leaders

STEPS

1. Line up four transparent glasses half filled with clear water. Ask four participants to fill up each of the glasses with pebbles in the first glass; water in the second glass; mud in the third glass and sugar in the fourth glass.
2. Let every participant observe the effect on the water in the glass as ingredients are added.

Generate discussion around the following questions:

- a. Which of the four glasses has improved in value?
- b. Which glass would you prefer to choose after the addition of the ingredients?
- c. Why would you prefer this particular glass?
- d. What do you think is the lesson from this activity related to leadership?

Ukhamanyisa babetubilemo khusinzilila khu biwandikhe bino

Buwandikhe bwo umurekekhi

Shili shikhulu khumanya bino:

- Burangilisi bubira mungeli tsingali
- Burangilisi bubamo shitsililwa
- Burangilisi buba khukhongelesa
- Burangilisi bunyala bwalekelibwa
- Burangilisi buli khuramo kamakesi, ni khuyiya.

1. Khusinzilila khubyesi khukanikhilekho bino, bino byambasiwilekho:
2. Bibindu bine bimanyisa barangilisi benjawulo ni shesi bayusakho khulituli lye balimi
3. Mugilasi inyowa inga kamabale kakhetubasa ni kametsi ta, umurangilisi si akhile wetubasa ni lituli ta. Ekana umwene atte akhola bibindu inga nakana. Oyo aba umurangilisi uwimalila. Umurangilisi uwimalila si erebakho isi bamemba ta.
4. Mugilasi iyakhabili, kametsi kakoranila mumetsi kakali mugilasi khale. Kametsi sikabamo injawulo mugilasi ta. Shitwela busa inga kametsi kakakoranile mugilasi, barangilisi inga bano imbawo shesi bakhola ta. Si barelawo injukhakyukha mu lituli ta. Barangilisi inga bano baba busa shifananyi (belisina busa)
5. Mugilasi iya khataru kametsi kabamo litusi. Kakaba kekhunywa makyibole si kashili kekhunywa ta . Inga litosi lilyonekisa kametsi ke mugilasi, umurangilisi onekisa lituli. Arelawo khutabukha mu lituli. Aba umurangilisi uwetsindalo.
6. Mugilasi iyakhane, kametsi kakhungayila khulwe khuramo sukali. Kametsi kashukhakho kattokota . Sukali watubanile ni kametsi mu gilasi wakongelamo kumutindo . Inga sukali nawongelelo kumungawo mumetsi, umurangilisi oyu wongelamo kumungawo mu lituli inga akholaganila atwela khubona ari lituli likhola bulayi.

Kumulembe kwe burangilisi

Barangilisi barambisa tsingeli tsekhukhwibirisa khuramo kumungawo mumatuli ke balimi. Tsingeli khutsino tsikhola mumbuka iyenjawulo. Tsitsindi tsindayi mubisela bibindi. Imbuka ikyindi shiba shekumugaso khura atwela tsingeli tsa burawa. Tsino tsingeli tsitaru tsitsifurisa bukhulu.

Barangilisi babalakila. Babakhalilawo lituli atte bafukyilisakho khutesa khufiti oba tawe ni bamemba be lituli (shino shifanana ni gilasi iye kametsi itubanile kamabale si khukanikhilekho) Shino shinyala mubisela byebiwangafu ne sishinyala khukhwisamo lituli kamani khumanya ta.



Styles of leadership

Barangilisi baberebakho. Barangilisi bano barawo khutesa nuwo bakahalawo khulwe lituli (shino shifanana ni gilasi ye kametsi itubanile ni ni gilasi ikyindi iye kametsi inga khukanikhilekho bitubana bulayi si bongelamo nabi mu lituli ta)

Barangilisi babanyalisa. Barangilisi bano barawo isi buli mutwela akama nenga bafukyilisa bamemba khutesa nikhukhwikalilawo khusinzililila isi bakama (shino shifanana ni gilasi iye kametsi ilimo sukali isi khukanikhilekho isi kametsi kangayila) Shino nasho shamanyikhana inga burangilisi bwekhukhwiwambilamo.

Barangilisi babalakila/babefakho. Sibalondelela kamakambila ni khutsila khubye liyuli ta. Bakhalawo bibyakhile khukholikha inga babingisilemo besi barangilila ta. (shino shifanana ni gilasi iye kametsi ilimo litosi isi khukanikhilekho nashiryo bamemba bawamo kamani mu lituli). Umurangilisi afuga bashewe walekha khukhunyala khe lituli paka lyafa.

Participatory leadership is not appropriate for all groups or all occasions, but it is particularly important for working with communities and smallholder farmer groups.

Shekhukhols 5.3.3

Bikholwa bye barangilisi be kamatuli



Imbuka: dakyika 40

Shikholwa 1

- Abolela babetubasi ari khuli khutsya khuwenza bikholwa bye barangilisi balayi.
- Akabananisamo babetubasi mu bisinza bine oba birano inga abona ari imbamo isobya (inga khuli ni bisinza binebifti)
- Areba bisinza bifti (bibili bifti) khukhwambas khu khuburangilisi bulayi mumatuli kabwe bakhole lukhalala lwe bikholwa bibikhola umurangilisi umulayi.
- Shitwela shene isi shisiza she kamatuli kakaramile (inga kamalala kabili)kane kabase khu khu burangilisi bubu mu matuli kabwe kakhole lukhalala lwe bikholwa byo umundu unyala waba umurangilisi umulayi oba umubi.
- Fukyilisa kamatuli khuwayo tsingalala tsabwe.
- Tandikhisawo khutesa khungalala khubirebo bino:
- Reeba inga babetubasi batuyilekho bikholwa nadal inga biwangafu/bilala bibyangu
- Teresa inga bilala bikosasa
- Tesa ingeli isi bikholwa bino binyala byarambisibwa ni barangilisi mumatuli ke balimi
- Rambisa khusinzililila ni buwandikhe bwo umurekekhi.

Buwandikhe bwomurekekhi

Barangilisi balayi bali ni bikholwa bikali. Bino khunibyo:

- **Aba shekhubonelakho.** Umurangilisi akhile khuba umuwolu ukhekupila ta atte umuyiginwa ni lukosi isi babandi. Beyigina umurangilisi uli ni bufunanyisibwa isi lituli.
- **Ubona iburangisi.** Khubona iburangisi shiwa inzila atte shombekha butwela isi bamemba mu lituli .babandu beyigina umurangilisi uwamanya isi bali khutsya atte baryena.
- **Ulimo kumwoyo kukukana.** Barangilisi bakhile khukhwisamo kamani mu bamemba be lituli atte bakhile khu khukhongelesa babandi bebulafu khumanaya shesi bakhola.

- **Ukholaganila atwela.** Shitwela shene barangilisi bakhile khuba batwela khuramba khukhwamisamo lituli . Barangilisi balayi baramba bulayi ni babandu babandi atte baba shekhubonelakho.
- **Bakakafu atte ni shitsililwa.** Umurangilisi umulayi wamanya ari lituli lili mubutwela liba lisiro atte lyamamo . Ayeta khumalawo tsindalo mu bamemba atte abaloma khura kamani mu byombekha.
- **Umukanikhi umulayi.** Barangilisi bakhile khuba bakanikhi balayi isi bamemba . Bareresha shesi buli memba aloma (sili isi bafiti)atte wabanyonyola bulayi. Barawo khuwambakana khulayi isi bamemba ni babandi bebulafu.



- **Umuwolu,nishitsililwa atte umumenielesi.** Barangilisi balayi banyala biwangafu inga babele bawolu ni khumanaya shesi balikho mubwongo. Bayusa biwangafu byekyela ingeli iye khunyalisa khukhwanguwisa bibindu.
- **Bakyesi.** Barangilisi balayi sibakana babalekela ta, bakana busa khumanaya kumutawana kwe lituli leye bamemba atte baba ni shesi bakhola khushimalilisa. Balekela bamemba khuyeta babandi khumalawo biwangafu.
- **Betubilamo.** Khurangilila lituli lye balimi , umurangilisi ashanguwisila bamemba khurawo biteso byabwe khutsowatsowanisa lituli.
- **Participatory.** To lead a group of farmers, a leader must make it possible for all the members to voice their ideas and contribute to the group's goals

Lidala 2

Reeba babetubilemo buli mutwela, somamo atte wimenielese bikhola mu lunyilili 1 inga ukabana khabonelo mukhulonda bikhola 5 byesi bambasa bari bamemba bakhile khuba nabyo bibinyala khubabesa barangilisi belituli balayi.

Bikhola byo umurangilisi

- Umuyikinwa atte inga si ali uwukhupila ta
- Afukyilisiwa ni bamemba inga unyala khubakhalilawo bulayi atte inga alimo kamakyesi mu khukulana.
- Aramo kamani atte anyala khuramba ni babandu.
- Wayamamo mubyekehukulana byewe.
- Siekhupila mundalo ta.
- Alikho ni kamakyesi mubyekehukulana atte inga umurekeresi isi bamemba.
- Ali umurekefu khukhwitubila mumbusano tsingulu ni kyimisomo kye bushikho byenjawulo.
- Alikho ni bumanyilifu mubyekehukulana bye lituli.
- Etubila mubikhola bye lituli inga memba.
- Alikho ni bumanyilifu khu bushikho bwenjawulo ni bitongole bibikholela mubyalo
- Wamanyakho byembalilila ni khusoma biwandikhe byembalilila.
- Ategela bibiwambakana mumbela tse basani ni bakyelema

Lidala 3

Loma bamemba bawandikhe bikhola bibindi bibikhali khulunyilili lulunyowile ta byesibambasa bari bili bikhulu mu bamemba mukhashikho (dakyika 10).

Lidala 4

Teselakho atwela byesi mulilemo ni babetubilemo mufukyilisane khu bikhola byesi bamemba besi mukana bakhile khuba nabyo (dakyika 10)

Shekhukhola 5.3.4

Process of electing group leaders



Imbuka: dakyika 20

Reba babetubilemo babetubasile mukhulonda barangilisi mulituli. Reba 2 oba 3 bakhunyonyole ingeli iye khuloda . Wandikha assi ufananisekho ni byo umurekekhi.

Buwandikhe bwo umurekekhi

Bukali bwe bamemba bekhushikho bukholela khu constitution iye lituli atwela ni kyimilimo kye lituli. Bamemba khukhashikho bakhile khura kamani khurawa khukhwiyawula inga mulimo bakyelema ni basani. Khulonda khwe khashikho khubamo bino:

- Memba mutwela akhile khurayo lisina lyo umundu mushifo.
- Umundu uwe lisina isi bareleyo akhile khufukyilila shifo.
- Bamemba mulubusano lwa bositsana bali ni khulonda umundu oyo.
- Khukhwamamo khwe lituli khumikha mukhunyalisa khwe barangilisi.
- Nashiryo shili shikhulu khobona muri mulonda khukhashikho inga mwitsililisa

Shekhukhola 5.3.5

Bufunanyisibwa bwe bamemba bekhushikho khakhulu ni bushikho bwe assi



Imbuka: dakyika 30

Khwalolilemo mu bikhola bye barangilisi balayini ingeli iye khulonda . Mukhasinza khano bufunanyisibwa bwe khashikho khakhulu , bushikho bwe assi ni bamemba bakhulu khu lushikho lukhulukane bube inga babutesakho. Luwande lwe lushikho lukhulu, lituli lye balimi binyala byaba ni bushikho bufiti bubunyala bwarelibwa oba bwalondebwa ni khashikho khakhulu khukhola kyimilimo kyenjawulo. Khukhola bibindu byekhukulana ni khatale khabyo, byefuna, khukhupilisana ni khashikho khe byebulekeli.

KAMADALA KEKHUBIRAMO

Lidala 1

Kabananisamo lituli mubutuli bubundi urebe buli litwela khutesakho atte bawandikhe kyimilimo kye lushikho/khashikho.

Lekha buli lituli liweyo khukhwilamo khwalyo, uwadikhe assi ufananise ni bye mubuwandikhe bwo umurekekhi ano;

Buwandikhe bwo umurekekhi

- Kyimilimo kyimikhulu kye khashikho khakhulu
- Khubona bari bibindu bye lituli bilindibwa
- Bamanyaise bamemba
- Balinda bikholwa bye lituli
- Barawo kamakambila ke lituli
- Balonda oba bengisawo bamemba mubushikho bwenjawulo
- Bashikhilila bamemba
- Bemenielesa lituli inga liramba

Kyimilimo kye khashikho khakhalolelesa

- Khemenielesa buwandikhe bwembalilila bulayi atte mumbuka
- Bakakase bunyala bwamo bukhulakhulana, burebwa mungola atte bulondelelebwa khusinzililila ni kamakambila ke lituli
- Babani shishama mubirebo bye bamemba/ bibiwambakana ni lituli ni khukhwikhalilawo khulayi
- Khuwayo buwandikhe khukhwama mumbusano tse kyimilimo kye bushikho tsimbusano tse bamemba.
- Khulolelesa kyimilimo kye khashikho khakhulu inga babirakamo mubuwandikhe bwe lubusano lulubirile.
- Khulanga tsimbusano tsingulu tse khuwandikhisa bamemba khutsila khumakambila kakaliwo.

Bufunanyisibwa bwe khashikho khe khukhola byekhukulana ni khatale

- Batebelese khurusa byekhukulana
- Bakhalawo ingeli iye khufuna bibikanibwa khurambisa
- Bamanyaise khubiwambakana ni khatale
- Bafunanyisibwa khu khu bye kumutindo
- Bawenza khatale khe bilimwa bye balimi
- Bafunanyisibwa khububikhi bwe bilimwa

Bufunanyisibwa bwe khashikho khe byefuna ni imbalilila

- Khawayo imbonekha iye byefuna ni imbalilila mu lituli

- Khuwnnza inzinjisa iye byefuna (mukari ni ibulafu)
- Khurekekha byefuna ni imbalilila
- Khuwayo byembalilila
- Khubikha mu bank, khubikha bye imbalilila ni byefuna.

Bufunanyisibwa bwe khashikho khakhabolayo

- Khakanila khukhulungunya khukhwama isi babakhafukyilisanile ta
- Khakhalawo imbuka, lunakhu ni shifo shekhubikwalasa
- Khawayo khurekeresa khulayi buli isi babemulukunya
- Khakwalasa khulekha khuwambakana isi babakhawambakanile ta
- Khabyakanisa isi bebunyala inga byakhasile

Bufunanyisibwa bwekhashikho khakhakupilisa ni byebulekeli

- Khakhupilisa bamemba ni khuwandikha babandi
- Khamanya bibyakhile khusomesebwa isi bamemba ni khurekekha kyimisomo
- Kharengekha byekhuwana ni khura shitongele khukhatale
- Khesayo iripoti is khashikho khakhulu

Lidala 2

Loma babetubilamo bawandikhe assi kyimilimo kyaburawa kyimikhulu kyikyambasibwa khurebwa mu constitution.

Shekhukhola 5.3.6

Bamemba khakhulu be khashikho / Khashikho khakhulu (bakhulu).



Imbuka: dakyika 30

Khutsila khu constitution, bamemba be khashikho khakhulu banyala babamo nashitsolongo, uwila khu nashitsolongo, umuwandikhi ni umubikhi. Buli mutwela khubo ali ni kumulimo kwewe khusinzilila khu makambila ke lituli.

Lidala 3

Khutandikhisawo integela indayi khu milimo kye bakhulu belituli; reba babetubasi

khukhwilamo birebo bino. Inga shirebo nashisomebwa, manya shesi unelamo wamwene ushikanikhekho ni bamemba babandi. Bakhile khufukylisana khushekhukhwilamo nuwo muyongele khu shirebo shishindi.

1. Nanu ukhola kyimilimo kye nashitsolongo inga si aliwo ta oba inga si ali khunyala khukhola kyimilimo kyewe ta?
 - a. Umukhulu
 - b. Uwila khu nashitsongo
 - c. Umuwandikhi
 - d. Umubikhi
2. Nanu ubikha lukhalala lwe bamemba biwandikhe bye tsimbusano tse bushikho bufiti ni lubusano lwe bamemba lukhulu?
 - a. Umukhulu
 - b. Uwila khu nashitsongo
 - c. Umuwandikhi
 - d. Umubikhi
3. Nanu usasula kamapesi kositsana khusinzilila khu bilakilo bye khashikho khakhulu, umanya byefuna inga bimikhile mu lituli mubuwandikhe bubwakanisibwa isi khashikho khakhulu?
 - a. Umukhulu
 - b. Uwila khu nashitsongo
 - c. Umuwandikhi
 - d. Umubikhi
4. Nanu urekha biwandikhe bye tsimbusano tsitsibirile?
 - a. Umukhulu
 - b. Uwila khu nashitsongo
 - c. Umuwandikhi
 - d. Umubikhi
5. Nanu urangilila tsimbusano ni khubona ari kamakambila kalondelelwa?
 - a. Umukhulu
 - b. Uwila khu nashitsongo
 - c. Umuwandikhi
 - d. Umubikhi
6. Nanu uba khubunyala bwe kamapesi ni buwandikhe bwe byebubikhi bwe lituli?
 - a. Umukhulu
 - b. Uwila khu nashitsongo
 - c. Umuwandikhi
 - d. Umubikhi

7. Nanu uli ni bunyala khubikha iconstitution ni bibiwamba khukhwiwandikhisa khwe bamemba?
 - a. Umukhulu
 - b. Uwila khu nashitsongo
 - c. Umuwandikhi
 - d. Umubikhi

Step 3

- i. Ask the members to mention the duties of the key members of Executive Committee.
- ii. Note down their answers and compare it with the facilitators' note below.

Buwandikhe bwo umurekekhi

Kyimilimo kya nashitsolongo

Nashitsolongo arangilila atte ashikhilila lituli lye balimi. Niye

- Arangilila kyimilimo kye lituli lye balimi
- Arekekha atte arangilila tsimbusano ni khulola mu mumbusano tsitsindi.
- Akhupilisa babetubilamo mukhutesa, khukhalawo ni khuramba.
- Abona ari iconstitution iye lituli ilondelelwa.
- Abona ari umuwandikhi ni umubikhi bakhola kyimilimo kyabwe
- Abona ari bamemba bawayo bubukhi bwabwe.
- Alakila kyimilimo
- Abona inengekha iye kyimilimo ilondelelwa
- Abona ari iliwo ingola indayi isi lituli lye balimi atte akwalasa bibikhatsya bulayi mu bamemba ta
- Asikhilila lituli mumbusano ni babakhulu babandi
- Esakho kumukhono khubyekehurambisa mulituli, inga byefuna, bibindu byekhurambisa.

Kyimilimo kyo umuwandikhi

Umuwandikhi arangilila buwandikhi ni tsibaluwa tse lituli. Niye

- a. Awandikha biteso bye mumbusano, wabikha buwandikhe ni khukhwitubila mumbusano
- b. Abikha lukhalala lwe bamemba, iconstitution, kamakambila, inengekha iye byekhukulana ni buwandikhe bubundi
- c. Asoma buwandikhe bwe tsimbusano
- d. Akanikha isi lituli lye balimi
- e. Ayeta nashitsolongo

Kyimilimo kyo umubikhi

Umubikhi niye afunanyisibwa khu mapesi ke lituli. Niye

- Alinda kamapesi ke lituli
- Abikha buwandikhe bwe byefuna
- Amanyisa bamemba indusa iye kamapesi ni khubikha tsi receipts ni silingi tsitsiramilekho cash oba mubank.
- Akanila silingi khulwe lituli lye balimi atte wawayo tsi receipt khusingi tsesi afunile
- Abikha shitabo she imbalilila ni she tsi receipt , bikulani ni kamapesi kesi afunile.
- Abala kamapesi ke balimi inga baliwo
- Arengkha bubikhi bwe bye ifuna inga bwakaniwile ni bitongole bibindi inga babawa buyeti , tsi bank oba government

Shisinza she kumusomo 5.4 SHIKHULU NI BIBILI CONSTITUTION IYE LITULI



Imbuka dakyika 5

Bibiwambakana ni ni shisinza she kumusomo

- Khabone kyimilimo ni bufunanyisibwa bwe bushikho bwenjawulo mulituli
- Khukhola kyimilimo kyabwe bulayi, lituli lyakhile khuba ni constitution iyakhile khulondelelwa ni na buli member ni khashikho.
- Iconstitution niye ili ni kamakambila kakakhalawo bunyala ni ni kyimilimo kye bushikho ni bunyala bwaburawa mu lituli.
- Mushisinza she kumusomo shino bible muconstitution ni kumugaso kwayo kane babitesekho.



Imbuka: dakyika 155

Shitsilililwa she shisinza she kumusomo

Ikhumalilisa wekumusomo kuno babetubilemo bana:

- Banategela bibindu bikhulu bibili muconstitution iye lituli lye balimi.
- Khusonzola kumugaso kwe constitution
- Batandikhise buwandikhe bwe constitution.

Bubakha bukhulu

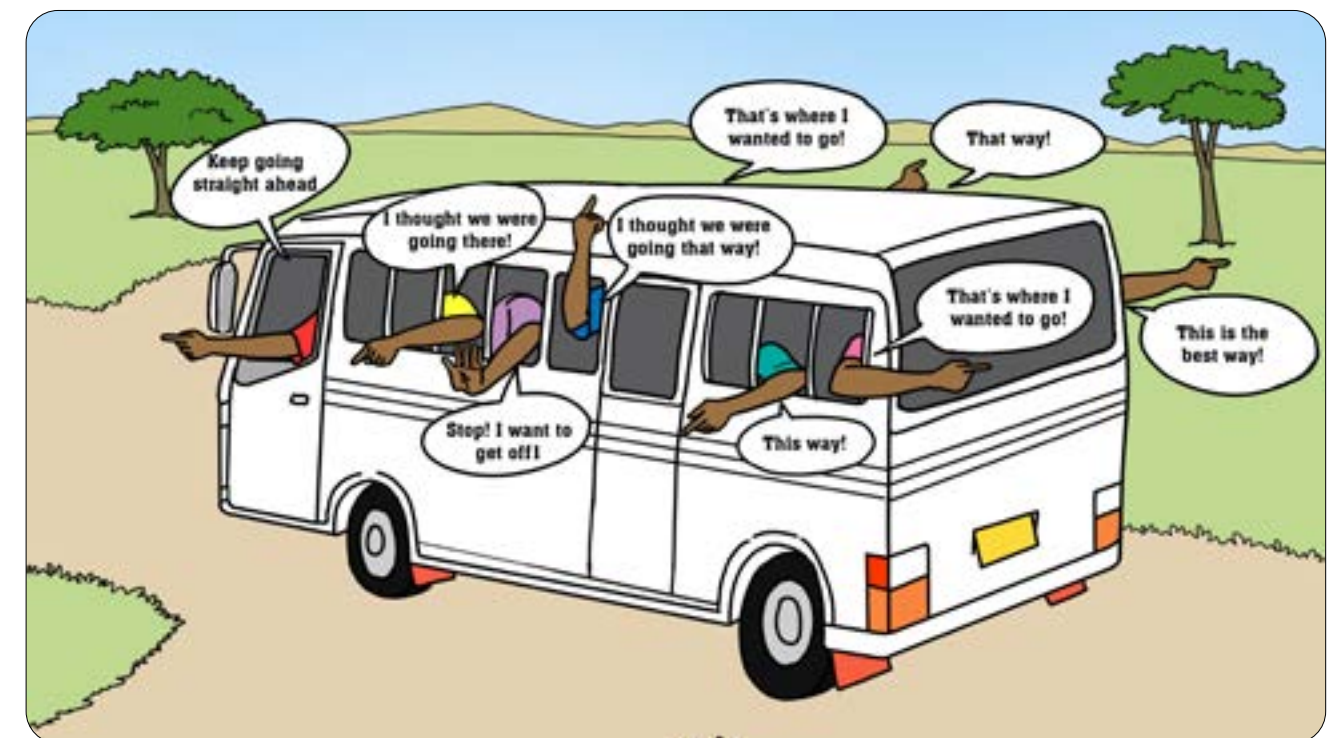
- Iconstitution iyokesa bitsilililwa, kamakambila ke lituli lye balimi iwayo ingyenda iye shitongole
- Buli lituli lyo umulimi likana lyaba ni constitution yalyo iyabirisibwa atte inga itegelikhilwa ni bamemba.

KAMADALA KEKHULONDELELA

Shekhukhola 5.4.1

Kumugaso ni bibli mu constitution (Icode iye bus –dakyika 20)

Yokesa shipande isi babetubasi ubalome khushilolelela khumala dakyika tsitaru



Kumugaso kwe constitution

Lekha batesekho khushifananyi khumala dakyika tsirano khubili mushifananyi atte shesi shimanyisa.

Manya ori:

Kasita babetubilamo baba ni biwangafu mukhutegele shipande, barangilile bamanye bari buli uli mu bus akana ibus itsye khunzila yewe shishikhanyalikhana ta.

Buwandikhe bwo umurekekhi

Mudakyika 15 rangilila lubusano batesekho khu birebo bino;

1. Lwashina buli uli mubusi akanile itsye khunzila yewe?
2. Iliwo bibifanana inga bino khu busi bibikholikha mu matuli ke balimi?
3. Inga yee lwashina bikholikha atte shina shesi shikhola khu matuli ke balimi?
4. Khunyala khwakhola shina khukhwakamisa bino mu matuli kefe?

Manya ori:

Khushirebo shishakamayo, babetubilemo bakhile khukhwokesa lituli lye balimi barewo bitsilililwa khutandikhila ilala, kamakambila kakokesa nanu uwakhile khukhwiwandikhisa ni byesi basubila (bibibayila iburangisi, bunyala bwabwe ni bibibakanibwakho

Reba mu lushikho

- Shina shishakhile khuba mu constitution atte lwashina?
- Iconstitution bakyikhola baryena?/ Iconstitution yabwe bakyikhola baryena?
- Milimo shina kyesi (a)barangilisi be kamatuli (b) bamemba bakhola mukhurawo iconstitution?

CONSTITUTION	
- Basic information on the farmer group	
- Membership Criteria	
- Composition of Management Committee	
- Election Procedures	
- Removal of officers between Elections	
- Meeting	
- Members joining and leaving the group	
- Savings Policies	
- Loan Policies	
- Social Funds Policies	
- Fines	
- Record keeping	
- Core social responsibilities	
- Arbitration	
- Amendment of the Constitution	

Bibili mu constitution

Leka babetubilemo batese atte bakabananekeho kamakyesi. Ra atwela mubwimbi kamakyesi ke babetubasi inga urambisa buwandikhe bwo umurekekhi buno.

Buwandikhe bwo umurekekhi

Kumugaso kwe iconstitution.

- Iconstitution ikanibwa lwe:
- Irawo kamakambila kekhutsilakho
- Isonzola bunyala bwe bamemba ni bibibakanibwakho isi lituli ni shitongole
- Isonzola bilayi ni inambisa iye lituli isi bamemba
- Shikanibwa isi lituli oba shitongole khukhwiwandikhisa mu government oba bekulawo bank akawunti.
- Kamatuli kakandi khuramba ni lituli lye balimi oba shitongole kakhile khulola mu constitution nuwo.

Iconstitution yakhile khukholibwa khutsila khumadala, atte yatsila khubikanibwa mu lituli oba mu shitongole .Kamatuli kekopa iconstitution atte iliwo kumutindo kwesi kamatuli kanya la khukopelakho. Yangaba inga bikhola inga shekhutandikhilakho, bamemba bakhile khubona bari bakyitegela mukhwolelesa kyimilimo kyabwe.

Bibili mu constitution

- Kamakhuwa ke lituli lye balimi
- Ingeli iye khukhwingisa bamemba
- Babali muburangilisi bwe khashikho
- Ingeli iye khulonda
- Khurusawo bukhulu akari wekhulonda
- Tsimbusano
- Khukhwingila khwe bamemba ni khururamo
- Kamakambila ke byebubikhi
- Kamakambila ke bye khukhwikopa
- Kamakambila ke bye bubikhi bwa social fund
- Khufunana
- Khubikha buwandikhe
- Khukholela atwela
- Khukwalasi tsimbeka tsitsikhawambakana ta
- Injukhakyukha mu constitution

Shehubonelakho she constitution iye balimi

1. Kamakhuwa ke lituli lye balimi

Lisina lye lituli.....

Shifo: isi lituyikhana/posta/ isimu.....

Lituli lyandikhawo inga (lunakhu isi bamemba be lituli bewandikhisila):

.....

.....

.....

.....

Byekhukulana bye lituli-bibindu byekhukulana ni bikha byekyimilimo

.....

Lwashina lituli liliwo

.....

.....

2. Ingeli iye khukhwingisa bamemba

Kyimyakha kye assi.....Kyimyakha kye angakyi.....

Umusani oba umukyelema.....

Shifo shekhumenya.....

Ingeli ikyindi.....

3. Babali muburangilisi bwe khashikho

Nashitsolongo.....

Uwila khunashitsolongo.....

Umuwandikhi.....

Umubikhi.....

Memba uwe khukhashikho.....

Memba uwe khukhashikho.....

4. Ingeli iye khulonda

- Bukali bwe babandu bakyekhe babakhile khubawo (babolisa inamaba) iye babalonda
- Khulonda buli lwanyima lwe shisela
- Buleyi bwe imbuka isi memba akhile khumala mushifo ili:A member must be proposed and seconded by another member before being put forward for election.
 - Memba akhile khuwewayo lisina lyafukyisana ni memba ukundi inga bashili khumulonda ta.
 - Bandu babatandkhila mu babili banyala bemikha khushifo nenga yabele mutwela , akhile khukakasibwa ni khufukyilisana khwa bositsana.
 - Ingeli iye khulonda irambisa khakokha oba khukhwinyusa kumukhono khulonda.

5. Ingeli iye khukhwingisa bamemba

Memba wositsana uwe mulubusano lukhuluanya walangila khurusa memba mushifo she burangilisi. Shinyala shakholikha ni bufiti bwe bamemba inga nashili mushisiza 4 inga aliwo. Kasita shibirisibwa ni bakali, memba akhile khulekhulila burangilisi khashikho khakhulu atte bamemba babandi balondebwa khushifo shene isho.

6. Tsimbusano

- Bamemba bakhile khukhwitubila mumbusano tsositsana.Khusonzola lwashina ukhanyalisile inga imbawo khukhufunana nikhwo:
- Isi lituli liba ing alili mubyebubikhi , tsimbusano tse bubikhi tsibawo buli sabiti. Yakhile khubawo tsimbusano tsitsindi tse bibindu bibindi.
- Lituli likabanana bibindu byalyo mu (mumwesi ni mumwakha).....

7. Khukhwingila khwe bamemba ni khururam

Inga memba engila mu lituli , akhile khukhwolelesa bibikanibwa mukhuwandikhisa.

Mulimo bino:

- Isi amenya
- Asasula tsekhukhwiwandikhisa ni byefuna bibindi
- Abakho ni shishimukakasa
- Akhile khukholela khu makambila ke lituli
- Akhile khuba khumyakha kyikyifukyilisiwa

Inga memba alekha lituli lwekhuba imbawo shekhukhola ta ,(shekhubonelakhoinga bayilanile oba wawuyile)lituli libalamo silingi tsesi bali nikhumusasula khutsila khubino.

.....
.....

Inga memba warulile mu lituli inga shisela shishili inga imbawo iloma indayi ta , inga babene bakanile busa , lituli libalamo silingi tsinga tse khumusasula khutsila khubino:

.....
.....

Lwashina umundu akhile khuwonebwa mu lituli:

Inga memba wawonewile mu lituli , lituli libala silingi tsinga tsesi akhile khusasulibwa inga barambisa bin:

.....
.....

Inga memba wafile lituli;

.....
.....

8. Kamakambila ke byebubikhi

Silingi tsifiti isi buli memba akhile khubikha buli mulubusano tsili:

Silingi

Silingi tsingali isi buli memba akhile khubikha buli mulubusano tsili:

Silingi

Inga memba wakhasikhile khubikha bino bikholikha:

.....
.....

9. Kamakambila ke bye khukhwikopa

- Memba anyala khufuna ilono 1 kumulundu mutwela
- Memba anyala wekopa lwananyima lwe khubikha silingi tsistsi khatuma assi wa.....
- Bamemba banyala bekopa paka.....khukhupisamo kesi abikhisa mukhwibotokhelela.
- Buleyi bwesi iloni imala (mumyesi) tsili.....
- Interest isi bakhala buli mwesi (sabiti 4)ili.....
- Inga memba wakhasikhanile khukyisasula inga nashafukyilisana bino bikholikha:

.....
.....

- Inga memba wakhasikhanile khusasula iloni lwanyima lwe khukhwibotokhelela bino bikhlikha:

a) Biboneletso

.....

b) Khumukhalila kumusango

.....

10. Kamakambila ke bye bubikhi bwa social fundi

Silingi tse tsa social fund buli mulubusano tsikhabe:

Silingi

- Inga memba wafilile silingi tss social fundi bino kane birambe:

.....

Social fund kane irambisibwe khubino ni tsilingi tsekhusasula tsitsola:

Silingi tstsiasulilwe khu social fund	Bukali bwe tsitsiwebwa	iloni ikhalikho interest

Khuwayo silingi tsa social fund tsinarusibwawo inga balance wayo wolile

Silingi

11. Khufunana

Imeza iyilakho yokesa kyimisango kyikyifuniakiwile ni bamemba.

Kumusango	Silingi tse kumusango
<ul style="list-style-type: none"> Khukosa mulubusa khulwo (akhali khufukyilisa ta inga nashili mukhasinza 6) 	
<ul style="list-style-type: none"> Khukyelewa mulubusano 	
<ul style="list-style-type: none"> Khutambisa mulubusano(khuba khusimu nibibndi) 	
<ul style="list-style-type: none"> Khulekha khuwa bamemba lukosi mulubusano lukhulu 	

12. Khubikha buwandikhe



Buwandikhe buno bwakhile khubikhibwa ni lituli

- Iconstitution
- Biwandikhe bye tsimbusano
- Buwandikhe bwe byefuna (bubikhi, tsi loni, byekhusasulilakho, byebuyeti)
- Byebabetubile mu lubusano
- Buwandikhe bubuwamba khu bamemba (ni byebulimi)

Shisiza she kumusomo 5.5 KHUBIKHA BUWANDIKHE



Imbuka: dakyika 5

Bitsililwa bye kumusomo

Ikhumalilisa wekumusomo, babetubilamo bana:

- Banamanya shesi khubikha buwandikhe shimanyisa
- Banyonyole bikha bye bubikhi bwebiwandikhe mu matuli ke byebulimi
- Basime kumugaso kwe bikha byebuwandikhe



Imbuka: dakyika 30

Shekhukhola 5.5.1 Khubikha buwandikhe

Reba babetubilemo khu:

- Khusonzola shesi khubikha buwandikhe shimanyisa
- Babole bikha byebubikhi buwandikhe mu matuli ke balimi
- Batesekho kumugaso kwe bikha bye khubikha buwandikhe.

Reba babetubilemo mu lubusano khukhwilamo birebo ebyo bawandikhe byekhukhwilamo. Fananisakho ni byesi umurekekhi awandikhile ano.

Buwandikhe bwo umurekekhi

Khubikha buwandikhe ili ingeli **kuwandikhabyekhukulana** ni kyimikholo mukhubira mumbalilila. Khukhwama bitsilililwa bye imbalilila yimikha khumazima **nibuwandikhe** bulayi, khubikha **buwandikhe** shikhulu nabi mubye imbalilila

Bino nibyo biwandikhe bibkanibwa mu matuli ke balimi

Indusa mubyekhukulana:

Wakhile khubikha icopy iye certificate iye khukhwiwandikhisa, buwandikhi bwe tsimbusano, indusa ni inzingisa.

Statements tse mu bank:

Buwandikhe bwe byekhukulana mubwimbi khukhwama mu bank account .Buli bank statement ibakho imbuka, nadala kumwesi.Imbank isi urambisa kane ikhuwelese istatememt buli imbuka.

Lukhalala lwe khusasulilakho:

Lukhalala lwekhusasulilakho barambi mu lituli isi babasasulilakho kumusara.

Bibikholibwa:

Bino bimanyisa bibndu bibili mundekekha tsinjawulo khukulisibwa mumulimo: Byesi bamalile khukhola (bibili tayari khukulisibwa inga posho). Ni bibindi bibishili (inga kamayindi).

Khukulana:

Buno buwandikhe bwe kyimilimo kyikyiwambakana ni byekhukulisa oba bibndu bibyakhile khukulisibwa khumbuka imanyikhanile.

Kyimisolo:

Ili silingi tsitsiramakho lwanyima lwe khurasakho kyimisolo khumanya inzingisa.

Kamapesi ke kyimilimo kyimifiti:

Kamapesi kamafiti ke khurusa kakakhali ke khurambisa icheque lwe khutambisiwana khuwandikha, khukhwisakho kyimikhono ni khuyila icheque mubank.

Tsi invoice:

Buwandikhe bubuwebwa ni uli khukulisa isi umukuli bwokesa bye khukulana ni, kumutindo kwabyo, ibeyi, ni bubwakanisi bubundi bwesi ukulisa ali ni khuwayo isi uli khukula.

Purchase order:

Buwandikhe bwesi ukula akakasilakho aria li khutsya khukula shishindu oba bubwakanisi bibikane byakanisibwe mumbuka iye aburangisi. Buli buwandikhe buli bwenjawulo ni inamba iyeta umukuli ni ukula alondelela khumanya khukhwakanisa ni khusasula.

Shekhukhola 5.5.2

Kumugaso kwe khubikha buwandikhe



Imbuka: dakyika 50

Reba babetubilemo:

- Bolakho bibindu bibiba mu bubikhi bwe biwandikhe ano (cash book, bank book, receipt ni payment voucher)
- Wayo ishekhubonelakho shee cash book, bank book, receipt ni payment voucher atte urebe babetubilamo inga mutwela khu nibo wabikhakho byekhukulana atte inga wayokesakho bashewe ingeli isi abikholamo
- Wandikha assi byesi belilemo ufananise byesi umurekekhi awandikhile ano.

Buwandikhe bwo umurekekhi

- Uli ni bunyala mumakambila khubikha buwandikhe bubumala. Shishinyowa uli ni khubikha mu makambila
- Bikha buwandikha khukhuyeta khura kamani ni khutsotsowanisa byekhukulana byowo
- Khurawo kamakyesi kakayeta barambi bowo khutsotsowana
- Khubikha buwandikhe shiyeta khurambisa imbuka yowo bulayi.

Ireceipt iya cash

Receipt

R/No:

DATE

Received with thanks from

.....

The sum of shillings

.....

Payment for

.....

Cash/Cheque No/Mobile Money/EFT Balance

Shs Received by

Sign

ireceipt yakhile khuba ninabin:

1. Inamba iye receipt
2. Tsinakhu isi basasulila
3. Lisina lyo umundu/Shitongole shishasasula
4. Slingi tsesi basasula
5. Shesi basasulila
6. Balance iyaramakho inga (iliwo)
7. Inga basasula mu cash, mu cheque oba money order
8. Lisina ni signature iyo umundu isi basasula

iVoucher iye khusasulilakho

PAYMENT VOUCHER

Date:

Invoice No:

Payee:

(as supported by the attached documents) by:

Cash

Cheque

Transfer

Date

Month

Year

Please tick against mode of payment

S/No	Particular	Qty	Unit Price	Amount
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.	Total			

Bank Account

Cheque No.

Prepared by

Sign Date

Approved by:

Sign Date

Voucher iye khusasulilakho yakhile khubamo bino:

1. Inamba iye voucher
2. Tsinakhu isi basasulila
3. Lisina lyo umundu/Shitongole shishasasula
4. Silingi tsesi basasula ni bukali bwe bibindu byene
5. Inga byasasulibwa mu cheque yakhile khubakho inamba iye accounti ni iye cheque
6. Lisina ni signature iyo umundu uwandikhile ivoucher ni tsinakhu
7. Lisina ni signature iyo umundu ubirisile ivoucher in tsinakhu isi basasulila

Shitabo Cash book

icash book ili shitabo shishangu shishilimo tsinyilili. Umubali awandikha buli isi kamapesi kenjisibwa oba kakarusibwa mu cash book.

Imeza 1 iyilakho yokesa icash book inga nebonekha.

1. **Lunyilili 1** lwokesa bukali bwe kamapesi mu cash box inga kumwakha kutandikha. Shino shawandikhibwa mu balance column.
2. **Lunyilili 2** lwokesa silingi tsekukhwiwandikhisa buli mwakha 10000 khukhwama isi bamemba 20 besi bengisa mu box. Kamapesi kesi bengisa mu cash box kaba 200,000/=. Kano bakawandikha mu lunyilili lwekhusasulilakho. Silingi tsositsana mu box tsawandikhibwa mu balance column. Kamasina ke bamemba ni silingi tsesi basasule tsimanyisibwa mu register iye bamemba.
3. **Lunyilili 3** lwokesa silingi tsekukhwiwandikhisa bwamemba 5000 khukhwama isi bamemba 5 besi bengisa mu cash box. Tsesi basasule mu cash box tsaba 25,000/=. Tsino batsiwandikha mu lunyilili lwekhusasulilakho Silingi tsositsana mu box tsawandikhibwa mu balance column. Kamasina ke bamemba ni silingi tsesi basasule tsimanyisibwa mu register iye bamemba.
4. **Lunyilili 4** lwokesa luri lituli lyakula tsisawu 100 khusilingi 1,000 buli indwela. Umubali wabukula 100,000/= mu cash box khusasula tsisawu. Silingi itso tsitsya mu lunyilili lwekhusasula.
5. **Lunyilili 5** lwokesa ruli umubali arambisa silingi 5000 khu transport khutsya khukula tsisawu tsingara 100. Umubali abukula silingi 5,000/= mu cash box khusasula transport . Silingi itso tsitsya mu lunyilili lwekhusasula.
6. **Lunyilili 6** lwokesa luri umubali abikha silingi 500,000/= mu bank. Tsino batsirusa mu cash box ari batsingisa mu lunyilili lwe khusasulilakho (kane batsingise burawa mushitabo she mu bank inga babasasule)
7. **Lunyilili 7** lwokesa luri lituli lyarusayo silingi 2,000,000/= khukhwama mu bank batsira mu cash box, lwanyima lwe tsinakhu 5 batsirambisa khukula bumitso ni fertilizer. Tsino batsiwandikha mu lunyilili lwekhusasulilakho (kane batsingise burawa mushitabo she

mu bank inga basasule)

8. **Lunyilili 8** lwokesa luri Mary marketing officer uwe lituli atsys khwidukha khukula fertilizer ni bumitso isi ubikulana. Umubali abukula silingi 10,000/= khukhwama mu cash box khusasulila ingyenda
9. **Lunyilili 9** lwokesa luri Mary marketing officer uwe lituli atsys khwidukha khukula fertilizer ni bumitso isi ubikulana. Umubali abukula silingi 2,000,000/= khukhwama mu cash box khusasulila fertilizer ni bumitso

Table 1/Imeza 1: shekhubonelakho she khatabo kha cash book

S/N	Tsinakhu	Bibindu bibyeyetisibwa	Silingi tsekhu-bisasulila (Ug. shs)	Silingi tsekhu-bisasulila (Ug. shs)	Balance (Ug. shs)
1	3 rd Jan 2020	Balance uwaramakho kumwakha kukubirile			1,000,000
2	5 th Jan 2020	Silingi tsekukhwiwandikhisa buli mwakha tse bamemba 20		200,000	1,200,000
3	6 th Jan 2020	Silingi tsekhuwandikha bamemba bashakha (5x5,000)		25,000	1,225,000
4	8 th Jan 2020	Khukula tsisawu 100 (100X 1000)	100,000		1,125,000
5	8 th Jan 2020	Transport uwo umubali khukula tsisawu	5,000		1,120,000
6	8 th Jan 2020	Khubikha mu bank	500,000		620,000
7	20 th Jan 2020	Khurusawo mu bank		2,000,000	2,620,000
8	25 th Jan 2020	Transport khukula bumitso ni fertilizer	10,000		2,610,000
9	25 th Jan 2020	Khukula bumitso ni fertilizer	2,000,000		610,000

Bank book/Shitabo she mu Bank

Inga lituli lili ni bank akawunti, lyakhile khuba ni shitabo shaburawa khwandikhamo records tse byekhukulana bye mu bank. Shino shinyalikhana mungeli indwela ni cash book inga nashili mumeza iyilakho.

Table 2: Shekhubonelakho sheshitabo she mu bank

S/N	Tsinakhu (2020)	Bibindu	Payment out (Ug. shs)	Payment out (Ug. shs)	Balance (Ug. shs)
1	3 rd Jan 2020	Balance uwaramakho kumwakha kukubirile			5,000,000
2	8 th Jan 2020	Khubikha mu bank Khurusayo mu banka		500,000	5,500,000
3	20 th Jan 2020	khukula bumitso ni fertilizer	2,000,000		3,500,000

- Lunyilili 1** shows the balance brought forward from the previous year which is 5,000,000/-.
- Lunyilili 2** shows that the treasurer deposited 500,000/- (remember, she took this out of the cash box and recorded it in the cash book).
- Lunyilili 3** shows that the group withdrew 2,000,000/- from the bank to buy seed and fertilizer.

Shekhukhola 5.5.3

Kamapesi ke lituli kanyala kabikhibwa bulayi karyena?

Lekha bamemba batesekho shirebo shino inga uwandikha byesi bakhwilamo atte urambise buwandikhe bwo umurekekhi bubwilakho khukhuyeta, khuteresana ni khukhalaka mubwimbi byesi bakhwililemo.

Buwandikhe bwo umurekekhi

Umubali alinda kamapesi ke lituli atte amanyisa khunambisa yosi ye kamapesi ni balance iliwo. Inga abe kamapesi karambisibwa akhile khuwandikha kaba kenga atte khushina. Inga kayikopisibwa, umubali akhile khuwandikha kenga, isi nanu atte lina isi akhakasasulile.

Ingeli iye khubala inyangu

Ingeli iye khubala inyangu ibamo bino:

- Shitabo she cash book shishikalibwawo
- Cash book isi inzingisa ni indusa biwandikhibwa.
- Shitabo (inga lituli lyayikulawo akawunti)
- Ifayilo iye tsi receipt, ni buwandikhe bubundi bipange bulayi. ;ituli likanibwa khuba ni folder iye cash receipt ni ikyindi iye byebubikhi mu bank ni statement tse mu bank.

iCash Box

Cash box niye umubali abikha kamapesi ke lituli, shitabo she mu bank oba icard iye mu bank ni tsi receipt tsosi tsesi bashili khura mu fayilo ta. Yakhile khufungikha atte yabikhibwa mushifo shilayi.

Iliwo tsingeli tsingali tsekhubona ori bibili mu cash box bibikhibwa bulayi:

- Umubikhi afukyilisibwa khukhwikulawo ibox inga iliwo lubusano lwe lituli, iburangisi we bamemba babandi.
- Umubali abikha icash box ne umundu ukundi abikha shifungo. Bombi bakhile khubawo khukyikula.
- Icash box inyala yaba ni tsikofulo tsibili oba tsitaru buli indwela ni shifungo shayo. Babandu benjawulo babikha bifungo byenjawulo, nuwo bositsana banyalise khubawo inga ibox yikulikhawo
- Kamapesi kakali mu cash box , atte buli imbuka isi bakarelamo ni khukarusamo bakhile khukawandikha mu cash book.

Ifayilo

Inga kamapesi karusiwile mu cash box oba mu bank, yakhile khubawo khapapula khakhokesa khari nanu ukayilile atte bakarambisile baryena. Yino inyala yaba ireceipt khukhwama isi umukulani oba khwidukha. Bakulani balala ni kamadukha bakhuwa busa tsi receipt. Nenga imbawo wakhile khukyisaba. Nenga imbawo ireceipt, umundu ukulele bibindu akhile khuwandikha tsinakhu, bibindu, ni kamapesi khulupapula wesakho kumukhono.

Umaubali apanga tsi receipt tsino bulayi mufayilo. Inyala yaba indayi khura mufayilo iye ring inga unyowa tsi receipt tsingale assi atte tsishakha khungakyi.

Buli khu receipt, umubali awandikha inamba ifanane inga ili mu cash book oba mu bank book.

- Shifananyi 1 shokesa shekhubonelakho she receipt
- Shifananyi 2 shokesa shekhubonelakho she voucher iye khusasulilakho.

Shiba shilayi khura tsi receipt mu fayilo buterefu inga tsetsile. Inga sishanyalikhane ta umubali akhile khueawo imbuka khushikholakho buli imbuka,inga lutwela mu sabiti. Kumulimo kuno kumukhulu: akhakukyelelele paka isi tsitsulila nuwo utsikholekho ta.

Khukhwikhenga inga icash box ni cash book biwambakana

Umubali akhile khukhwikhenga buli imbuka (inyala yaba lutwela musabiti) inga silingi mu

cash box tsili shitwela ni balance iliwo khumbuka iyo mu cash book. Inga tsili tsenjawulo, umubali akhile khumanya lwashina.

- Aliwo uibilile khuwandikha ireceipt iye kamapesi kesi barusile oba barele mu cash box
- Iliwo khukoranamo mukhubala mu cash book?(bala lundi bulayi)
- Iliwo khukorana mumapesi kesi bawandikhile mu cash book?(lolamo tsireceipt khukakasa ori kamapesi kali kamatufu)
- Kamapesi bakabalile bulayi? (yilamo ubale bulayi ubone inga kamatufu)
- Iliwo umundu ubukule kamapesi mu cash box inga imbawo bunyala ta?(Nanu unyala wokholile shino?)

Khukhebela bibalo

Buli mумыesi kyitaru oba khunzakamo iye kumwakha, umubali akhebela bibalo. Tsi receipt ni silingi tsitsili mu cash book ni mushitabo she mu bank/ bank book byakhile khuwambakana.

- Yakhile khubawo ireceipt buli mu lunyilili lwe cash book oba bank book.
- Tsinakhu ni kamapesi byakhile khuwambana
- Balance iwandikhiwile mu cash book yakhile khuwambakanila ilala niye mu cash box.
- Balance uli mu bank book akhile khuwambakanila ilala ni kamapesi kakali khu bank statement ninako kakali receipt tsene.
- Khunzakamo iye kumwakha, auditor akhile khukhwimenielesa tsi receipt ni balancekhukakasa ari buli shishindu shili shitufu.

At the end of the year, the Auditors must carefully check all the receipts and balances to make sure everything is correct.

Shekhukhola 5.5.4

Bilayi shina bibili mukhuba ni bank akawunti iye lituli? Dakyika 10

Buwandikhe bwo umurekekhi

Kumugaso kwe khuba ni bank akawunti

Ingalituli lilolelela kamapesi kamakali, lyakhile khukhukulawo. Shinoshili shishambaso shilayi lwe bibikyila bikali:

- Kamapesi kakali mu cash box munzu iyo umundu kanyala kebibwa. Kamapesi kakali mu bank kalindibwa bulayi.
- Kamapesi ke mu banka kafuna interest

- Bankakawunti inyalayarambisibwa mubyekhukulana inga khukulabyekhurambisa ni khukusisa bilimwa.
- Babawelesa buyeti bwe kamapesi bakakanisa mu bank
- Lituli linyala khufuna iloni mu bank isi bali ni akawunti
Khukhukulawo akawunti, shikana khunyowa khuwandikhisa lituli mu government. Inga lituli lyekulewo akawunti, babandu inga bababili (khufurisa umubali ni nashitsolongo) bakhile khukhwisakho kumukhono nuwo barusayo khu akawunti.

Shisiza she kumusomo 5.6 KHUTANDIKHISAWO INENGEKHA IYE KYIMILIMO



Imbuka: dakyika 5

Bibiwambakana ni kumusomo

- Mwanyala mwesitsana. Mwamalilisile bisinza byositsana bye kumusomo.
- Bibindu bibiramile khukhola nibyo khumalilisa inengekharengekha iye kyimilimo nuwo khwikulewo byekhukulana byenywe mubutongole.

Bitsilililwa bye shisiza she kumusomo

Khunzakamo iye kumusomo babetubilemo banamanya kyimilimo kye isi lituli linakhola mukhasinza khakhanyowa, lina isi binakholikha, nanu unabikhola, atte shina shishinakanibwa. Shili shikhulu kyimilimo kyikyili munengekha kyilolebwamo buli khunzakamo iye shisiza khumanya bibyolelesebwa ninebyo bibishili. Shino shiyeta lituli khukhwirekekhele shisiza shishilakho.

Activity 5.6.1

Khurengekha bye khukhola



Imbuka: dakyika 40

Bolela lituli khumalilisa inengekha iye kyimilimo mumilimo iye kyimilimo iwandikhiwile mumusitalo.

1. Inga abe wamalile kumulimo khale, yiyongela khu lunyiilili lulundi. Mumusitalo 2 yokesa lina isi kane ukhole kumulimo . Mumusitalo 3 wandikha babandu babakhile khurangilila mukhukhola kumulimo. Shishimalilisayo mumusitalo 4 yokesa bibyakhile khurambisibwa (byekhurambisa khukhwama mukari ni ibulafu)

Lidala lyekhutsilakho 1

- a. Bolela babetubilemo ori kyimilimo kyikhulu kyawandikhiwile mumusitalo 1
- b. Babolele bokese lina isi kyimilimo kyikhawele (mumusitalo 2)ni
- c. Loma babetubilemo khukhwokesa nanu unaramba kumulimo(mumusitalo 3)
- d. Balome bawandikhe buyeti bubwama ibulafu bubukanibwa buli khumulimo
- e. Bafukyilise bakabananekho byesi belilemo, batese atte bafukyilisane khumbuka, babafunanyisibwa ni buyeti bubukanibwa khukhwama ibulafu.

Kyimilimo kyikyakhile khukholikha	Mukhakyikhole lina	Nanu ukhakyikhole	Buyeti bwesi ukhaka khukhwama ibulafu
1. Yikulawo khusaba khwe bameba ukakase khukhiwandikhisa khwabwe			
2. Piima byekhukhuyetisa ubire khu e=voucher ufune bukali bwe byekhurambisa			
3. Teresa, yusamo oba tandikhisawo iconstitution			
4. Rangilila lubusano lukhulu ni khulonda barangilisi			
5. Kumurwe kwe lubusano: <ul style="list-style-type: none"> • Khufukyilila iconstitution • Khufukyilila inengekha iye byekhukulana • Londa barangilisi • Tandikha khubusanisa lipesi khukhwama isi bamemba • Tandikha khuwenzakho buyeti bwefuna bubundi • Tandikha khutesa ni bakulani • Tandikha khutesa ni babarela bakulani • Khufuna byekhurambisa bifo ni khubyombekha • Rangilila bamemba khu shisela shekhurusa bilimwa • Tandikha byebubikhi ni khukhwikopisa oba tandikhisawo byebubikhi bishakha ni loni iye bilimwa • Khukhwikulawo mubutongole byekhukulana. 			

Lidala lyekhutsilakho 2

Bolela babetubilemo khuwandikha/ bongelekho kyimilimo kyesi bambas bari lituli lyakhile khurawo khumbuka indwela inyene atte inga sibili munengekha iye kyimilimo yino ta.

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AGRICULTURE CLUSTER DEVELOPMENT PROJECT (ACDP)

Khukhwisa kamani mubalimi mukhubirila
mumatuli kaketubila
mubye khukulana

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